



American Guild of Organists

NATIONAL HEADQUARTERS AND THE AMERICAN ORGANIST MAGAZINE
475 RIVERSIDE DRIVE • SUITE 1260 • NEW YORK, NY 10115 • 212-870-2310
FAX 212-870-2163 • E-MAIL info@agohq.org • WEB SITE www.agohq.org

April 7, 2017

Dear Members of the National Council:

The enclosed agenda package contains reports for the meeting of the National Council, which will be held April 21- 22 at the [Courtyard by Marriott Princeton](#), 3815 U.S. Highway at Mapleton Road, Princeton, NJ 08540, (Telephone: 609-716-9100). You may access the agenda package online at <https://www.agohq.org/nc-docs/>. The password is: AGOhq2017.

Your reservation at the hotel with your previously requested room nights has been confirmed under your name in the group "American Guild of Organists." A reservation confirmation number will be sent to you under separate cover. Please contact Eric Birk at 212-870-2311, ext. 4304 (email eric.birk@agohq.org) for assistance with ground transportation to and from the hotel, if needed.

The agenda package consists of the agenda and motions for the Friday, April 21 and Saturday, April 22 meetings of the National Council in the Paul Robeson Room of the hotel. During the course of the two days, each Council member will meet for a half-hour with our strategic planning consultants from 2B Communications, Elizabeth Bailey and Nancy Schmidt. The schedule of all meetings and events for all Councillors follows:

- Friday, April 21 – National Council, 9-5 (with lunch in place 12-1)
- Friday, April 21 – Gala Recital and Reception for Joan Lippincott, 7:00 p.m.
- Saturday, April 22 – National Council, 9-12
- Saturday, April 22 – Committee on Finance and Development, 1-4

On Friday evening, our gala celebration honoring Joan Lippincott will begin at 7:00 p.m. at Princeton University Chapel (approximately three miles from our hotel), where the honoree, joined by organists Scott Dettra and Eric Plutz, will perform a recital that is free and open to the public. A Gala Benefit Reception (advance tickets required) will follow at nearby Prospect House, the private dining club of Princeton University.

I look forward to being with you in Princeton.

Sincerely yours,

A handwritten signature in black ink, appearing to read "James", is positioned above the printed name of the Executive Director.

James E. Thomashower
Executive Director

cc: Board of Regional Councillors
Enclosures

**AMERICAN GUILD OF ORGANISTS
NATIONAL COUNCIL MEETING**

Friday, April 21, 2017; 9:00 a.m. - 3:30 p.m.

Saturday, April 22, 2017; 9:00 a.m. - 12:00 noon

Courtyard by Marriott Princeton, 3815 U.S. Highway 1 at Mapleton Road, Princeton, NJ 08540

Tel.: 609-716-9100

AGENDA

Friday, April 21, 2017

- 9:00-9:10 **Call of Council Meeting, Attendance, and Annual Meeting**, Michael Bedford
- 9:10-9:30 **Introductory Remarks from 2b Communications**, Elizabeth Bailey and Nancy Schmidt
- 9:30-9:45 **Annual Meeting** (separate agenda sheet) 9:30 - JOHN WALKER / 2b
- 9:45-10:00 **Approval of Minutes**, Mary Stutz
National Council Meeting, January 27-28, 2017
WebEx Meeting, February 21, 2017 (Strategic Planning Task Force) – ?
WebEx Meeting, March 14, 2017
- 10:00-10:20 **President's Report**, Michael Bedford
- 10:20-10:40 **VP/Councillor for Competitions and New Music**, Eileen Hunt 10:30 – MICHAEL VELTING / 2b
- 10:40-11:00 *Break*
- 11:00-11:20 **Secretary/Councillor for Communications**, Mary Stutz
- 11:20-11:40 **Treasurer/Councillor for Finance and Development**, Barbara Adler 11:30 - EILEEN HUNT / 2b
- 11:40-12:00 **Councillor for Education**, Don Cook
- 12:00-1:30 *Lunch*
- 1:30-1:50 **Councillor for Conventions**, Michael Velting 1:30 - MARY STUTZ / 2b
- 1:50-2:10 **Councillor for Membership**, David Lamb
- 2:10-2:30 **Convener of Regional Councillors**, Vicki Schaeffer (for Matthew Burt)
- 2:30-2:50 **AGO Young Organists**, Vicki Schaeffer (for Kevin Neel) 2:30 - BARBARA ADLER / 2b
- 2:50-3:10 *Break*
- 3:10-3:30 **Discussion of Ways to Interact with the RCCO**, Michael Bedford 3:30 – MICHAEL BEDFORD / 2b
- 3:30 *Adjourn*

Saturday, April 22, 2017

- 9:00-9:20 **Review of Open Items from the Previous Day** 9:00 - DON COOK / 2b
- 9:20-9:40 **FTC Update**, James Thomashower
- 9:40-10:20 **Executive Director's Report**, James Thomashower 10:00 – VICKI SCHAEFFER / 2b
- 10:20-10:40 *Break*
- 10:40-10:55 **Old Business**
- 10:55-11:10 **New Business** 11:00 – DAVID LAMB / 2b
- 11:10-11:25 **Meeting Schedule for 2017**
- 11:25-12:00 **Reconnect with Elizabeth Bailey and Nancy Schmidt of 2b Communications**
- 12:00 *Adjourn*



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ANNUAL MEETING

April 21, 2017, 9:30 a.m.

Courtyard by Marriott, Princeton, New Jersey

AGENDA

- I. CALL TO ORDER and ATTENDANCE, Michael Bedford, *President*
- II. REPORTS
- III. OLD BUSINESS
- IV. NEW BUSINESS
- V. ADJOURNMENT

DRAFT MINUTES

AMERICAN GUILD OF ORGANISTS NATIONAL COUNCIL MEETING

Thursday, January 26, 2017; 1:00 pm – 4:15 pm

Friday, January 27, 2017; 9:00 am – 4:20 pm

AGENDA

Thursday, January 26, 2017

1:50-1:55 **Call of Council Meeting and Attendance, Michael Bedford**

2:00-2:50 **Phone Chat Re Ongoing FTC Situation, Claudia Higgins, James Thomashower**

MOTION by Micahel Velting seconded by Matthew Burt **to approve all three documents as amended and authorize Michael Bedford and James Thomashower to sign the documents on behalf of the organization.**

MOTION CARRIED – UNANIMOUS

3:00-3:35 *Break*

3:15-2:00 **Ongoing Discussion of Editorial Policy, Mary Stutz**

MOTION by Mary Stutz seconded by Michael Velting to approach the following persons as replacement(s) for member(s) of the Editorial Committee.

- Christopher **MOTION** Jacobson, organist at Duke Chapel
- Erica Johnson, fulltime parish organist at a Catholic church in Walpole, MA
- Abbey Hallberg-Siegfried, organist and instructor of music at Phillips Exeter Academy, MA

MOTION CARRIED – UNANIMOUS

3:35-4:00 **Report from the Strategic Planning Task Force, Eileen Hunt**

We have received 4 proposals in response to our RFP and have narrowed down the field two 2 candidates. We are planning an in-person meeting with consultants from both firms in Dallas on Feb 20-21.

4:00-4:30 **Ongoing Discussion of Addressing Job Loss, Eileen Hunt**

Eileen and Michael Bedford have been working with Victoria Sorotto and Don Saliers on a two-pronged approach – Pastoral and Practical -- to dealing with job loss.

MOTION by Matthew Burt and seconded by Michael Velting **to invite Don Saliers, Victoria Sirota, Gregory Norton to consult with the members of the Career Development and Support Committee for a period of up to one year to provide both practical and pastoral support to members in the wake of the FTC agreement.**

MOTION CARRIED – UNANIMOUS

4:30 *Adjourn*

Friday, January 27, 2017

9:00-9:05 **Review of Open Items from Previous Day**
Council had a short discussion of the Strategic Planning proposals.

9:20-9:40 **President's Report**, Michael Bedford
President Michael Bedford reviewed his activities over the past few on behalf of the AGO. He referenced Daniels report from the Task Force on Denominational Music Organizations and discussed the possibility of receiving grant money to fund an expanded meeting in the near future. The Personnel Committee will meet by webex in the near future.

9:40-10:00 **Approval of Minutes**, Mary Stutz
National Council Meeting, October 7-8, 2016
WebEx Meeting, November 8, 2016
WebEx Meeting, December 13, 2016

MOTION by Mary Stutz, seconded by Michael Velting **to approve the minutes of the National Council Meeting, October 7-8, 2016**
MOTION CARRIED – UNANIMOUS

MOTION by Mary Stutz, seconded by Eileen Hunt **to approve the minutes of the National Council Meeting, WebEx Meeting, November 8, 2016**
MOTION CARRIED – UNANIMOUS

MOTION by Mary Stutz, seconded by Michael Velting **to approve the minutes of the National Council Meeting, WebEx Meeting, December 13, 2016**
MOTION CARRIED – UNANIMOUS

10:00-10:20 **VP/Councillor for Conventions and New Music**, Eileen Hunt

NYACOP rules are almost ready for publication. A new permanent gift has been made by Mr. Gibson in memory of his wife.

NCOI committee has received nine applications from competitors for the 2018 competition.

Christopher Adler's winning P-Y composition will be premiered on Sunday, 26 March, 2017 by Ann Labounsky at Indiana University of Pennsylvania. Eileen plans to attend the premiere.

MOTION by Eileen Hunt, seconded by Michael Velting, **to approve the addition of a fourth member to the New Music Committee beginning with the July, 2017 term.** In view of the fact that the number of new music competitions has been increased from two to four in the past few years, an additional committee member would be of great help in organizing and administering these competitions.

MOTION CARRIED – UNANIMOUS

The Council discussed the 2015 letter from the late McNeil Robinson regarding the NCOI requirements. The committee will revisit the rules following the current competition round.

MOTION by Eileen Hunt, seconded by Michael Velting, **to request meeting summaries from each AGO committee to be posted online following the meeting.**

MOTION CARRIED – UNANIMOUS

10:20-10:35 *Break*

10:35-11:30 **Treasurer/Councillor for Finance and Development**, Barbara Adler

Based on the November financials in the packet, income is down but so are expenses. A new brochure for the Clarence Dickenson Society is in the design process.

MOTION by Barbara Adler and seconded by David Lamb **to approve the Audited Financial Statement.**

MOTION CARRIED – UNANIMOUS

12:00-1:30 *Lunch*

- 1:30-1:40 **Secretary/Councillor for Communications, Mary Stutz**
- 1:40-2:20 **Councillor for Conventions, Michael Velting**
- Michael reported that the Committee on Conventions remains concerned about the Salt Lake City Regional.
- The rewrite of our regional convention guidelines has been finished and will be posted on the website next week.
- The rewrite of the national convention guidelines has begun.
- The committee is working through issues obtaining Visas for foreign artists.
- Motion** by Michael Velting, on behalf of the Steering Committee of Kansas City 2018, **to approve Jeremy Chesman as the new Program Book Chair, replacing David Bryant, who has had to step aside to be caregiver for his father, who is ill.**
MOTION CARRIED – UNANIMOUS
- 2:20-2:30 **AGO Young Organists, Kevin Neel (presented by Matthew Burt)**
- Kevin Neel asks to be replaced after his current term. Matthew also suggested that AGOYO members be used to make calls to solicit donations.
- 2:30-3:25 **Councillor for Education, Don Cook**
- Don Cook introduced guests who represented the Salt Lake City Chapter and the LDS church. Council and the guests discussed the pilot program for volunteer organists and ways to outreach to new organists.
- 3:25-3:35 *Break*
- 3:45-4:30 **Chair of Regional Councillors, Matthew Burt**
- The regional councilors met with Sheila Hess about January Jubilees.
- MOTION** by Matthew Burt and seconded by Michael Velting **that the Greater Greensboro Chapter be renamed the Piedmont Chapter.**
MOTION CARRIED – UNANIMOUS
- MOTION** by Matthew Burt and seconded by David Lamb **that the Winston-Salem Chapter be closed and that their assets transferred to the newly-named Piedmont Chapter (formerly Greater Greensboro)**
MOTION CARRIED – UNANIMOUS

MOTION by Vickie Shaeffer to reinstate the Bluebonnet Chapter to active status.

MOTION CARRIED – UNANIMOUS

4:30-5:00

Councillor for Membership, David Lamb

MOTION by David Lamb and seconded by Mary Stutz to warmly welcome the 277 new members listed on the membership report.

MOTION CARRIED – UNANIMOUS

MOTION from David Lamb, on behalf of the Committee on Sharing Skills and Resources, encouraging AGO National Council to authorize seven January Jubilees for 2018 with AGO National providing \$1000 to each with the goal of having one JJ event in each of the seven regions.

MOTION CARRIED – UNANIMOUS

MOTION by David Lamb, on behalf of the Committee on Membership Development and Chapter Support, to delete the references to the Student Membership category in the by-laws and replace them with Young Organist (AGOYO) Category representing members under age 30.

Rationale: This motion will result in the replacement of the “Student” membership dues category with one for members under age 30. This issue was brought to our attention by the AGOYO and is an attempt to assist and encourage young musicians beginning their careers to join the AGO.

MOTION CARRIED – UNANIMOUS

MOTION by David Lamb, on behalf of the Committee on Membership Development and Chapter Support, to approve the dues schedule as listed, effective April 1, 2017.

Rationale: This new dues structure eliminates some of the odd chapter payment amounts of the old schedule, includes the new “under age 30” category, and applies a discount for those who wish to receive the TAO in its online format only. It will also eliminate the need for the “Partner” category, as a second member in the same household will pay the Online TAO rate. Only a small number of current partner members will see an increase, most are in the “Special” category and will see a decrease. This dues

schedule also includes a \$5 rate increase to the base amount. Below is a brief summary of those amounts as it applies to the majority of our membership. Please see Leah Semiken's spreadsheet for trends and greater detail.

TYP E	AMOUN T	DEFINITION	TA O	SPLIT Nat'l./Chapt
Regular	\$105	Age 30 to Age 65, full voting	Printed	\$64/41
Regular	\$97	Age 30 to Age 65, full voting	Online only	\$56/41
Special	\$80	65 and Over, full voting	Printed	\$46.50/33.50
Special	\$72	65 and Over, full voting	Online only	\$38.50/33.50
Young	\$50	Under age 30, full voting	Printed	\$32/\$18
Young	\$42	Under age 30, full voting	Online only	\$24/18
Regular Dual	\$41	2 nd or more chapter	NA	\$0/41
Special Dual	\$33.50	2 nd or more chapter	NA	\$0/33.50
Young Organist	\$18	2 nd or more chapter	NA	\$0/18
RCCO Dual	\$63	RCCO member, full voting		\$63/0
RCCO TAO	\$46	RCCO member TAO		\$46/0

MOTION CARRIED – UNANIMOUS

5:00-5:05 **New Business**

MOTION: presented by Don Cook on behalf of the Committee for Professional Certification, **to accept the following change of policy in the Professional Certification Requirements.**

The EXAMINATIONS FOR THE VISUALLY CHALLENGED paragraph (below) is replaced by the DISABILITIES ACCOMMODATIONS paragraph.

Replace this paragraph:

EXAMINATIONS FOR THE VISUALLY CHALLENGED.
Examinations for the visually challenged are available. Requests for such examinations must be received in writing by February 1 for all except the Colleague Examination and the Service Playing Certificate Test. For the Colleague, the deadline is August 1, 2016, for the November 2016 examination; January 1, 2017, for the May 2017 examination; and August 1, 2017, for the November 2017 examination. For the Service laying Certificate Test, the application may be submitted between August 1, 2016, and January 1, 2017. Persons with other challenges may also arrange for accommodations. In all cases, contact the program

administrator before the above dates. Anonymity of all candidates and examiners remains inviolate. Every candidate must meet the same AGO standard of performance at each exam level in order to receive a certificate.

With this paragraph:

DISABILITIES ACCOMMODATIONS. The AGO aims to make the certification examinations inclusive of all qualified organists and conductors, regardless of disabilities. To that end, the AGO invites candidates with disabilities to submit requests for reasonable accommodations using our standard REQUEST FOR REASONABLE ACCOMMODATIONS form. All requests shall be handled in strict confidentiality. To ensure proper time for consideration, forms shall be submitted to the program administrator at least 60 days prior to your scheduled testing date.

MOTION CARRIED – UNANIMOUS

5:05-5:10 Meeting Schedule for 2017

Feb. 21, 2017 - Webex/In Person - Noon Central / 1pm Eastern
March 14, 2017 - 4 p.m. Eastern
April 21-22, 2017 - (Friday, Saturday until Noon) - Princeton, NJ
May 23, 2017 Webex - 4 pm. Eastern

5:10-5:30 Executive Director's Report, James Thomashower

MOTION by David Lamb and seconded by Eileen Hunt **to thank our HQ staff for their excellent work.**

5:30 MOTION to adjourn by Don Cook and seconded by Eileen Hunt.

MOTION CARRIED – UNANIMOUS

**MINUTES
NATIONAL COUNCIL MEETING
in Houston Texas and by Webex**

Tuesday, February 21, 2017

1:00 pm Eastern Time

I. CALL OF MEETING AND ATTENDANCE.

President Michael Bedford called the meeting to order at 1:00 pm Eastern Time, Tuesday, February 21, 2017.

In attendance in Houston:

Michael Bedford – President

Eileen Hunt, Vice President/Councillor for Competitions and New Music

Mary Stutz - Secretary/Councillor for Communication

David Lamb - Councillor for Membership

Matthew Burt – Chair of the Regional Councillors

James Thomashower - Executive Director

By Webex:

Barbara Adler - Treasurer/Councillor for Finance and Development

Michael Velting - Councillor for Conventions

Don Cook - Councillor for Education

Absent:

John Walker – Past President

II. STRATEGIC PLANNING

MOTION by Eileen Hunt on behalf of the Strategic Planning Task Force, to engage 2b Communications as the AGO's Strategic Planning consultants and to authorize James to contract with 2b in accordance with the terms of their proposal.

MOTION CARRIED UNANIMOUSLY

III. FUTURE MEETINGS

Dates for the October meeting:

October 16, 17, 18 (half day Monday 16, full day 17-18)

IV. ADJOURNMENT

MOTION to adjourn by Eileen Hunt seconded by Michael Velting.

MOTION CARRIED UNANIMOUSLY

The meeting was adjourned at 2:00 p.m. Eastern Time, by president Michael Bedford.

**DRAFT MINUTES
NATIONAL COUNCIL MEETING
by Webex**

Tuesday, March 14, 2017
4:00 pm Eastern Time

I. CALL OF MEETING AND ATTENDANCE.

President Michael Bedford called the meeting to order at 4:00 pm Eastern Time, Tuesday, March 14, 2017.

In attendance:

Michael Bedford – President
Eileen Hunt, Vice President/Councillor for Competitions and New Music
Mary Stutz - Secretary/Councillor for Communication
Barbara Adler - Treasurer/Councillor for Finance and Development
Michael Velting - Councillor for Conventions
Don Cook - Councillor for Education
David Lamb - Councillor for Membership
Vicki Schaeffer – Acting Chair of the Regional Councillors
James Thomashower - Executive Director

Absent:

John Walker – Past President

II. New Dues Structure

MOTION, by David Lamb on behalf of COMDACS, **to approve the new dues increase for the National Subscribers.**

Membership Category			National/Chapter	Total
National Subscriber	Non-voting	TAO (print)	n/a	\$70 / 1 year \$130 / 2 year \$180 / 3 year
National Subscriber	Non-voting	TAO (online)	n/a	\$62 / 1 year \$114 / 2 year \$162 / 3 year
International Subscriber	Non-voting	TAO (print)	n/a	\$90 / 1 year \$170 / 2 year \$240 / 3 year
International Subscriber	Non-voting	TAO (online)	n/a	\$82 / 1 year \$154 / 2 year \$222 / 3 year

MOTION CARRIED UNANIMOUSLY

III. Strategic Planning Task Force update—Eileen Hunt.

2b Communications will interview Council Members during the April Council Meeting and also at the Fall meeting in Kansas City.

IV. Finances report—Barbara Adler

BUDGET CONCERNS:

The latest financials, from January 31, 2017, report that we are ahead of budget by \$60,154. Many of our expenses will come in later in the fiscal year, however, e.g. POEs.

In reality, we are way below budget expectations for income, particularly the Annual Fund. James and I have been working on a revised budget, due to two specific overly-optimistic lines. We plan to have a revised version for approval at the April meeting.

We are also beginning to work on the budget for next year. I have compiled a four-year history of actual returns so we can understand the realities and trend lines. All too often income has been “padded” to make the budget balance. Our goal is to present real numbers. Please submit estimates for the next fiscal year (September 1-August 31). If you would like to see your area’s “real numbers,” I can send them to you.

In the meantime, I ask that each of you be as economical as possible. Please review your own budget lines carefully and trim expenses wherever possible for the remainder of this fiscal year. Whenever possible, please use WebEx for meetings.

CDS Project

Tony has had the CDS brochure printed, and these will go in the mail soon. Please do your part – join the CDS and be a model for the entire AGO. We want to show that the entire National Council has joined. You do not need to leave huge sums, but please designate something (my suggestion is 1% of an account) as your bequest. I believe strongly that this is the way to put the AGO in good financial standing as our membership declines.

V. Update on FTC developments—James Thomashower

We are still waiting for the FTC to countersign the documents. Claudia Higgins and James have been working on a replacement document for hiring and compensation of organists. We are going ahead with meeting our monthly reporting requirements in good faith in advance of the countersigned agreement.

VI. Old business.

David reported that there will be a face-to-face meeting next week for the Committee on Career Development and Support and representatives from several other committees to discuss what we can do to support our members especially those who are in crisis.

VII. New business.

Our next meeting will take place in Princeton at the Joan Lippincott Gala April 21-22. The meeting will proceed as usual, with the exception of private interviews of NC members by Elizabeth Bailey and Nancy Schmidt of 2b Communications.

Dates for the October meeting: October 16, 17, 18

VIII. ADJOURNMENT

MOTION to adjourn by Eileen Hunt seconded by Michael Velting.

MOTION CARRIED UNANIMOUSLY

The meeting was adjourned at 4:55 p.m. by president Michael Bedford.

REPORT FROM THE PRESIDENT

April 2017

In addition to preparing monthly columns for *The American Organist* and responding to daily emails and phone calls from staff, officers, councillors and members at large, I saw to the following:

JANUARY

- January 26—Met with Eileen Hunt and the Strategic Planning Task Force in Salt Lake City to review four proposals from potential firms to assist us with this project. The list was narrowed down to two, who will be interviewed in Dallas in mid-February.
- January 26-27—Led the National Council meeting in Salt Lake City, where we were treated to a noonday organ recital and visited the Thursday night rehearsal of the Mormon Tabernacle Choir. Afterward, I had the rare opportunity to play the V/206 Schoenstein organ in the Tabernacle. Friday we had lunch and met with several members of the local AGO chapter. Many thanks to Don Cook for making these things possible.

FEBRUARY

- February 1—Led a WebEx of the Personnel Committee.
- February 3—Sat in on a WebEx of the Finance & Development Committee.
- February 8—Registered for the Northeast Regional Convention in Montreal.
- February 20-21—Met in Dallas with the Strategic Planning Task Force to select a firm to assist the AGO with strategic planning. They interviewed two companies: Arts Consulting Group and 2b Communications. It was the finding of the task force that 2b Communications was the right fit for us. Elizabeth Bailey and Nancy Schmidt made a compelling presentation, and the task force members were immediately comfortable with them on a personal level. The recommendation was presented to the National Council via WebEx and passed unanimously.
- February 27—Sat in on a WebEx of the Board of Regional Councillors. While Matthew Burt takes a few months paternity leave, Vicki Schaeffer will serve as temporary Convener of the Rcs.

MARCH

- March 11—Judged the Tulsa Chapter RCYO Competition.
- March 14—Led a National Council WebEx meeting.
- March 27—Sat in on a WebEx of the Board of Regional Councillors.

Respectfully submitted,

Michael Bedford, AAGO, ChM, DMA

**Director's Report on the
Task Force on Denominational Music Organizations
April 2017**

To the National Council of the American Guild of Organists,

Recent activity of the task force has been to contact the DMOs regarding the Event Calendar, to make sure they list their summer conferences. This is such a valuable tool for centralizing conference information, both to advertise and to avoid scheduling conflicts. The hope is that we can find a way to make this calendar more visible. The DMOs were also contacted regarding the deadline for the listing of summer events for the April TAO.

While emailing the DMOs about the above information, they were reminded that they are encouraged to share events, conferences, projects, new leadership appointments, etc. through articles submitted to the TAO. ALCM submitted for the February issue and FUMMWA for the April issue. LPM will have an article on their summer and fall course offerings in the May issue and FUMMWA will have a review of their convocation in the October TAO.

The task force has been in conversation with Virginia Theological Seminary in Alexandria regarding hosting of our conference. The current dates being considered are September 24-26 or October 1-3. VTS has much to offer so we hope this works out. They are not too far from Reagan National Airport, so flying in would not be difficult. We would be meeting on a seminary campus which speaks to our mission in church work and Rev. Dr. William Bradley Roberts, faculty member, would be pleased to be a part of our work. We will be able to use classroom space both for larger plenary sessions as well as smaller rooms for breakout sessions. We could join their community for Morning or Evening Prayer in their lovely new chapel with a beautiful new Taylor & Boody. Housing, as well as meals, are located right on campus. The headquarters for NPM are nearby in Silver Spring and a few task force members live nearby, reducing our transportation and housing expenses. The main item to be worked out, after date and location, is whether we could obtain funding for housing and meals, so our guests only have to cover their travel.

Respectfully submitted,

Daniel Aune
Director, Task Force on Denominational Music Organizations

"The mission of the Task Force on Denominational Music Organizations is to identify opportunities for mutual cooperation and support between the AGO and denominational music organizations."

Report of the Vice President/Councilor for Competitions and New Music
Dr. Eileen J. Hunt, AAGO
28 March, 2017

1. Competitions Committee

The preliminary round for NCOI was completed on 15 March, 2017. The judges were David Hurd, Joel Martinson and Sue Mitchell Wallace. The semifinalists, in alphabetical order, are: Skye Hart (Scottsdale, AZ), Robert Horton (Lancaster, PA), Juan Andres Mesa (Holliston, MA), Douglas Murray (Nashville, TN) and Kalle Tovio (NYC). The semifinals will take place in July at the Montreal Organ Festival.

The rules for the 2018 NYACOP competition appeared in the March, 2017 issue of TAO.

The 2017 cycle of RCYO chapter competitions will conclude on 15 April.

2. New Music Committee

The 2017 Marilyn Mason and E. C. Schirmer commissions are scheduled for performances this summer.

The Pogorzelski-Yankee Commission Competition (fourth year) announcement will appear in the May 2017 TAO; applications are due this summer and the winner of the commission will be announced in the fall. This composition will receive its premiere in 2019.

Composer Christopher La Rosa is at work on his P-Y commission, which will be premiered in 2018.

Christopher Adler's composition **Constructs** was premiered at Indiana University of Pennsylvania on 26 March, 2017 by organist Ann Labounsky. It was my honor and privilege to attend this marvelous event and I look forward to sharing a detailed discussion with you next month.

Student Commissioning Project awaits confirmation of funding for next year. New Music Committee plans an article in TAO highlighting a couple of successful pairs of organist/composer who have participated in this worthwhile project.

3. Meeting on 21 March

It was my distinct honor and pleasure to participate in the ground breaking meeting including representatives from Committee on Career Development, Committee on Membership Development, Marketing Committee, present and past Chaplains, Councilor David Lamb and James Thomashower. We will be eager to share a synopsis of this most remarkable and wonderful meeting.

Report of the Secretary

April 2017

Our AGO Facebook group has grown to over 2,250 members who continue to post most of the content on this group. Our Facebook page has over 7,850 followers. These numbers continue to increase but at a slower pace than we have experienced over the past few years.

My committee reports follow:

Marketing Committee

For the past several months the Marketing Committee has been working in conjunction with COMDACS on a joint project to help chapters assess their overall health and provide them with tools to become stronger. It is called the "Chapter Dashboard" project. It is two part where each chapter will be asked to complete a survey of the various components of chapter life; this will have a numeric value computed in Excel and produce a report for Marketing and COMDACS on the back end of the health of that chapter. The followup will be from COMDACS with a "Toolbox" to help the chapter address and deficiencies highlighted in the Dashboard report. We plan to partner with the Great Lakes Region to roll this out in a pilot project fashion before taking it to all regions. While timelines are not yet locked in, we plan to pilot next Fall and have full roll-out next January. One of the key components, we feel, is the strong interaction by the District Conveners in assisting the RCs in chapters participating in the first place, but then with the tools from the toolbox. We also feel that the project will strengthen the leadership triangle from RCs to DCs to Chapters.

We have also been approached by Don Cook to assist in Marketing some new educational videos and are excited to partner with him in that project. Finally, we are partnering with a large group assisting the Professional Concerns Committee in revising documents that are now in conflict with the FTC settlement and re-creating value in membership in that area of the guild portfolio.

Respectfully submitted,

Preston Dibble
Marketing Committee Director

Editorial Resources Committee

The Editorial Resources Committee does not have much to report at this time, and the chair takes full responsibility for that. NC approved potential new members of the committee back in January, but we have not yet contacted them. The main reason was that I received an email in January from two graduate students who wanted to start a new

blog and were seeking advice. I responded that I thought there might be a possibility to incorporate this idea into what we are looking to do with the Editorial Resources Committee and thought that it might be worth asking one of these students to participate on the committee. To that end, I ask that these two names be put forth as possible members of the committee: Jonathan Young and Christopher Hohlman. If they are approved by NC, we can see if one would be interested in developing this project for the AGO instead of as a side competing project. This kind of content is what we are looking to develop online and is line with our goals. My apologies for getting sidetracked with this, but I think in the end having at least one person on the committee with sincere interest in developing online content is crucial.

Respectfully submitted,
Annie Laver
Editorial Resources Committee Director

MOTION by Mary Stutz on behalf of the Editorial Resources Committee to approach the following persons as replacement(s) for member(s) of the Editorial Committee.

- Jonathan Young
- Christopher Hohlman

The Technology Committee is currently inactive as the chairperson has decided to resign.

Respectfully submitted,
Mary V. Stutz
Secretary / Councillor for Communication

FINANCIAL REPORT
APRIL, 2017
PRINCETON, NJ

1. UBS STATEMENT MARCH 31, 2017

RESTRICTED FUNDS:

ENDOWMENT	\$1,341,655
LIFETIME MEMBER	117,330
NEW ORGANIST	497,479
NITA AKIN	109,200
PY COMPETITION	445,629
PY ORGAN	282,244
PY SCHOLARSHIP	1,694,532
S. LEWIS ELMER.....	31,912
ST. CECILIA	1,028,816

UNRESTRICTED FUNDS

BUSINESS ACCOUNT	\$118,581
COUNCIL DESIGNATED FUND.....	392,945
EMERGENCY FUND.....	0

2. FINANCIALS, MARCH 31, 2017 (Note: This report was written when I only had the February 28 financials. I will update any major changes when I receive the April finances before our meeting.) Halfway through our fiscal year, we appear to be ahead of budget. Operating revenue exceeds operating expenses by \$64,438. If you factor in the unrealized and realized gains on investments, we are ahead by \$214,434. We are under budget in both income and expenses. Although we are under budget in both income and expenses, the months ahead are the expensive ones, with POEs, etc. on the schedule. We have discovered some unrealistic budget lines, so James and I are in the process of preparing a revised budget that will present to F&D and then our May WebEx. We want to keep the budget in balance.

3. “CASH-POOR MONTHS” Because the majority of our funding arrives with membership renewals, we face a cash crunch each spring. Bills must be paid, and we have to dip into our only available cash sources, which are the three unrestricted funds. As memberships arrive, we hope that these monies can be repaid.

4. BUDGET TIGHTENING As you request money for your budget for 2017-2018, please refer to the four-year history that I have given to each of you. We have to ask you to be conservative (“curmudgeonly”) in your requests as our membership declines. If at all possible, use WebEx instead of face-to-face meetings.

5. CURRENT AMOUNT AVAILABLE FOR STRATEGIC PLANNING AND HOW MUCH AS ALREADY BEEN PAID I thought it would be wise to let the Council know that we have been dedicating \$1750 each month since September, 2015, toward Strategic Planning. The current amount is \$35,000, and we continue to set the monthly amount aside. Other funding is available from the Council Designated Fund. In the past two fiscal years the fund has earned about \$29,000 in dividend and interest

income, of which 80% is available for projects, or about \$23,200. Both the monthly investment of \$1750 and the income from the CDF will continue as we make our way through this project.

6. SALT LAKE CITY OFFERS EARLY REGISTRATION RATES UNTIL MAY 15 FOR NATIONAL COUNCIL

7. CLARENCE DICKINSON SOCIETY PROJECT Tony Thurman and I have launched our project to contact the AGO Special Members to ask them to remember the AGO in their estate plans. A brochure was published, and you are welcome to present this to potential members. Let me take this opportunity to remind you to consider doing this if you have not already joined CDS. Also, please remember to set an example for the membership by contributing to the Annual Fund

Barbara Adler, Treasurer/Councillor for Finance and Development

American Guild of Organists
STATEMENT OF OPERATING INCOME AND EXPENSES
For the Month Ending
March 31, 2017

(All amounts are rounded to the nearest dollar.)	2016-2017 YTD Actual	2017 YTD BUDGET	2016-2017 ANNUAL BUDGET
OPERATING INCOME			
DUES & SUBSCRIPTIONS			
Dues & Subscriptions	469,460	550,667	944,000
The American Organist	349,307	344,546	590,650
Educational Services	25,504	22,925	39,300
Unrestricted Gifts and Grants for Operations	89,592	216,417	387,000
Other Income	103,840	88,092	171,444
Misc. Income	41,767	7,542	90,500
Houston 2016 Convention Expense	389	0	0
TOTAL OPERATING INCOME	1,079,860	1,230,188	2,222,894
EXPENSES			
Volunteer Leadership	43,171	76,668	131,430
Vice President	17,367	17,400	61,855
Secretary	155	5,833	10,000
Treasurer	18,169	24,500	42,000
Councillor for Membership	41,961	62,008	106,300
Certification Program	26,760	35,817	61,400
Educational Resources	39,618	41,375	83,500
The New Organist	8,082	24,500	42,000
Conventions	25,290	16,917	29,000
Total Program Expenses	220,572	305,018	567,485
Total TAO	238,444	259,875	445,500
Headquarters Personnel	533,160	553,992	949,700
HQ Operations	104,862	108,179	185,450
Professional Services	33,744	26,250	45,000
Total Administrative	671,766	688,421	1,180,150
TOTAL EXPENSES	1,130,783	1,270,230	2,222,135
Gain /(Loss) on Sale of Investments - UBS	58,735	0	0
Excess (Deficit) Operating Revenue Over Expenses	7,811	(40,042)	759

American Guild of Organists
STATEMENT OF INCOME AND EXPENSES
For the Month Ending **March 31, 2017**

4/20/2017

	CURRENT MONTH	2017 ACTUAL	2017 YTD BUDGET	ANNUAL BUDGET	2016 ACTUAL	2018 BUDGET
INCOME						
DUES & SUBSCRIPTIONS						
Members Dues	32,067	220,732	242,083	415,000	390,842	0
Member Subscriptions	31,581	216,442	268,333	460,000	476,716	0
Chapter Disbandment Funds	32	2,839	2,917	5,000	0	0
Nat'l Sub Member Dues	2,128	13,459	22,167	38,000	23,248	0
Institutional Subscriptions	1,366	9,876	9,917	17,000	17,554	0
RCCO Inst Affil Dues	931	6,112	5,250	9,000	8,952	0
TOTAL DUES & SUBSCRIPTIONS	68,105	469,460	550,667	944,000	917,312	0
THE AMERICAN ORGANIST						
Display Advertising	45,690	348,702	344,167	590,000	528,249	0
Single Copy Sales	0	144	117	200	168	0
TAO Royalties	461	461	263	450	349	0
TOTAL THE AMERICAN ORGANIST	46,151	349,307	344,546	590,650	528,766	0
EDUCATIONAL SERVICES						
Examination Fees	5,875	17,094	13,417	23,000	21,108	0
Exam Sales	302	1,467	1,225	2,100	2,139	0
Exam Study Guidelines	124	1,044	1,283	2,200	2,082	0
Publications and Materials	481	5,899	7,000	12,000	13,693	0
TOTAL EDUCATIONAL SERVICES	6,782	25,504	22,925	39,300	39,023	0
UNRESTRICTED GIFTS AND GRANTS						
Annual Fund - Individuals	3,551	54,128	81,667	140,000	130,782	0
Annual Fund - Business	0	2,014	5,833	10,000	7,999	0
Annual Fund - Chapters	840	7,325	20,417	35,000	24,210	0
Silent Auction	0	0	0	0	21,199	0
Competition Awards	0	0	3,500	6,000	22,000	0
Project Grants	0	26,125	105,000	186,000	48,450	0
Bequests - Unrestricted (25%)	0	0	0	10,000	0	0
Council Designated Fund (75%)	0	0	17,500	30,000	0	0
TOTAL UNRESTRICTED GIFTS AND GRANTS	4,391	89,592	233,917	417,000	254,640	0
TOTAL UNREST. GIFTS & GRANTS FOR OPER.	4,391	89,592	216,417	387,000	254,640	0

American Guild of Organists
STATEMENT OF INCOME AND EXPENSES
For the Month Ending March 31, 2017

4/20/2017

	CURRENT MONTH	2017 ACTUAL	2017 YTD BUDGET	ANNUAL BUDGET	2016 ACTUAL	2018 BUDGET
OTHER INCOME						
Regional Convention Income	0	0	0	20,000	11,392	0
National Convention Income	0	0	0	0	103,343	0
Interest - Other - Income	4	9	88	150	92	0
Business Account Income -UBS	563	2,145	1,815	3,111	2,989	0
Lifetime Membership Income - UBS	272	2,114	1,361	2,333	2,242	0
S. Lewis Elmer Fund Income - UBS	69	696	579	993	1,197	0
Mailing List Rental	0	857	2,333	4,000	3,832	0
Nita Akin Comp Fund Income (80%) - UBS	565	1,924	1,600	2,743	2,764	0
Council Designated Fund Income - UBS	1,248	12,780	6,208	10,643	17,471	0
Endowment Fund Income - UBS	6,299	32,320	29,167	50,000	50,625	0
New Organist Fund Income (80%) - UBS	1,396	8,353	7,479	12,821	13,146	0
Film Project-40% Sales	0	46	88	150	146	0
Insurance Royalties, etc.	276	2,644	1,500	3,000	16,987	0
NYACOP / NCOI App Fees	0	15	875	1,500	3,118	0
Web Site Income	5,501	26,994	28,000	48,000	54,904	0
Web Site Advertising	2,133	12,943	7,000	12,000	11,495	0
TOTAL OTHER INCOME	18,325	103,840	88,092	171,444	295,744	0
Net Assets Released-Restricted To Unrestricted	3,945	41,767	52,792	90,500	116,567	0
TOTAL MISC. INCOME	3,945	41,767	7,542	90,500	116,567	0
TOTAL UNRESTRICTED INCOME	147,700	1,079,471	1,247,688	2,252,894	2,152,051	0
Houston 2016 Convention Expense	0	389	0	0	(33,187)	0
TOTAL OPERATING INCOME	147,700	1,079,860	1,230,188	2,222,894	2,118,864	0
RESTRICTED GIFTS AND GRANTS						
Endowment Fund Contributions	26,726	45,641	43,750	75,000	42,387	0
Nita Akin Fund Contributions	0	900	2,917	5,000	750	0
S. Lewis Elmer Fund	0	275	292	500	0	0
New Organist Fund Contributions	1,011	36,872	17,500	30,000	67,215	0
St. Cecilia Fund Contributions	0	0	0	0	2,619	0
TOTAL RESTRICTED GIFTS AND GRANTS	27,738	83,688	64,458	110,500	112,971	0

American Guild of Organists
STATEMENT OF INCOME AND EXPENSES
For the Month Ending **March 31, 2017**

4/20/2017

	CURRENT MONTH	2017 ACTUAL	2017 YTD BUDGET	ANNUAL BUDGET	2016 ACTUAL	2018 BUDGET
TEMP. RESTRICTED GIFTS, GRANTS AND DUES						
Lifetime Membership Dues	2,000	15,500	5,250	9,000	8,000	0
Pogorzelski-Yankee Schol. Fund Contrib's	0	0	0	0	5,471	0
TOTAL TEMP REST. GIFTS, GRANTS & DUES	2,000	15,500	5,250	9,000	13,471	0
RESTRICTED INCOME						
St. Cecilia Recital Fund Income (20%) - UBS	1,177	5,134	4,482	7,684	8,135	0
TOTAL RESTRICTED INCOME	1,177	5,134	4,482	7,684	8,135	0
TEMPORARILY RESTRICTED INCOME						
Pogorzelski Yankee Scholarship Fund Income - UBS	7,042	38,583	37,333	64,000	59,360	0
Pogorzelski Yankee Competition Fund Income - UBS	1,609	9,494	9,333	16,000	15,906	0
Pogorzelski Yankee Organ Fund Income - UBS	643	6,695	7,000	12,000	11,195	0
St. Cecilia Recital Fund Income (80%) - UBS	4,708	20,536	17,929	30,736	32,539	0
New Organist Fund Income (20%) - UBS	349	2,088	1,870	3,205	3,287	0
Nita Akin Comp. Fund Income (20%) - UBS	141	481	400	686	691	0
TOTAL TEMPORARILY RESTRICTED INCOME	14,491	77,877	73,866	126,627	122,977	0
RELEASED FROM RESTRICTED						
Net Assets Released-Restricted To Unrestricted	(3,945)	(41,767)	(52,792)	(90,500)	(116,567)	0
TOTAL INCOME	189,161	1,220,291	1,342,953	2,416,205	2,259,851	0

American Guild of Organists
STATEMENT OF INCOME AND EXPENSES
For the Month Ending March 31, 2017

4/20/2017

	CURRENT MONTH	2017 ACTUAL	2017 YTD BUDGET	ANNUAL BUDGET	2016 ACTUAL	2018 BUDGET
EXPENSES						
PROGRAM EXPENSES						
VOLUNTEER LEADERSHIP						
National Council Meetings	0	21,319	24,838	42,580	50,727	0
Strategic Planning	12,514	15,082	21,000	36,000	0	0
President Travel & Meetings	0	643	175	300	0	0
Chaplain's Expense	0	0	175	300	0	0
AGOYO	0	5	5,250	9,000	2,990	0
Northeast Region	135	135	3,617	6,200	3,040	0
Mid-Atlantic Region	0	274	2,333	4,000	4,566	0
Southeast Region	0	0	2,333	4,000	1,488	0
Great Lakes Region	634	2,219	3,208	5,500	4,837	0
North Central Region	0	171	2,625	4,500	2,877	0
Southwest Region	0	0	2,042	3,500	339	0
West Region	0	2,980	3,500	6,000	5,240	0
Election Expenses	0	0	0	0	6,975	0
Nominating (Governance) Committee	0	0	3,500	6,000	1,091	0
Personnel Committee	0	0	292	500	124	0
WebEx	49	343	379	650	588	0
Task Force on Denom. Music Org.	0	0	1,400	2,400	0	0
TOTAL VOLUNTEER LEADERSHIP	13,332	43,171	76,668	131,430	84,882	0

American Guild of Organists
STATEMENT OF INCOME AND EXPENSES
For the Month Ending March 31, 2017

4/20/2017

	CURRENT MONTH	2017 ACTUAL	2017 YTD BUDGET	ANNUAL BUDGET	2016 ACTUAL	2018 BUDGET
<hr/>						
V.P. COUNC FOR COMPET & NEW MUSIC						
NCOI Competition Expenses	600	800	0	20,455	13,557	0
NCOI Awards	0	0	0	0	8,000	0
NYACOP Competition	0	200	0	2,500	31,656	0
NYACOP Awards	0	0	0	0	22,000	0
RCYO Awards/Rising Stars	0	0	0	10,500	7,296	0
Competitions Committee Expenses	0	0	2,000	2,000	4,944	0
New Music Cte Expenses	0	0	583	1,000	0	0
Composition Awards	0	1,923	2,333	4,000	540	0
New Music Adm & Promo	0	2,500	1,692	2,900	500	0
Student Composer Grant Initiative	500	3,500	2,917	5,000	3,540	0
Pogorzelski Yankee Commissioning Prize	0	5,000	5,833	10,000	15,000	0
Pogorzelski Yankee Compos Compet Exp	1,501	3,444	2,042	3,500	4,415	0
TOTAL VICE PRESIDENT	2,601	17,367	17,400	61,855	111,448	0
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SECRETARY						
Marketing Committee	0	0	1,750	3,000	762	0
Cmte on Information Tech	0	0	0	0	75	0
Information Tech Projects	0	0	1,167	2,000	0	0
Editorial Resources Cmte	0	0	1,750	3,000	72	0
Licensing Fees	0	155	1,167	2,000	765	0
TOTAL SECRETARY	0	155	5,833	10,000	1,674	0
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TREASURER/FINANCE & DEVELOP						
Endowment Campaign	2,579	5,393	11,667	20,000	13,464	0
Pogorzelski/Yankee Organ Maintenance	1,445	3,526	1,750	3,000	4,361	0
Development Committee	0	0	1,750	3,000	3,354	0
Dev. Admin.-Appeals, Mailings	3,917	9,215	8,750	15,000	10,996	0
Dev. Admin.- Silent Auction Expenses	0	35	0	0	4,518	0
Budget Sub-committee	0	0	583	1,000	0	0
TOTAL TREASURER	7,940	18,169	24,500	42,000	36,694	0
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TOTAL VP, SEC, TREAS	10,541	35,690	47,733	113,855	149,815	0
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American Guild of Organists
STATEMENT OF INCOME AND EXPENSES
For the Month Ending March 31, 2017

4/20/2017

	CURRENT MONTH	2017 ACTUAL	2017 YTD BUDGET	ANNUAL BUDGET	2016 ACTUAL	2018 BUDGET
COUNCILLOR FOR MEMBERSHIP						
Chapter Liability Insurance	3,050	21,348	28,000	48,000	43,657	0
Councillor for Membership	0	0	875	1,500	455	0
Cmte on Member Dev. & Chap. Support	591	591	2,042	3,500	3,220	0
Chapter Development Projects	0	0	2,917	5,000	3,502	0
Membership Promotions	0	941	2,917	5,000	3,279	0
Committee Career Dev & Sup	2,746	2,746	1,750	3,000	0	0
Cmte on Sharing Skills and Resources	0	0	1,750	3,000	0	0
Project Expense - Jubilees	0	3,000	2,917	5,000	4,500	0
Amex Credit Card Service Fees	266	2,596	3,325	5,700	5,609	0
Authorized.Net Credit Card Service Fees	118	1,047	1,458	2,500	2,079	0
Paymentech/Merchant Credit Card Service Fees	796	9,250	14,000	24,000	21,247	0
PayPal Credit Card Service Fees	0	0	58	100	0	0
TOTAL COUNCILLOR FOR MEMBERSHIP	8,007	41,961	62,008	106,300	87,548	0
EDUCATION						
CERTIFICATION PROGRAM						
Certification Committee Exp	0	0	2,917	5,000	7,600	0
Certification Program Advisor	250	1,750	1,750	3,000	3,000	0
Certification Program Administrator	3,000	21,000	21,000	36,000	36,000	0
Administration - Exam	292	2,899	5,833	10,000	10,001	0
Chapter & Center Expenses	180	789	2,917	5,000	4,789	0
Certification Exam Awards	0	323	1,400	2,400	1,300	0
TOTAL CERTIFICATION PROGRAM	3,722	26,760	35,817	61,400	62,690	0
EDUCATIONAL RESOURCES						
Cmte on Cont. Professional Education	0	0	2,042	3,500	0	0
Publication & Research Proj.	0	0	0	0	437	0
Public., AV Media & Mat. Prod.	298	3,227	3,500	6,000	7,858	0
Instructional Videos for Organists Project	5,367	6,320	5,833	10,000	8,957	0
Pogorzelski Yankee Scholarship Exp	0	30,070	30,000	64,000	60,269	0
TOTAL EDUCATIONAL RESOURCES	5,665	39,618	41,375	83,500	77,521	0

American Guild of Organists
STATEMENT OF INCOME AND EXPENSES
For the Month Ending **March 31, 2017**

4/20/2017

	CURRENT MONTH	2017 ACTUAL	2017 YTD BUDGET	ANNUAL BUDGET	2016 ACTUAL	2018 BUDGET
<hr/>						
THE NEW ORGANIST						
COPOE Committee Expenses	0	2,358	1,750	3,000	2,071	0
New CONO Committee Expenses	0	0	2,917	5,000	0	0
Committee Projects	0	0	1,750	3,000	177	0
POE (Pipe Organ Encounters)	1,329	5,724	12,250	21,000	16,320	0
POE (Pipe Organ Encounters) Scholarships	0	0	5,833	10,000	11,215	0
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TOTAL THE NEW ORGANIST	1,329	8,082	24,500	42,000	29,783	0
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TOTAL EDUCATION EXPENSES	10,716	74,460	101,692	186,900	169,994	0
CONVENTIONS						
Cmte for Conventions	1,275	11,411	4,083	7,000	12,651	0
Convention Plan/Support	6,469	7,469	7,000	12,000	10,874	0
Regional Conv. Coord. Orien.	0	6,410	5,833	10,000	0	0
	<hr/>					
TOTAL CONVENTIONS	7,743	25,290	16,917	29,000	23,525	0
TOTAL PROGRAM EXPENSES	50,340	220,572	305,018	567,485	515,765	0
THE AMERICAN ORGANIST MAGAZINE						
Printing & Production	14,102	105,518	125,417	215,000	206,595	0
Postage & Shipping-Members	7,791	53,730	58,333	100,000	99,700	0
Postage & Shipping-TAO	128	1,038	1,167	2,000	3,462	0
Design-Monthly	5,720	40,440	5,133	8,800	8,560	0
Promotion	0	0	1,167	2,000	0	0
Copyright Fees	0	260	408	700	805	0
Editor's Fund	0	64	292	500	0	0
TAO Online Services	828	6,360	7,000	12,000	11,352	0
TAO Editorial Services	2,525	15,525	44,917	77,000	80,718	0
TAO Advertising Services	2,200	15,510	16,042	27,500	26,510	0
	<hr/>					
TOTAL TAO	33,293	238,444	259,875	445,500	437,701	0

American Guild of Organists
STATEMENT OF INCOME AND EXPENSES
For the Month Ending March 31, 2017

4/20/2017

	CURRENT MONTH	2017 ACTUAL	2017 YTD BUDGET	ANNUAL BUDGET	2016 ACTUAL	2018 BUDGET
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HEADQUARTERS PERSONNEL						
Salaries	85,797	438,207	439,833	754,000	755,144	0
PR Taxes/Other Empl Benefit	14,104	92,654	98,583	169,000	165,035	0
Exec Director Travel & Meetings	96	486	2,917	5,000	1,547	0
Staff Travel & Meetings	0	1,551	1,167	2,000	3,575	0
Continuing Education	0	0	875	1,500	99	0
HQ Convention Expenses	0	0	0	0	4,094	0
Office Temporaries (hourly)	0	0	9,333	16,000	466	0
Consultants - contracted	0	263	1,167	2,000	1,413	0
Recruiting Costs	0	0	117	200	0	0
TOTAL HEADQUARTERS PER.	99,996	533,160	553,992	949,700	931,373	0
HEADQUARTERS OPERATIONS						
Rent	5,020	35,174	35,000	60,000	59,164	0
Telephone	807	5,538	5,833	10,000	9,216	0
Postage - General	553	9,318	9,917	17,000	11,098	0
Stationery & Supplies	118	5,816	5,833	10,000	8,387	0
Messenger Service	0	0	29	50	0	0
Library/Dues/Subscriptions	279	1,157	1,750	3,000	3,537	0
Postage Machines (Rent/Svc)	0	1,740	2,217	3,800	3,557	0
Insurance (HQ/Off/Wrk Comp/O&D)	427	4,483	3,792	6,500	4,081	0
Bad Debt Expense	0	0	0	0	0	0
State Corp. Tax	0	2,070	1,458	2,500	1,156	0
Unrelated Business Income Tax (UBIT)	0	0	58	100	1,995	0
Service Contracts (Other)	3,087	26,739	29,167	50,000	40,946	0
Computer Service & Supplies	1,301	6,001	7,000	12,000	7,776	0
Miscellaneous	0	3,525	1,458	2,500	3,055	0
Exec Director Contingency	0	0	292	500	0	0
AGO - On-Line	465	3,300	4,375	7,500	6,296	0
TOTAL HQ OPERATIONS	12,056	104,862	108,179	185,450	160,265	0

American Guild of Organists
STATEMENT OF INCOME AND EXPENSES
For the Month Ending March 31, 2017

4/20/2017

	CURRENT MONTH	2017 ACTUAL	2017 YTD BUDGET	ANNUAL BUDGET	2016 ACTUAL	2018 BUDGET
PROFESSIONAL SERVICES						
Accounting & Audit	4,250	27,800	17,500	30,000	26,505	0
Legal	0	295	2,917	5,000	2,470	0
FTC - Legal	0	0	0	0	8,258	0
Bank Service Fees	503	3,486	3,500	6,000	5,091	0
Payroll Service	227	2,163	2,333	4,000	3,132	0
TOTAL PROFESSIONAL SERVICES	4,979	33,744	26,250	45,000	45,455	0
TOTAL ADMINISTRATIVE	117,031	671,766	688,421	1,180,150	1,137,093	0
Depreciation & Amortization	0	0	16,917	29,000	29,896	0
TOTAL EXPENSES	200,664	1,130,783	1,270,230	2,222,135	2,120,454	0
EXCESS (DEFICIT) UNREST. REV. OVER OPER. EXP	(52,964)	(51,313)	(22,542)	30,759	31,597	0
Gain /(Loss) on Sale of Investments - UBS	14,637	58,735	0	0	47,963	0
Unrealized Gain/Loss on Investments - UBS	(15,041)	(5,934)	0	0	206,916	0
Unrealized Gain/Loss St. Cecilia Recital Fund 80% - UBS	1,224	34,758	0	0	42,700	0
Unrealized Gain/Loss St. Cecilia Recital Fund 20% - UBS	306	8,690	0	0	10,675	0
EXCESS (DEFICIT) OPER. REV. OVER OPER. EXP.	(38,328)	7,811	(40,042)	759	46,373	0
EXCESS (DEFICIT) REVENUE OVER EXPENSES	(10,378)	185,757	72,723	194,070	447,651	0

Balance Sheet
As of 3/31/2017

AMERICAN GUILD OF ORGANISTS (AGO)

ASSETS

Unrestricted

1045-000	Chase Bank Checking	\$ 52,222.28	
1050-000	Petty Cash	\$ 55.54	
1125-000	JPChase - Emergency Fund	\$ 7,841.81	
1135-000	UBS - General	\$ 106,621.53	
1135-100	Cumulative Unrealized Gain/Loss - UBS - General	\$ 11,837.13	
1210-000	A/R Display Advertising	\$ 49,885.00	
1215-000	A/R Classified Advertising	\$ 5,425.50	
1217-000	A/R Website Ad	\$ 3,587.50	
1259-000	A/R Competition Awards	\$ 27,000.00	
1260-000	A/R Miscellaneous	\$ 29,357.61	
1262-000	A/R UBS Financial Services	\$ -1,750.00	
1265-000	A/R Project Grants	\$ 52,500.00	
1277-000	A/R Insurance / Royalties, Etc.	\$ 2,624.74	
1280-000	A/R HQ Transitchek	\$ 2,765.22	
1290-000	Allowance for Doubtful Accts	\$ -4,526.00	
1370-000	Resale Inventory	\$ 18,893.82	
1430-000	Prepaid Expenses	\$ 96,453.26	
1431-000	Prepaid Regional Conventions	\$ 2,000.00	
1432-000	Prepaid Kansas City 2018	\$ 31,525.76	
1460-000	Exchange	\$ 43.15	
Total Unrestricted:			\$ 494,363.85

Unrestricted

1830-000	Furniture & Fixtures	\$ 83,898.80	
1835-000	Less: A/D-Furniture & Fixtures	\$ -79,296.96	
1850-000	Equipment	\$ 104,111.65	
1852-000	Pogorzelski Yankee Pipe Organ	\$ 400,000.00	
1855-000	Less: A/D - Equipment	\$ -99,490.04	
1870-000	Leasehold Improvements	\$ 182,057.64	
1875-000	Less: A/D-Leasehold Improvement	\$ -173,057.71	
Total Unrestricted:			\$ 418,223.38

Cash Invested

1960-000	Endowment Fund	\$ 1,362,575.94	
1960-100	Cumulative Unrealized Gain/Loss-Endowment Fund	\$ -21,754.10	
1967-000	S. Lewis Elmer Fund	\$ 29,976.17	
1967-100	Cumulative Unrealized Gain/Loss-S. Lewis Elmer	\$ 1,794.30	
1970-000	New Organist Fund	\$ 453,340.20	
1970-100	Cumulative Unrealized Gain/Loss-New Organist Fund	\$ 41,837.83	
1972-000	Pogorzelski Yankee Scholarship Fund	\$ 1,634,770.87	
1972-100	Cumulative Unrealized Gain/Loss-POGO Scholarshiip	\$ 57,205.37	
1974-000	Pogorzelski Yankee Competition Fund	\$ 392,905.19	
1974-100	Cumulative Unrealized Gain/Loss-POGO Annual	\$ 50,600.13	
1976-000	Pogorzelski Yankee Organ Fund	\$ 278,068.31	
1976-100	Cumulative Unrealized Gain/Loss-POGO Tracker	\$ 3,377.78	
1978-000	St. Cecilia Recital Fund-UBS	\$ 1,013,567.56	
1978-100	Cumulative Unrealized Gain/Loss-St. Cecilia	\$ 13,877.00	
1985-000	Lifetime Membership	\$ 107,562.66	
1985-100	Cumulative Unrealized Gain/Loss-Lifetime Membershi	\$ 9,340.22	
1986-000	Council Designated Fund	\$ 389,317.98	
1986-100	Cumulative Unrealized Gain/Loss-Council Designated	\$ 2,680.45	
1989-000	Nita Akin Competition Fund	\$ 106,984.09	
1989-100	Cumulative Unrealized Gain/Loss-Nita Akin Comp.	\$ 2,157.71	
Total Cash Invested:			\$ 5,930,185.66
Total ASSETS:			\$ 6,842,772.89

Balance Sheet
As of 3/31/2017

AMERICAN GUILD OF ORGANISTS (AGO)

LIABILITIES

Unrestricted Current Liabilities

2020-000	Accounts Payable	\$ 68,800.60
2060-100	Taxes Payable - Sales	\$ 157.31
2115-000	Due to Film Project	\$ 36,837.06
2135-000	Accrued Expenses	\$ 1,952.85

Total Unrestricted Current Liabilities:

\$ 107,747.82

Deferred Income

2200-000	Unearned Mem Dues - 2015 - 2016	\$ 131,820.44
2205-000	Unearned Mem Subs - 2015 - 2016	\$ 126,770.61
2230-000	Unearned Dues - NSM - 2015 - 2016	\$ 1,261.12
2234-000	Unearned Dues - NSM - 2016 - 2017	\$ 19,822.46
2236-000	Deferred Grant Income	\$ 2,750.00
2250-000	Deferred Institutional Subs - 2016 - 2017	\$ 11,794.94
2260-000	Deferred RCCO Subs	\$ 3,183.85
2280-000	Deferred Advertisement	\$ 32,255.00
2290-000	Chapter Dues & Contributions - General	\$ 71.00
2290-101	Chapter Dues & Contributions - Greater Bridgeport	\$-126.00
2290-102	Chapter Dues & Contributions - Fairfield West	\$ 22.00
2290-103	Chapter Dues & Contributions - Greater Hartford	\$-24.00
2290-107	Chapter Dues & Contributions - Waterbury	\$-59.00
2290-109	Chapter Dues & Contributions - Portland ME	\$-61.00
2290-110	Chapter Dues & Contributions - Berkshire	\$ 38.00
2290-111	Chapter Dues & Contributions - Boston	\$-35.00
2290-112	Chapter Dues & Contributions - Southeastern Mass	\$-11.00
2290-113	Chapter Dues & Contributions - Cape Code/Islands	\$-37.00
2290-114	Chapter Dues & Contributions - Merrimack Valley	\$-48.00
2290-116	Chapter Dues & Contributions - Worcester	\$-48.00
2290-118	Chapter Dues & Contributions - New Hampshire	\$-5.50
2290-126	Chapter Dues & Contributions - Finland	\$ 13.00
2290-190	Chapter Dues & Contributions - New Haven	\$ 26.00
2290-202	Chapter Dues & Contributions - Metropolitan NJ	\$-39.00
2290-205	Chapter Dues & Contributions - Northern New Jersey	\$-78.00
2290-208	Chapter Dues & Contributions - Brooklyn	\$-1.00
2290-209	Chapter Dues & Contributions - Central Hudson Vall	\$-11.00
2290-210	Chapter Dues & Contributions - European	\$ 5,720.50
2290-212	Chapter Dues & Contributions - New York City	\$ 200.75
2290-213	Chapter Dues & Contributions - Queens	\$ 38.00
2290-216	Chapter Dues & Contributions - Suffolk NY	\$-37.00
2290-217	Chapter Dues & Contributions - Sunrise	\$ 39.00
2290-218	Chapter Dues & Contributions - Westchester County	\$ 76.00
2290-221	Chapter Dues & Contributions - Buffalo	\$-11.00
2290-226	Chapter Dues & Contributions - Eastern New York	\$ 20.50
2290-227	Chapter Dues & Contributions - Hudson-Catskill	\$ 11.00
2290-229	Chapter Dues & Contributions - Rochester	\$-50.00
2290-230	Chapter Dues & Contributions - St. Lawrence River	\$-24.00
2290-231	Chapter Dues & Contributions - Syracuse	\$ 11.00
2290-301	Chapter Dues & Contributions - Delaware	\$-66.00
2290-303	Chapter Dues & Contributions - Dist. of Columbia	\$-37.00
2290-305	Chapter Dues & Contributions - Baltimore	\$-161.00
2290-306	Chapter Dues & Contributions - Cumberland Valley	\$-38.00
2290-307	Chapter Dues & Contributions - Potomac	\$-89.00
2290-309	Chapter Dues & Contributions - Chambersburg	\$-38.00
2290-310	Chapter Dues & Contributions - Harrisburg	\$-103.50
2290-311	Chapter Dues & Contributions - Lancaster	\$-92.50
2290-312	Chapter Dues & Contributions - Lehigh Valley	\$-115.00
2290-314	Chapter Dues & Contributions - Philadelphia	\$-394.00

Balance Sheet
As of 3/31/2017

AMERICAN GUILD OF ORGANISTS (AGO)

Deferred Income		(Continued)	
2290-315	Chapter Dues & Contributions - Reading		\$-92.50
2290-316	Chapter Dues & Contributions - Southeastern Penn		\$-11.00
2290-318	Chapter Dues & Contributions - Pennsylvania		\$-39.00
2290-320	Chapter Dues & Contributions - York		\$-29.50
2290-323	Chapter Dues & Contributions - Pittsburgh		\$-68.50
2290-326	Chapter Dues & Contributions - Southwest Jersey		\$-62.00
2290-328	Chapter Dues & Contributions - Charlottesville-Alb		\$-11.00
2290-331	Chapter Dues & Contributions - Northern Virginia		\$-42.73
2290-332	Chapter Dues & Contributions - Richmond		\$ 12.00
2290-333	Chapter Dues & Contributions - Roanoke		\$-11.00
2290-336	Chapter Dues & Contributions - Tidewater		\$ 39.00
2290-346	Chapter Dues & Contributions - Central Maryland		\$ 66.00
2290-349	Chapter Dues & Contributions - Mid-Shore Maryland		\$-41.00
2290-350	Chapter Dues & Contributions - Indiana, Penn.		\$-1.00
2290-401	Chapter Dues & Contributions - Birmingham		\$-26.00
2290-402	Chapter Dues & Contributions - Greater Huntsville		\$-11.00
2290-403	Chapter Dues & Contributions - Mobile		\$ 116.00
2290-405	Chapter Dues & Contributions - Tuscaloosa		\$ 13.00
2290-406	Chapter Dues & Contributions - Baton Rouge		\$-50.00
2290-407	Chapter Dues & Contributions - New Orleans		\$ 37.00
2290-408	Chapter Dues & Contributions - Central Florida		\$-100.00
2290-409	Chapter Dues & Contributions - Jacksonville		\$ 76.00
2290-411	Chapter Dues & Contributions - Pensacola		\$-96.50
2290-422	Chapter Dues & Contributions - Tampa		\$-11.00
2290-423	Chapter Dues & Contributions - Atlanta		\$-294.00
2290-425	Chapter Dues & Contributions - Columbus		\$ 2.00
2290-426	Chapter Dues & Contributions - Macon		\$-13.00
2290-427	Chapter Dues & Contributions - Savannah		\$-46.50
2290-433	Chapter Dues & Contributions - Central North Carol		\$-11.00
2290-434	Chapter Dues & Contributions - Charlotte		\$-46.00
2290-443	Chapter Dues & Contributions - Greater Columbia SC		\$-115.00
2290-447	Chapter Dues & Contributions - Chattanooga		\$-102.00
2290-449	Chapter Dues & Contributions - NE TN-SW VA		\$ 102.00
2290-451	Chapter Dues & Contributions - Memphis		\$-35.00
2290-452	Chapter Dues & Contributions - Nashville		\$ 16.50
2290-454	Chapter Dues & Contributions - East Carolina		\$-42.50
2290-455	Chapter Dues & Contributions - Wilmington		\$-115.00
2290-461	Chapter Dues & Contributions - Low Country		\$-29.50
2290-463	Chapter Dues & Contributions - Oxford-Univ. of MS		\$-115.00
2290-468	Chapter Dues & Contributions - Fayetteville-Sandhi		\$-85.00
2290-478	Chapter Dues & Contributions - Blue Ridge		\$-10.00
2290-497	Chapter Dues & Contributions - Northeast Georgia		\$-162.50
2290-501	Chapter Dues & Contributions - Chicago		\$-50.00
2290-503	Chapter Dues & Contributions - Fox Valley		\$ 45.50
2290-508	Chapter Dues & Contributions - Southwest Sub Chica		\$ 38.00
2290-513	Chapter Dues & Contributions - Peoria		\$-42.50
2290-514	Chapter Dues & Contributions - Rockford		\$ 38.00
2290-515	Chapter Dues & Contributions - Springfield IL		\$-39.00
2290-520	Chapter Dues & Contributions - Fort Wayne		\$-31.50
2290-521	Chapter Dues & Contributions - Indianapolis		\$-44.00
2290-528	Chapter Dues & Contributions - Lexington		\$ 5.50
2290-529	Chapter Dues & Contributions - Louisville		\$ 45.50
2290-531	Chapter Dues & Contributions - Ann Arbor		\$-158.00
2290-534	Chapter Dues & Contributions - Detroit		\$-56.50
2290-536	Chapter Dues & Contributions - Greater Lansing		\$ 11.00
2290-538	Chapter Dues & Contributions - Muskegon-Lakeshore		\$-37.00
2290-542	Chapter Dues & Contributions - Grand Rapids		\$ 2.00

Balance Sheet
As of 3/31/2017

AMERICAN GUILD OF ORGANISTS (AGO)

Deferred Income		(Continued)	
2290-544	Chapter Dues & Contributions - Canton		\$ 38.00
2290-545	Chapter Dues & Contributions - Columbus OH		\$-1.00
2290-546	Chapter Dues & Contributions - Cincinnati		\$-146.00
2290-547	Chapter Dues & Contributions - Cleveland		\$-39.00
2290-548	Chapter Dues & Contributions - Dayton		\$-22.00
2290-550	Chapter Dues & Contributions - Lorain County		\$-115.00
2290-556	Chapter Dues & Contributions - Holland		\$-26.00
2290-559	Chapter Dues & Contributions - Southeast Ohio		\$-365.50
2290-591	Chapter Dues & Contributions - Valparaiso Univ.		\$-11.00
2290-599	Chapter Dues & Contributions - Western Illinois U.		\$ 158.00
2290-602	Chapter Dues & Contributions - Denver		\$-146.50
2290-609	Chapter Dues & Contributions - Central Iowa		\$-61.00
2290-611	Chapter Dues & Contributions - North Iowa		\$-11.50
2290-614	Chapter Dues & Contributions - River Valley		\$-115.00
2290-628	Chapter Dues & Contributions - Twin Cities		\$-254.50
2290-629	Chapter Dues & Contributions - Central Missouri		\$-22.00
2290-630	Chapter Dues & Contributions - Greater Kansas City		\$ 2.00
2290-633	Chapter Dues & Contributions - St. Louis		\$-128.00
2290-634	Chapter Dues & Contributions - Springfield MO		\$ 31.50
2290-636	Chapter Dues & Contributions - Lincoln		\$-24.00
2290-641	Chapter Dues & Contributions - South Dakota		\$-11.00
2290-643	Chapter Dues & Contributions - Riverland		\$-50.00
2290-644	Chapter Dues & Contributions - Madison		\$-63.00
2290-645	Chapter Dues & Contributions - Milwaukee		\$-22.00
2290-650	Chapter Dues & Contributions - Chippewa Valley		\$-66.50
2290-691	Chapter Dues & Contributions - Kansas State Univ		\$-44.00
2290-705	Chapter Dues & Contributions - Southern Plains		\$-23.00
2290-706	Chapter Dues & Contributions - Oklahoma City		\$-26.00
2290-709	Chapter Dues & Contributions - Dallas		\$-92.50
2290-716	Chapter Dues & Contributions - Central Texas		\$-31.50
2290-718	Chapter Dues & Contributions - Alamo		\$-144.50
2290-719	Chapter Dues & Contributions - Austin		\$-107.50
2290-722	Chapter Dues & Contributions - Houston		\$-255.50
2290-725	Chapter Dues & Contributions - North Louisiana		\$-39.00
2290-728	Chapter Dues & Contributions - Cimarron		\$-115.00
2290-737	Chapter Dues & Contributions - Baylor		\$-13.00
2290-801	Chapter Dues & Contributions - Anchorage		\$-39.00
2290-806	Chapter Dues & Contributions - Portland OR		\$ 11.50
2290-807	Chapter Dues & Contributions - Salem		\$-24.00
2290-812	Chapter Dues & Contributions - Seattle		\$-61.00
2290-819	Chapter Dues & Contributions - Olympia		\$-15.00
2290-901	Chapter Dues & Contributions - Central Arizona		\$-224.50
2290-903	Chapter Dues & Contributions - Southern Arizona		\$-17.50
2290-906	Chapter Dues & Contributions - Redwood Empire		\$-124.00
2290-907	Chapter Dues & Contributions - Sacramento		\$-39.00
2290-915	Chapter Dues & Contributions - Los Angeles		\$ 87.00
2290-916	Chapter Dues & Contributions - Orange County		\$-273.00
2290-920	Chapter Dues & Contributions - Inland Empire		\$ 154.00
2290-921	Chapter Dues & Contributions - San Diego		\$-178.00
2290-923	Chapter Dues & Contributions - Hawaii		\$-24.00
2290-925	Chapter Dues & Contributions - Southern Nevada		\$ 96.00
2290-927	Chapter Dues & Contributions - Salt Lake City		\$-128.00
2290-935	Chapter Dues & Contributions - Palo Alto/Peninsula		\$-13.00
2290-950	Chapter Dues & Contributions - Singapore		\$ 887.00
2290-951	Chapter Dues & Contributions - Taiwan		\$ 1,008.00
2290-952	Chapter Dues & Contributions - Hong Kong		\$ 429.00
2290-953	Chapter Dues & Contributions - Shanghai		\$ 113.00

Balance Sheet
As of 3/31/2017

AMERICAN GUILD OF ORGANISTS (AGO)

Deferred Income		(Continued)		
2295-000	RCYO (Quimby) Chapter Application Fees		\$ 14.78	
Total Deferred Income:				<u>\$ 331,664.22</u>
Total LIABILITIES:				<u>\$ 439,412.04</u>
GENERAL FUND				
General Fund Balance				
2720-000	Retained Earnings-Current Year		\$ 185,757.09	
2720-000	Operating Fund Balance		\$ -397,934.96	
2720-001	Net Assets Released Restriction To Unrestricted		\$ 41,767.40	
2720-002	Net Assets Released Restriction To Unrestricted		\$ -41,767.40	
2800-000	Council Designated Fund		<u>\$ 689,905.22</u>	
Total General Fund Balance:				<u>\$ 477,727.35</u>
Perm Restricted Fund Balances				
2943-000	AGO Endowment Fund		\$ 1,068,088.47	
2947-000	New Organist Fund		\$ 802,489.90	
2955-000	Nita Akin Competition Fund		\$ 95,523.03	
2958-000	St. Cecilia Recital Fund		\$ 940,062.17	
2960-000	S. Lewis Elmer Fund		<u>\$ 28,083.30</u>	
Total Perm Restricted Fund Balances:				<u>\$ 2,934,246.87</u>
Temp Restricted Fund Balances				
2970-000	Lifetime Membership		\$ 99,950.00	
2971-000	Pogorzelski Pipe Organ Fund		\$ 240,373.31	
2972-000	Pogorzelski Tracker Pipe Organ		\$ 400,000.00	
2973-000	Pogorzelski Memorial Scholarship		\$ 1,654,640.51	
2974-000	Pogorzelski Annual Competition		\$ 350,447.53	
2976-000	Jordan Endowment-POE		\$ 30,000.00	
2977-000	National Young Artists Competition		\$ 33,000.00	
2978-000	Nita Akin Fund (20%)		\$ 2,350.83	
2979-000	New Organist Fund (20%)		\$ 9,093.26	
2980-000	Unrealized Appreciation - Investments		\$ 125,938.00	
2981-000	St. Cecilia Recital Fund Income		\$ 44,395.91	
2982-000	S. Lewis Elmer Fund		<u>\$ 1,197.28</u>	
Total Temp Restricted Fund Balances:				<u>\$ 2,991,386.63</u>
Total GENERAL FUND:				<u>\$ 6,403,360.85</u>
Total LIABILITIES & GENERAL FUND:				<u><u>\$ 6,842,772.89</u></u>

04/07/2017

American Guild of Organists
Comparative Report By Fund
All Funds

3:29:38PM

	09/01/2015 to 03/31/2016				09/01/2016 to 03/31/2017				Dollar Variance			
<u>Fund</u>	<u># Gifts</u>	<u>New Gifts</u>	<u>Total Given</u>	<u>Avg. Given</u>	<u># Gifts</u>	<u>New Gifts</u>	<u>Total Given</u>	<u>Avg. Given</u>	<u># Gifts</u>	<u># New Gif</u>	<u>Total Given</u>	<u>Variance</u>
Annual Fund (Business)	13	1	\$2,340.00	\$180.00	13	1	\$1,895.00	\$145.77	0	0	\$-445.00	-19 %
Annual Fund (Chapters)	15	0	\$3,700.00	\$246.67	44	3	\$7,225.00	\$164.20	29	3	\$3,525.00	95 %
Annual Fund (Individuals)	400	27	\$50,301.89	\$125.75	400	37	\$53,196.64	\$132.99	0	10	\$2,894.75	6 %
Annual Fund (UBS Deposit)	1	0	\$1,012.96	\$1,012.96	1	0	\$1,042.08	\$1,042.08	0	0	\$29.12	3 %
Competition Awards	1	0	\$2,000.00	\$2,000.00	1	0	\$5,000.00	\$5,000.00	0	0	\$3,000.00	150 %
Corporate Matching Gifts	2	0	\$200.00	\$100.00	1	0	\$100.00	\$100.00	-1	0	\$-100.00	-50 %
Donated Royalties	2	1	\$258.50	\$129.25	1	0	\$12.50	\$12.50	-1	-1	\$-246.00	-95 %
Edward Hansen Memorial Fund	1	0	\$100.00	\$100.00	2	0	\$100.00	\$50.00	1	0	\$0.00	0 %
Endowment Fund	94	39	\$10,076.00	\$107.19	61	32	\$7,215.25	\$118.28	-33	-7	\$-2,860.75	-28 %
Endowment Fund (UBS Deposit)	1	0	\$1,012.96	\$1,012.96	2	1	\$11,042.08	\$5,521.04	1	1	\$10,029.12	990 %
Endowment Fund Gala Ads	18	15	\$6,650.00	\$369.44	29	23	\$13,450.00	\$463.79	11	8	\$6,800.00	102 %
Endowment Fund Gala Sponsorships	3	2	\$3,000.00	\$1,000.00	4	3	\$5,500.00	\$1,375.00	1	1	\$2,500.00	83 %
Endowment Fund Gala Tickets	49	34	\$9,000.00	\$183.67	65	46	\$13,050.00	\$200.77	16	12	\$4,050.00	45 %
Marianne Webb St. Cecilia Recital Fund	1	0	\$2,618.79	\$2,618.79	0	0	\$0.00	\$0.00	-1	0	\$-2,618.79	0 %
New Organist Fund	92	60	\$27,154.00	\$295.15	101	51	\$37,172.25	\$368.04	9	-9	\$10,018.25	37 %
New Organist Fund (UBS Deposit)	2	2	\$11,000.00	\$5,500.00	0	0	\$0.00	\$0.00	-2	-2	\$-11,000.00	0 %
Nita Akin Fund	1	0	\$500.00	\$500.00	3	2	\$900.00	\$300.00	2	2	\$400.00	80 %
Pogorzelski/Yankee Scholarship Fund	8	0	\$205,470.92	\$25,683.87	0	0	\$0.00	\$0.00	-8	0	\$-205,470.92	0 %
Project Grants	2	2	\$4,600.00	\$2,300.00	4	0	\$6,625.00	\$1,656.25	2	-2	\$2,025.00	44 %
S. Lewis Elmer Fund	1	0	\$250.00	\$250.00	2	0	\$275.00	\$137.50	1	0	\$25.00	10 %
Totals:	707	183	\$341,246.02	\$482.67	734	199	\$163,800.80	\$223.16	27	16	\$-177,445.22	-52%

Report of the National Councillor for Education

Submitted by Don Cook

April 4, 2017

CPC [Committee on Professional Certification, Jonathan Hall, Director]

Discussions are going forward about adding to the repertoire of exams offered by the Guild. Nothing will be done whatsoever to weaken the current examinations or compromise the Guild's appropriately high standards. Rather, easier exams, geared towards youth and/or towards single skill areas, are being discussed. A few prototypes are coming along, and topic areas are being identified. For example, as Don Cook's course on organ registration, developed for his university, goes online as a Guild resource, it makes excellent sense to develop a registration exam. This exam and an attractive certificate (even available as PDF chapter resource) would "crown" the course of study.

These simpler and single-area exams would not bring privileges of attribution or academic dress, but would be celebrated as milestones of personal progress. As the Guild moves more heavily into the promotion of education as a core benefit, a more comprehensive curricular model becomes more appropriate.

We envision local chapters taking responsibility for administering and judging these exams. Discussions have mentioned local "ownership" and empowerment.

In this endeavor, the director is working closely with the Councillor for Education and the director of the Committee on the New Organist.

Exam dates and repertoire are being finalized for 2018, with the July 2017 TAO firmly in mind.

The new Examination Hymn Booklet is awaiting production for the next cycle; permissions have been garnered and we only need to compile and make available.

A new accommodations policy, replacing and enhancing the former "accommodations for visually-impaired candidates," will be used for the first time in the coming year as well. This policy, reflecting best practices for accommodation and inclusion, was drafted on our behalf by Mari Franklin, Esq., a Barrington, Illinois attorney specializing in special-needs student advocacy. Ms. Franklin is also an active member, and elder, in the Presbyterian Church of Barrington and is a lifelong supporter of the pipe organ and its music.

The exams will be graded in NYC this year on June 12 and 13.

One committee member is rotating off after three terms—Andrew Scanlon—and Don Cook and I have communicated re a successor. In addition, I have requested replacing a committee member after one term, and have also discussed a successor for that individual.

The new CAGO study guide is available, and a companion DVD is still in preparation.

A new exam center has been established in Tampa, Florida, obviating the need for Florida candidates to travel to Atlanta. Thanks to the dean, Michael Hunter, and the new coordinator, Jonathan Hehn.

Preparations are underway for workshops on certification in Kansas City. I hope a reception will once again be possible for certificated members.

The national staff continues its tradition of excellent and cordial support, for which this committee is deeply grateful.

Respectfully submitted,

Jonathan B. Hall
Director, Committee on Professional Certification

CCPE [Committee on Continuing Professional Education, Sharon Hettinger, Director]

- PYOS scholarship winners were announced in March 2017 --Freshman award: Kateri Andressi --and-- First-year graduate award: Isaac Drewes
- PYOS -- 13 applicants total this year for PYOS
- 2017 Pedagogy Conference is confirmed and scheduled for 18-21 October 2017, at the University of Kansas, Lawrence, KS. Topic: Organ and Improvisation Study in the French Conservatoire System. AGO will co-sponsor the event.
- CCPE engaged its former director, Fred Hohman, and videographer Mark Crabtree (of Treetop Productions) to produce 30 video lessons: ***Lessons for the New Organist***. We are proud to announce that all 30 lessons are completed and posted in the AGOHQ.org website and/or via YouTube.
- Marketing of the ***LESSONS FOR THE NEW ORGANIST*** is underway via denominational conduits, music clubs, and other avenues as determined by the marketing committee
- Advertising by CCPE in TAO re: the ***Lessons for the New Organist*** (the video series) *and* **PYOS**.
- Use of technology: considering current technology that may work for offering masterclasses for one institution (place) from another site via live video feeds. Under consideration for 2017
- Use of TWITTER: considering this platform to promote pedagogy conference 2017... as well as regional conferences (targeted audience could be managed) -- TBD
- Use of Facebook to promote conferences -- needs follow-through

Sharon L. Hettinger, Director
Committee on Continuing Professional Education

CoPOE [Committee on Pipe Organ Encounters, Nicole Marane, Director]

We have accepted the applications for five POEs for the following chapters in 2018:

- POE: Central Florida (SOUTHEAST), Philadelphia (MID-ATLANTIC), Twin Cities (NORTH CENTRAL), and Los Angeles (WEST)
- POE+: Phoenix (WEST)

We are still waiting for possible applications from:

- POE from Albany, NY or Boston, MA from NORTHEAST
- POE+ from Rockford, IL GREAT LAKES
- no POEs in SOUTHWEST at this time planned

We have discussed dates within CoPOE and will be communicating these with the directors in the next few days. For now it looks like two POEs will be in late June, and two in July. So at least there are not 2 conflicting POEs. The Florida POE needs to be in June. The other June POE we will try to move to an open week in July.

We do not have any POEA, or POE-TECH planned for 2018. This is OK because POE-Tech seems to work well every other year, and POEA need a year off anyway to re-evaluate.

FUTURE

It was decided for site applications in the future to be received by March 1st not Feb 1st. We would like the RC to encourage the prospects from their region (and if none, help us find some!) starting September 1st, so that there isn't the mad scramble AFTER the due date, that we had this year and last year. CoPOE can also help encourage around September 1st if they have contact details from RC.

I would still love for RC to be thinking ahead every three years for possible chapters to host and to update this document:

<https://docs.google.com/spreadsheets/d/1TKZ6IJGtCdtg0sgLWoeyQTzHLjjrfszV8k1yUCfT2qM/edit?usp=sharing>

I have included columns for POEA, POE-Tech and POE Organ Scholar (if we do start it).

Scholarship applications will automatically go to the director as well as CoPOE. They will be reviewed monthly, but scholarship amounts will not be awarded until all applications are in (April 15). They will still be first in first served, but it will help us with questions about other scholarships received if they are done all at the same time.

Nicole Marane
Director, Committee on Pipe Organ Encounters

CONO [Committee on the New Organist, Brian Mathias, Director]

Since last report, the Committee on the New Organist has been focusing its efforts on developing a “plan of action” for the coming year. Our current goal is to complete a few of our initial projects by early summer, and then make a big media push in the fall to introduce these resources to the members of the guild. This would hopefully include a series of TAO articles, website and social media announcements, and some sort of letter that could be distributed to chapter deans and other leadership. Our hope is that through these efforts, AGO members will become attuned to the need for educational offerings to take a place of greater prominence in the coming years as we try to grow our membership by welcoming early-level organists.

Among the projects slated for summer completion are the following:

- Develop an online channel for engaging new organists with members of CONO (or possibly others interested in assisting), providing a forum where they can ask questions and receive answers and also connect with other entry-level organists. This would most likely take the form of a Facebook page, though other possibilities may exist.
- Refine, expand, and update the information presented on The New Organist webpage at agohq.org.
- Provide chapters with direction on welcoming and nurturing new organists (this will be distributed in coordination with David Lamb and Barbara Adler).
- CPC has been exploring the possibility of a series of new early-level exams. Jonathan Hall and I have discussed the possibility of making some announcement of these exams (or even just of their forthcoming availability) in coordination with this fall campaign, since these exams would fit into the narrative perfectly. To my knowledge, CPC has not yet made a firm commitment on this, given that development of these exams will take significant time and effort.

There is one area in which we are in need of assistance and/or ideas. Isabelle Demers made an attempt last fall to solicit responses from chapter deans in order to compile a national list of organ teachers, with the hope that this list could be made available on the website. However, response rates from chapter deans have been very low, making the list incomplete and much less useful than would be desired. If the national council has any thoughts about how we might better accomplish this goal, we would welcome input and suggestions.

This issue is somewhat difficult, in that we must strike the balance between availability of information and safety. Our reason for trying to obtain this information through chapter deans was that this would serve as a form of vetting so that those teachers on the list for each chapter are people known by the chapter leadership. We could solicit responses from the entire guild, but there are obvious safety concerns in creating a directory where anyone can put their own name forth. Once again, input from the national council on this issue would be appreciated, particularly if there are any legal issues that need to be considered.

Clearly, there is much work to be done. However, CONO is optimistic about the possibilities before us, and the new “life” that could come to the AGO with an influx of early-level organists once we have a better set of offerings in place.

Respectfully Submitted,

Brian Mathias
Director, Committee on the New Organist

COUNCILLOR FOR EDUCATION

This month marks the end of the pilot program for the Volunteer Organist. There has been much interest, but clearly we have much to do to retain these new members. I believe that the initiative is a good one for prospective organists and for the AGO.

Initial response to the thirty new *Lessons for the New Organist* has been positive. I am working with Preston Dibble and the Marketing Committee on publicizing these and other AGO resources to pianists, as per the “Bringing Entry Level Organists to the AGO” plan.

Much effort has been expended in my committees in the direction of the new organist. In addition to the Pedagogy Conference, CCPE and I are working on creating value for the advanced organist/member. We will soon be testing the WebEx system in the production of a live Webinar. When we are confident that we can produce a quality event, we will offer Webinars on Pedagogy – the method and practice of teaching – and other topics of interest to the more advanced members.

Respectfully submitted,

Don Cook
Councillor for Education

MOTION, presented by Don Cook on behalf of the Committee on Pipe Organ Encounters, **to approve the applications for the following 2018 Pipe Organ Encounters (dates pending):**

- **POE: Central Florida (SOUTHEAST)**
- **POE: Philadelphia (MID-ATLANTIC)**
- **POE: Twin Cities (NORTH CENTRAL)**
- **POE: Los Angeles (WEST)**
- **POE+: Phoenix (WEST)**

Report of the Councillor for Conventions

While I'm sorry not to be in Princeton for the Gala and to meet with National Council, my sabbatical time is going splendidly and I'm having a wonderful time studying. I'm currently doing 5 hours of Intensive Spanish classes each day and loving it! I have been gone from the States since a month after our meetings in Salt Lake City, so this report is constituted from things I've monitored from Europe.

All of our 2017 Regional Convention coordinators and their committees are working very hard and with only a few months left before convention time some are stressed about the current state of registrations. This is normal at this point and we see very often that people wait well past the Early Registration cutoff and even into the final days before a convention to register, so we're confident that most of the stress being felt currently will abate in the coming weeks/months.

Here is a synopsis of notes from each 2017 Regional Convention Coordinators.

Mark Baumann - North Central Region - River Valley Chapter

132 people are currently registered for the North Central convention. We planned for 125 and are on the way to set a record.

All members of the team are working diligently. We are excited about everything - newly composed music, bringing people to the new School of Music at The University of Iowa and the new Klais instrument (both 2016), restored, refurbished and relocated instruments and exciting workshops. Michael Barone will be present and some events will be recorded. We have asked Michael and we hope that he will make a Pipedreams program about the convention. We are most excited about the great response for the first convention to be hosted by the River Valley chapter.

We have a small concern in that the end of our convention overlaps with the beginning of another one in our hotel, and there are not enough rooms in our block to accommodate our estimated numbers. I have been working with Andy Anastasi at Conference Direct and with my team to find solutions to the situation, and we're confident we'll have a resolution to this problem very soon.

Adam Zagotti - Great Lakes Region - Youngstown Chapter

Youngstown has 88 registered as of March 29th. We have secured pledges totaling \$31,000 in concert underwriting, but we still need \$16,000 in donations to make everyone sleep better at night.

We are most excited to announce that we have secured a concert with the entire string section of Apollo's Fire: the Cleveland Baroque Orchestra! This is one of the world's

foremost leading early music ensembles. Our closing concert with James David Christie and the Youngstown Scoring Stage Orchestra will be stunning as well. While we are nervous about falling so far behind the other conventions in terms of registrations, we are confident that Great Lakes will, as usual, offer a successful and enjoyable convention.

Alex Oldroyd - West Region - Salt Lake City Chapter

I think things are progressing well with registration. We have a good deal of people coming from outside the region. Our local chapter has been slow to register, but we're blitzing everybody with email ahead of our early registration deadline (which we'll probably extend through the weekend). At the moment, it looks like we have 135 registered for the convention (a few of these are comps, but most are paying registrants from outside Salt Lake City). 94 have picked up the transportation package. (See update below)

I'd like to see more under-30 registrants take advantage of our \$99 offer. We're working with a few people on getting the word out more to the AGOYO crowd.

As we mentioned before, I think our biggest challenge is fundraising after our fundraising person left the committee. We're working on it, and I think we'll still come out okay.

People are really excited about our convention; I was in NYC a couple weeks ago, and even some of the AGO connected people I spoke with there were talking about it. It's going to be exciting to welcome them all here. I think our program has shaped up to be really phenomenal, and while I'm excited for all of it, I think Richard Elliott's performance of the Guilman 2nd Symphony and Stephen Tharp's concert are sure to be highlights.

Late update from Alex: from March 31 at 11pm.

These numbers reflect paid/comps only.

Convention & daily: **193**

Transportation: 126 sold

Excursions: 13 Bigelow, 28 BYU

Gross registration revenue: \$62,068.67

By far, today was our biggest day yet, \$11,373 just today!

Email went out again today announcing extension of early rates to April 4 (Tuesday) at noon MT. Everything will automatically switch over at that point.

Our hotel pickup has increased as well.

Thomas Leslie - Northeast Region - Montreal

Things are full-steam-ahead in Montreal.

We have just over 400 paid registrants to date, and almost 600 total attendees including artists and other comps. The split is about 60/40 AGO/RCCO, which is more-or-less what we had been expecting given the membership numbers of each organization. My hope is to entice another 200 paid registrants to come – which is ambitious but doable, in my view, based on the strength of our programming, and the fact that Montreal is a destination city. Members of the committee will be reaching out directly to their networks in the coming weeks to encourage people to register, and we will send reminders to the RCCO and AGO NE Region membership as well.

We have 35 students/young organists who have applied for funding to attend the festival, and we have confirmed sponsorships for 10 thus far. We are working with several AGO Chapters and RCCO Centres, plus a couple of private foundations in order to fund the remaining 25 applicants. These numbers are not yet included in the paid attendees list. Michael (Bedford) reminded me of the success of the young organists cocktail in Houston, and we will be planning a similar event early in the week in Montreal.

Prior to the early-bird registration deadline, we ran short of hotel rooms. We were able to increase our hotel block by 49% (from 1120 room nights to 1664) based on the pace of room pickup, and are currently sitting at 89% of the new block. Our obligation to the hotel is a cumulative 80% pickup, so we are in very good shape.

Once we hit 95% occupancy, we will have Andy Anastasi talk to the hotel about a further increase. We do not want to expose ourselves to unnecessary risk, but do not want to deter people from attending because the hotel block is full. If the Sheraton is unable to offer any additional rooms at an attractive rate, we also have the option of taking a small block at the Fairmont for \$219 per night.

Our initial contract rate was \$175 CAD per night. This rate was not available additional rooms on some of the dates in our block, and the daily rates currently vary from \$175 to \$239 per night. The \$175 rate is still available for the main Festival dates (July 2-6) and the higher rates are the Friday and Saturday nights before and after the Festival, which affect mainly the pre- and post-convention days. The open market rate for those dates is well over \$300, so our higher rate is still very good.

I know that Michael Bedford will be attending the Convention and the RCCO National President and our conventions chair will be here too. Perhaps it would be good to organize a meeting to talk about this collaboration and how we could collaborate further in the future.

Our committee is great! We have 18 people from Toronto, Montreal, Boston, Vermont, the SE Mass. Chapter, and Yale. Everyone has been working hard on their individual files, and this, combined with the administrative team in my office, has made for a wonderful support mechanism for what we hope to be a wonderful event.

I don't think I could possibly pick an artist or event as the most exciting aspect of the week. There will be excitement every single day – something for everyone. Cherry Rhodes, Nathan Laube, Olivier Latry, Roomful of Teeth, King's College (London), Katelyn Emerson, Christian Lane, Renée Louprette, Jean-Baptiste Robin, Rachel Laurin, the list goes on and on!

We are getting excited, and look forward to playing host for our American friends and colleagues.

Peter DeWitt - Southeast Region - Jacksonville Chapter

We are gradually creeping forward with 108 of our necessary 150 registrants. Budget has improved in some areas but facing setbacks in others. We are trying some new approaches in that area. We have surprisingly lost one rare presenter, but hope to cover that slot with another. The programs are offering a significant variety well-suited to venues in the historic First Coast.

Rene Schmidt - Southwest Region - Dallas Chapter

As of today (April 1, 2017), we have 167 registered. All contracts (9) for the recitalists, performing choirs or ensembles have been issued and returned. All contracts for the venues have been issued and returned and all workshops presenters (28) have also been issued contracts and had them returned.

Our opening worship service will be a recreation of the 17th-century Lutheran Vespers Service using "original" instruments. We were fortunate to get a grant from Mrs. John Bradford to underwrite the entire Vespers Service (over \$7,000). Jeremy Wirth, our grant and gifts person, has been working hard on getting funding for the convention. To date, we have received \$72,585. in gifts and grants. That amount includes a \$20,000 grant from the Dallas Chapter which we hope to repay.

At our closing banquet, we will feature humorist Pat Crenshaw, who performed at our last regional convention in Dallas as well as the 1994 National AGO Convention in Dallas. (Yes, she is a legend in Dallas and just as funny as always!)

The convention will conclude with a concert by Chanticleer at the Cathedral of Guadalupe in the heart of the Arts District in Dallas. The Cathedral has some of the best acoustics in Dallas and we will be selling tickets to the general public.

We had a volunteer day last Monday in Dallas as part of our AGO meeting, soliciting volunteers and drumming up support.

Kenna Payne - Mid-Atlantic Region - Richmond Chapter

The Mid-Atlantic Convention in Richmond, VA, has seen a push of registrations in the last week of 'early' registration rates, resulting in almost 70% of our total hoped-for attendee count. We've encountered one problem with Cvent's registration structure, but seems to have affected only a handful of registrations so we've resolved them on a case-by-case basis. We're in the last stages of advertising sales, have sold 11 booths from vendors, and are within 1 or 2 events of meeting the full sponsorship budget. Monthly email blasts to the region's members (since September 2016) and new emails from me to the Chapter Deans (1 sent, 2 still to send) have been our best promotional decisions. All topics have been covered in these emails. Remaining details now receiving focus include signage, final menus, program book, social media presence before and during the convention, TV and radio interviews, and recruiting and coordinating volunteers.

Committee for Conventions Work of the Committee for Conventions has included monitoring the above-mentioned Regional Conventions, encouraging, giving advice, and supporting in any way possible the Coordinators and their teams.

The project of rewriting the National Convention Guidelines continued for 2 days in Houston in my absence. Ray Cornils stepped in to chair those meetings and did an excellent job. To give you an idea of the scope of the work that this Committee does and how it goes about its work, I include the following synopsis of those two days of work.

Summary Report of March 28-28, 2017 CFC Meeting Houston, TX

Present: Lynn Bratney, Jason Charneski, Ray Cornils, Rhonda Furr, James Thomashower
Excused: Michael Velting

Work Accomplished:

- 1) Completed all prose updates of guidelines, specifically these areas:
 - a. Program Committees
 - i. Worship
 - b. Logistics committees:
 - i. Facilities
 - ii. Housing
 - c. Other Standing Committees
 - i. Exhibits
 - ii. Gifts and Grants
 - iii. Youth (new committee)
 - iv. Hospitality
 - v. Volunteers

- d. Communication Committees (new designation!)
 - i. Information Technology/Website
 - ii. Mobile App
 - iii. Program Book
 - iv. Promotion
 - v. Advertising
- e. Liaisons
 - i. Chapter Liaison
 - ii. Rising Stars
 - iii. NYACOP and NCOI Liaisons

Work Remaining:

- 1) Complete timeline using KC (and Houston?) smartsheet data and current guidelines information
- 2) Update Addendum items
- 3) Resolve yellow-highlighted sections
- 4) Cross-check references to other committees in each individual section
- 5) Review regional convention guidelines and see if there are addendum documents that can be used in national guidelines
- 6) Re-read the entire guidelines for editing
- 7) Final formatting
- 8) Presentation to NC for approval

Short-term assignments:

- 1) Ray to provide summary document to committee
- 2) Rhonda to provide Houston contracts and Houston budget for Addendum
- 3) Jason to tidy-up the work and send the cleaned-up rough draft of guidelines to committee, especially to Lynn, within the week.
- 4) Lynn to provide smartsheet timeline in a date-based line

As you can see the project has not yet been completed and our work is ongoing. We will meet again in the Fall to try to finish up this much needed revision of the National Convention Guidelines.

Lynn Bratney - 2018

We had an SC meeting yesterday (April 1) and things are moving along very nicely, I believe. As always though, cash flow at this point is a never-ending conversation. We're constantly looking for cash at this point as bigger expenses will be coming soon, i.e., second payment for New Music compositions in May/June timeframe and the beginning development of the website which requires half payment up front to both the graphic designer and the website builder. However, we still don't have an established cash flow of money into the bank that will cover these expenses. The major portion of the fundraising will begin later this year as the foundations and corporations we will be going to fund 2018 projects mostly in 2018. We have money coming in from 2018 Club

payments and donations and a few other things. We're also talking to the bank about a line of credit, so we're trying to fill in the blanks.

Contracts for performers and Worship are going out at this time. Workshops are still getting their final list put together and will begin sending contracts out soon. Facility contracts are also going out at this time.

We continue to modify the schedule to handle new situations as they come up. July 4 has probably been changed the most with the Annual Meeting now following the BBQ which is then followed by the theater organ concert in the same theater downtown. We've also added a optional trip that may be labeled as a workshop to the Church of the Resurrection in Leawood, KS after the arts worship service on Friday afternoon. This is a brand new sanctuary for this church (just opened today!) which is the largest Methodist church in the US and which has an incredible stained glass window above the altar that is not to be missed. It currently has a large Rodgers organ in it and we will have a small concert there. It is unbelievable how good this organ sounds in this space. Eventually, they will have a pipe organ, but it is not there yet. This will be a good opportunity for anyone who wants to hear the possibilities of a digital organ in a large space.

We're getting people lined up and registered for all the regional conventions. We will have representatives at every convention.

We're still trying to find good parking options for those who may want to drive to Kansas City. We feel that with it being so close to the center of the country that driving is an option for many people. We need somewhere for people to park those cars that isn't going to cost and arm and a leg.

We have a wonderful Transportation Chair and he continues to negotiate with the bus company. However, this will be an expensive bus city due to the large area that the city covers. We're working to bring it down as much as possible.

Scott Atchison - Atlanta 2020 I received news from Scott Atchison, Co-Coordinator of the 2020 National Convention in Atlanta that his Co-Coordinator, John Brandt, will probably have to step down from his Convention duties due to his responsibilities in a new job. While this word is not yet official, it is probable. Scott will approach the Atlanta Executive Committee to see how they want to proceed.

Scott reports that all Steering Committee positions have been filled except for a Gifts and Grants Chair.

Seattle - 2022 Wyatt Smith, Samuel Libra, Norma Aamodt-Nelson, James Thomashower, and Andy Anastasi had a site visit to three hotels in Seattle on March 6, seeing the Westin, Sheraton and a Hyatt under construction.

The Sheraton and Hyatt are both still in the running, and Andy is negotiating with both while we wait for Seattle to name a Housing Chair. The Westin is out because they can't or won't offer us enough rooms for our group.

San Francisco - 2024 Matthew Burt reports this great news from the San Francisco Chapter:

I wanted to let you know that I attended the San Francisco Chapter board meeting last night, and there was unanimous support for exploring a 2024 convention. Their proposed next step is to announce to the chapter membership that they're considering it, and to ask for any suggestions/feedback/offers of support. (This is what they did ahead of hosting the regional in 2011.) But basically, it's a go if the Committee for Conventions would like it to be.

A call will still go out in TAO for bids for 2024 to ensure that anyone who wants to consider hosting a National Convention that year has a chance to make a proposal, but the CFC is definitely heartened by the San Francisco Chapter's enthusiasm and we have encouraged them to continue working toward presenting a formal bid.

Philadelphia - 2026 Philadelphia has for several years now expressed interest in hosting the National Convention in 2026, even though no formal bid has yet been made. I have recently received an email from them expressing some concern that with all of the 250th birthday celebrations of the country going on that summer there might be difficulty in obtaining hotel rooms at a competitive rate. I have asked them to contact Andy Anastasi immediately to start the process of discovery and to determine whether or not it will actually be feasible for them to host a National Convention that summer. They also inquired as to whether 2024 were already taken and implied that if it weren't, they might make a bid for that instead.

I hope all National Council members will be going to at least one Regional Convention this summer. Please let me know as soon as possible which one you will attend. We will want to make sure you are visible and have the opportunity to address the convention attendees briefly during the Regional meeting.

Respectfully submitted,

Michael Velting
Barcelona April 2, 2017

COMMITTEE ON SHARING SKILLS AND RESOURCES

Spring 2017 Report to National Council

2017 JANUARY JUBILEE REPORTS

Northern Illinois January Jubilee (Great Lakes Region) was held at Emmanuel Episcopal Church, LaGrange, IL on January 28, 2017. The event was sponsored by Fox Valley and Southwest Suburban Chapters of the AGO. The JJ directors were Sharon Fisher (Dean, Southwest Suburban AGO), Betsy Waldon (Dean, Fox Valley AGO) and Karl Bruhn (Great Lakes Regional Councillor). There were 102 in attendance and 4 complimentary memberships were awarded.

Highlights from Karl Bruhn: The “AGO Festival Choir” of 30 singers presented two anthems and led in the congregational singing during the opening worship service. The keynote speaker was Rev. Dr. Paul Detterman, senior pastor of First Presbyterian Church of River Forest. The event included ten workshops offered simultaneously. Most of the workshops were presented by chapter members. Participants from **six different states** were present. The 3M Rodgers Infinity 361 digital organ was used in four sessions and the 1970 3M – 63 rank Casavant was used in two workshops. Steve Wentz presented the closing organ concert on the Rodgers digital instrument.

Tallahassee January Jubilee (Southeast Region) was held at First Presbyterian Church and First Baptist Church Tallahassee, FL on February 3-4, 2017. The Jubilee directors were Joseph Kraus (Dean, Tallahassee AGO), Charlotte Kroeker (Church Music Institute, Dallas, TX). There were 35 in attendance and 6 complimentary memberships were awarded. The churches offered two organs for the event: Two-manual Taylor and Booddy mechanical action (First Presbyterian) and a four-manual Rodgers digital (First Baptist).

Brief comments from Joseph Kraus: *“The conference was quite successful, and offered a wide range of differing workshops to suit organ and choral interests. Of particular note were the plenary panels led by clergy and musicians that explored working relationships as well as seasonal planning for worship. The Friday evening Hymn Festival conducted by John Neely was well done and well attended; a number of the conference participants sang in the festival choir.”*

Wichita January Jubilee (North Central Region) was held at First Presbyterian Church, Wichita, KS on January 28, 2017. The Jubilee director was Christopher Shaw, Organist at Plymouth Congregational Church, Wichita, KS. There were 66 in attendance and 40 complimentary memberships were awarded. The event closed with an organ recital by Dr. Elisa Bickers, Principal Organist at Village Presbyterian Church, Prairie Village, KS.

Christopher Shaw shares this about the Wichita Jubilee: *“The morning began with a keynote address by Dr. David Pickering. It was great to have 2/3 of our attendees being non-members. National support was so appreciated! Our workshop titles were very creative: What Do All These Knobs Do and What Do I Do with My Feet?; Tried, True, New: A Choral Reading Session; One Year of Service Music in 60 Minutes; and “Handbells 101,” to name a few. I would highly recommend the Jubilee program and encourage other chapters to host a Jubilee event!”*

Applicants for Jubilee 2018:

- February Flourish: Columbus, Ohio AGO Chapter (Great Lakes Region) 2/24/18
- January Jubilee: Lexington, Kentucky Chapter (Great Lakes Region) 1/27/18
- January Jubilee: St. Louis Chapter (North Central) 1/26-27/2018

“Jubilees Jubilant” – Jubilee Article for June TAO:

- Jubilee directors have prepared articles for the June TAO – “Jubilees Jubilant” – a story in photos and texts wrapping up the 2017 Jubilees.

Articles in TAO:

- Wayne Wold and Christopher Cook continue to support the part-time musicians with their monthly articles in TAO.

Sheila L. Hess, Director, Committee on Sharing Skills and Resources
March 30, 2017

Motion by David Lamb on behalf of CoSSR to approve January Jubilee sites in Columbus, OH, Saint Louis, MO and Lexington, KY, for 2018.

Committee on Membership Development and Chapter Support, March 2017

1. Our major project at present is a review and updating of the Chapter Management Handbook to reflect recent changes, including:
Mission Statement, Vision Statement, Value Proposition, dues structure, current AGO structure, hyperlink connectivity, as well as the significant changes brought about by the FTC Agreement. It is important that the CMH be as up to date as possible if it is to be viewed by chapter leadership as relevant. The last update of the handbook was completed in 2014. We hope to finish this review for approval by the National Council and release at the time of conventions this summer.

2. COMDACS is continuing work with the Marketing Committee to develop a plan to identify and triage chapters who might be close to collapse. Marketing suggested identifying and working with the Great Lakes region as a pilot project before expanding to the entire guild. Leslie Smith, CAGO is serving as our liaison to the Marketing Committee.
3. As National Council approved, COMDACS completed a recommendation for the increase and alterations to the dues structure for the coming year.
4. COMDACS continues to monitor our membership numbers and search for methods to increase our membership and support our chapters in their search to do the same.

John E. Wigal, Director, Committee on Membership Development and Chapter Support

AGO Committee on Career Development and Support

April 2017

The Committee on Career Development and Support is back in action after a time in limbo during the FTC investigation. The committee has met twice recently, once in a face-to-face gathering at the home of David Lamb in Clarksville, IN, on March 20-21 with members of CoMDACS and several Council officers and staff. This was a productive brainstorming session with the following outcome:

CDS will pursue the following in an attempt to provide support for AGO members : Rewrite resources in an educational manner, such as suggestions for work agreements in employment negotiations, tax resources, support in times of crisis, mentoring and suggestions for help in negotiation salaries as well as job opening which continue to be posted on the AGO website.

Documents to be rewritten are the time requirement worksheet, model contract, and a document from the Madison, WI, AGO chapter which we have permission to update according to national needs.

The entire committee met again on April 4 via WebEx and assigned various tasks to the committee members to fulfill our plan of updating these documents. We are also in the process of arranging for a hotline which members could call for information related to career questions. Once the hotline has been approved by legal counsel and National Council, we will proceed to find regional resource people to assist.

Marlene Hallstrom, CAGO, Director CoCDS

Motion by David Lamb, seconded by _____, to appoint the following members in good standing to serve on the Committee on Membership Development and Chapter Support, for the term beginning July 1, 2017 until June 30, 2019.

Director

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Cell: 423-322-1655 jwigal123@hotmail.com

Debra Lebrun, SPC, MM 1706 Grandin Road SW, Roanoke, VA 24015
(3) Ch: 540-344-6011 Cell: 508-284-2816
debra@rcumc.org

Leslie C. Smith, CAGO, MM 395 Round Hill Road, Greenwich, CT 06831
(3) Cell: 678-521-2201
leslie.christina.smith@gmail.com

Collin Richardson, DMA 1101 Ashleigh Drive, Hampton, VA 23666
(1) Cell: 513-379-7253 cminor88@yahoo.com
Richardsoncollin84@gmail.com

Motion by David Lamb, seconded by _____, to appoint the following members in good standing to serve on the Committee on Career Development and Support, for the term beginning July 1, 2017 until June 30, 2019.

Director

Marlene Hallstrom, CAGO, MM 5311 E 27th Street N, Wichita, KS 67220
(2) H: 316-687-3135 Cell: 316-304-6089
mhallstrom@cox.net

The Rev. Paul B. Carmona, AAGO 4658 El Camino Drive, San Diego, CA 92115-3745
(2) W: 619-660-4253 H: 619-265-8578
pcarmona@sbcglobal.net

Nathan T. Proctor, MM 2843 Brockman Court, Northfield, MN 55057
(2) H: 812-322-6382
ntproctor@gmail.com

Doris Dabrowski, Esq.
(1)

Attorney at Law, 1525 Locust Street, 14th Floor
Philadelphia, PA 19102
215-790-1115 DD@Dabrowski-Law.com

Motion by David Lamb, seconded by _____, to appoint the following members in good standing to serve on the Committee on Sharing Skills and Resources for the term beginning July 1, 2017 until June 30, 2019.

Director

Peter L. Bates, MM
(1)

4631 N. Cerritos Drive, Long Beach, CA 90807
562-428-8081 pbates@covenantlb.org

James W. Kosnik, DMA
(1)

University Professor of Music, Old Dominion University
Norfolk, VA 23517
757-683-4068 jkosnik@odu.edu

Gregory Zelek, MM
(1)

126 West 83rd St. Apt 2C, New York, NY 10024
Cell: 305-878-3048 gczelek@gmail.com

Marilyn Schempp, SPC, MM, NCTM
(RC 3)

809 Plum Creek Road, Sioux Falls, SD 57105
W: 605-336-2942 Cell: 605-521-9636
Fax: 605-334-0671 mmschempp@sio.midco.net



American Guild of Organists

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04/05/17

MEMBERSHIP REPORT

This report reflects data entered into the computer as 4/5/17

I. Chapter count as of 4/5/17

Active Chapters: 301

II. New members enrolled between 1/14/2017-4/5/2017

New voting members enrolled: 248

III. Current voting membership totals with 2-year comparisons

<u>Category</u>	<u>Apr-17</u>	<u>Mar-16</u>	<u>Apr-15</u>
Regular *	6,950	7,553	7,699
Special	5,921	6,162	6,108
Partner	228	257	253
Young Organist	1,110	1,136	1,127
Volunteer	97	n/a	na/
Ind. Regular **	355	410	444
Ind. Young Org.	87	75	99
Ind. Special	128	116	102
Ind. Partner	4	2	4
TOTAL	14,880	15,711	15,836

<u>Category</u>	<u>Apr-17</u>	<u>Mar-16</u>	<u>Apr-15</u>
Total Regular	7,305	7,963	8,143
Total Special	6,049	6,278	6,210
Total Young Org.	1,197	1,211	1,226
Total Partner	232	259	257

* Includes 53 Lifetime Members (see page 2-3 for a list of names)

** Includes 96 RCCO AGO Dual Members

IV. Non-voting membership totals

<u>Category</u>	<u>Apr-17</u>	<u>Mar-16</u>	<u>Apr-15</u>
National Subscribers	422	465	509
Institution Subscribers	252	264	295
Comp. Subscribers	202	202	239
Chapter Friends	1,118	1,315	1,387
TOTAL	1,994	2,246	2,430

Membership Report

V. Lifetime Members

Chapter	Chapter Name	Lifetime Membership Type	Full Name
C100	Northeast Region	Special Independent Member	Mr. Anthony Baglivi
C101	Greater Bridgeport	Regular Member	Ms. Kathie Powell
C109	Portland, ME	Regular Member	Ms. Terrie Harmon, AAGO
C300	Mid-Atlantic Region	Special Independent Member	Ms. Lucinda Dudley
C300	Mid-Atlantic Region	Special Independent Member	Mr. Wesley Dudley
C305	Baltimore	Special Member	Mr. John C. Walker, DMA, FAGO
C311	Lancaster	Special Member	Ms. Carolyn Lee Walker-Smith
C312	Lehigh Valley	Regular Member	Ms. Jane Errera, MA, ChM
C314	Philadelphia	Regular Member	Mr. Douglas J. Backman
C314	Philadelphia	Regular Member	Dr. Deborah J. Kim
C315	Reading	Special Member	Mr. Bruce P. Bengtson, AAGO
C411	Pensacola	Special Member	Ms. Helen VanAbbema Rogers
C423	Atlanta	Regular Member	Calvert Johnson, DM
C423	Atlanta	Regular Member	Mr. Herbert R. Buffington
C423	Atlanta	Regular Member	Ms. Sarah J. Hawbecker
C427	Savannah	Regular Member	Mr. Scott Dixon
C443	Greater Columbia SC	Regular Member	Mr. Tony P. Roof
C455	Wilmington	Regular Member	Ms. Sara Bryant
C463	Oxford-University of Mississippi	Regular Member	Mr. Larry Overstreet
C500	Great Lakes Region	Regular Independent Member	Mr. John Michael Liebl
C501	Chicago	Regular Member	Mr. Lair D. Zacheis
C531	Ann Arbor	Regular Member	Mr. Steven L. Rice
C534	Detroit	Regular Member	Dr. Randall Engle
C546	Cincinnati	Special Member	The Rev'd Canon George Aldrich Hill, III
C550	Lorain County	Regular Member	Mr. James Feddeck
C559	Southeast Ohio	Regular Member	Mr. Paul T. Barte, DMA
C559	Southeast Ohio	Special Member	Dr. George Weckman
C600	North Central Region	Regular Independent Member	Mr. Steven J. Reetz
C600	North Central Region	Regular Independent Member	John Michael Liebl
C602	Denver	Special Member	Ms. Lois J. Miller
C602	Denver	Regular Member	Mr. David Vogels, CAGO
C614	River Valley	Regular Member	Mr. T. Andrew Hicks
C628	Twin Cities	Regular Member	Mr. Lawrence Archbold
C628	Twin Cities	Special Member	Dr. Philip C. Brunelle
C633	St. Louis	Regular Member	Ms. Barbara L. Leighton, MD, SPC
C644	Madison	Special Member	John A. Rafoth
C700	Southwest Region	Regular Independent Member	Jon Roberts
C709	Dallas	Special Member	Mr. Leon Hiatt
C716	Central Texas	Special Member	Dr. Joyce Jones, FAGO
C718	Alamo	Regular Member	Dr. N. Seth Nelson
C719	Austin	Regular Member	Dr. Don McManus, FAGO
C722	Houston	Regular Member	Giles W.E. Brightwell, PhD
C722	Houston	Regular Member	Dr. Rhonda S. Furr
C728	Cimarron	Regular Member	Mr. C. David Hughes
C900	West Region	Regular Independent Member	Dr. Lih-Jen Lin
C901	Central Arizona	Regular Member	Mr. Grahame S. Davis
C901	Central Arizona	Regular Member	Mr. David Lowenstein
C906	Redwood Empire	Special Member	Ms. Beth Zucchini

Membership Report

C916	Orange County	Special Member	Mr. D.E. Kessinger
C918	Palomar	Regular Member	Dr. Michael D. Munson
C921	San Diego	Regular Member	Ms. Leslie Wolf Robb CAGO
C925	Southern Nevada	Regular Member	Mr. Matthew Estes
C927	Salt Lake City	Regular Member	Mr. Aaron Flood

Chapter	Chapter Name	MBR	Name	Address	Address 2	Address 3	Address 4	Work	Home	Email
C100	Northeast Region Independent Members	Independent Member - Young Organist	Mr. Dominic Richards	17 Brookline Street	Nashua, NH 03064					dominic@richardsnh.com
C100	Northeast Region Independent Members	Independent Member - Regular	Peter Ludlow	PO Box 411	Bridgehampton, NY 11933					Peludlow971@gmail.com
C100	Northeast Region Independent Members	Independent Member - Regular	Thomas Adsit	30 Susquehanna Ave	Cooperstown, NY 13326			607-267-7645	607-267-7645	tadsit2@msn.com
C101	Greater Bridgeport Chapter	Young Organist	Levon Ofgang	169 Pine Hill Rd	New Fairfield, CT 06812			203-456-5855	203-456-5855	levonofgang@gmail.com
C102	Fairfield West Chapter	Regular	Dr. Liya Petrides	1950 Hutchinson River Parkway	Apt. 6J	Bronx , NY 10461				petridesmusic@gmail.com
C103	Greater Hartford Chapter	Young Organist	Paula Ostrowski	158 Buena vista Ave	Newington, CT 06111			860-869-9133	860-869-9133	paulaostrowski@yahoo.com
C109	Portland ME Chapter	Regular	Dr. James Wesley Nga	47 Derby Lane	North Yarmouth, ME					jameswes67@gmail.com
C111	Boston Chapter	Special	Gary F. Potwin	463 Douglas Road	Lowel, MA 01852			978-453-5301	978-453-5301	dancenspin@aol.com
C111	Boston Chapter	Regular	Miyuki Tsurutani	310 1/2 Pearl Street	Cambridge, MA 02139					tysontsuru@aol.com
C111	Boston Chapter	Regular	Mr. Jonathan H. Ortloff	20 Park Street #2	Brookline, MA 02446					jortloff@ortlofforgan.com
C111	Boston Chapter	Regular	Eric Helmuth	33 Grandview Rd	Arlington , MA 02476			781-316-1784	781-316-1784	Eric@erichelmuth.com
C112	Southeastern Massachusetts Chapter	Regular	Mr. Charles A. Dillingham	17 Jethol Drive	Assonet, MA 02702			508-644-7044	508-644-7044	MoreMusic@aol.com
C117	Monadnock Chapter	Special	Thomas R. Martin	172 Boulder Dr	Dublin, NH 03444			603-563-3405	603-563-3405	trmartin50@gmail.com

C118	New Hampshire Chapter	Young Organist	Mr. Marshall R. Joos	39 Rouleau Drive	Somersworth, NH 03878					marshall.r.joos@gmail.com
C126	Finland Chapter	Young Organist	Mrs. Irina Niskala	Runeberginkatu 27 A 2	Helsinki	Finland				irina.v.niskala@gmail.com
C201	Central New Jersey Chapter	Young Organist	William F. Rehwinkel	27 Tisbury Ct.	Scotch Plains, NJ 07076					willrehwinkel@gmail.com
C205	Northern New Jersey Chapter	Regular	Mr. Jeffrey Kolb	9 Riverview Pl	2nd Floor	Saddle Brook, NJ 07663		201-375-1428	201-375-1428	kolbjeffrey@gmail.com
C210	European Chapter	Young Organist	Mr. Johannes Zeinler	Truebense 36	A-3430 Tulln An Der Donau	Austria		1.144E+13	1.1437E+13	johannes@zeinler.at
C210	European Chapter	Regular	Canon Zachary Ullery	23, Avenue George V	Paris 75008	France		3.366E+10	3.3661E+10	zachullery@gmail.com
C210	European Chapter	Regular	Mr. Paulius Grigonis	P. Vileišio g. 18-450	Vilnius LT-10306	Lithuania				pauliakaz@gmail.com
C212	New York City Chapter	Regular	Samuel C. Shull	34 E 7th St 3F	New York, NY 10003					samuel.c.shull@gmail.com
C212	New York City Chapter	Regular	Jason Nong	449 E 14th St	Apt 2G	New York, NY 10009				jnong9497@gmail.com
C212	New York City Chapter	Young Organist	Yida Lin	134 Claremont Ave Rm 1114	New York, NY 10027			410-207-5750	410-207-5750	ital_fazioli@hotmail.com
C212	New York City Chapter	Young Organist	Mr. Ryan Kennedy	12 Hidden Glen Dr.	Highland Mills, NY 10930					rmk@juilliard.edu
C212	New York City Chapter	Regular	Miss Shannon J. Murphy	3280 Nostrand Ave.	Apt. L5	Brooklyn, NY 11229				shannon.murphy873@gmail.com
C212	New York City Chapter	Regular	Mrs. Clementa Cazan	641 Lowell Street	Westbury, NY 11590			516-334-8411	516-334-8411	newtempstudio@yahoo.com
C213	Queens Chapter	Regular	William Gati	112-31 84th Avenue	Richond Hill, NY 11418-1321			718-805-2797	718-805-2797	wgati@verizon.net
C216	Suffolk Chapter	Young Organist	Patrick Hines	10 Claudine Court	East Northport, NY 11731			631-757-6610	631-757-6610	swhines2@verizon.net
C216	Suffolk Chapter	Regular	Remy D'Esposito	61 East Rogues Path	Huntington Station, NY 11746			631-271-4349	631-271-4349	remydee@optonline.net

C218	Westchester County Chapter	Regular	Ms. Renee Guerrero	101 Undercliff Street	Yonkers, NY 10705					findapianist@gmail.com
C226	Eastern New York Chapter	Regular	Mr. David T. Spring	247 McCafferty Rd	Greenville, NY 12083			518-239-4645	518-239-4645	dsmusic71@gmail.com
C226	Eastern New York Chapter	Special	Mr. James Ragotzkie	716 Western Ave	Albany, NY 12203			518-729-2485	518-729-2485	jwrrx@nycap.rr.com
C229	Rochester Chapter	Special	Mr. Joseph Blackburn	250 Culver Rd.	Rochester, NY 14607			585-244-3538	585-244-3538	jwb1@frontiernet.net
C229	Rochester Chapter	Special	Mr. Dennis M. Nichols-Faber	1913 Crittenden Rd	Apt 7	Rochester, NY 14623				dforgan1951@gmail.com
C231	Syracuse Chapter	Young Organist	Michael McCormick	4774 Morgan Rd	Oneida, NY 13421			315-272-8480	315-272-8480	mike.mccormick155@gmail.com
C300	MA Region Independent Members	Independent Member - Regular	Dr. Paul Undreiner	18 High Mountain Road	Ringwood, NJ 07456					profundreiner@gmail.com
C300	MA Region Independent Members	Independent Member - Regular	Abigail Schume	9 Berkshire Street	Whippany, NJ 07981			347-524-9281	347-524-9281	Jshm.music@gmail.com
C300	MA Region Independent Members	Independent Young Organist	Mrs. Michele J. Lopez	622 S Pearl St	Lancaster, PA 17603			717-917-8971	717-917-8971	Las3gym@Gmail.com
C300	MA Region Independent Members	Independent Young Organist	Dr. Erikson Rojas	7237 Bingham St.	Philadelphia, PA 19111					Eriksonata@yahoo.com
C305	Baltimore Chapter	Regular	Ms. Laura Garvin	3404 University Place	Baltimore, MD 21218			410-917-6381	410-917-6381	pedalpoint3@gmail.com
C311	Lancaster Chapter	Special	Etta Lyons Buchwald	583 East Hummelstown Street	Elizabethtown, PA 17022			717-367-1745	717-367-1745	ettabuchwald@gmail.com
C311	Lancaster Chapter	Special	Mr. Pierson Holcombe	951 Woodridge Blvd	Lancaster, PA 17601					pholcombe@yadtel.net
C314	Philadelphia Chapter	Regular	Sarah Batchelor	1017 Westwood Drive	Springfield, PA 19064			610-328-0920	610-328-0920	sebatchelor@yahoo.com

C314	Philadelphia Chapter	Regular	Mr. Laurence J. Esposito	1112 West Ritner Street	2nd Floor	Philadelphia , PA 19148				larespo1@msn.com
C318	Pennsylvania Northeast Chapter	Special	Mr. Robert C. Jones	623 North Morton Avenue	Morton, PA 19070			610-357-0047	610-357-0047	jonesrob1012@gmail.com
C322	Erie Chapter	Volunteer	Vicki Jo Rogers	5282 Rome Ct	Erie, PA 16509					srogers00792@msn.com
C323	Pittsburgh Chapter	Regular	Mr. William D. Jester, III	151 S 19th Street	Pittsburgh, PA 15203					wijester314@gmail.com
C323	Pittsburgh Chapter	Regular	Don Broderick	6663 Woodwell St	Pittsburgh, PA 15217			412-421-9736	412-421-9736	don.m.broderick@gmail.com
C323	Pittsburgh Chapter	Special	The Rev. Sandra L. Towberman	105 Blackthorn Drive	Butler, PA 16002					salt2@zoominternet.net
C328	Charlottesville-Albemarle Chapter	Regular	Daniel Smith	1991 Eastside Hwy.	Crimora, VA 24431					dkspipeorgan@ntelos.net
C331	Northern Virginia Chapter	Regular	Deborah Panell	4403 Shari Court	Catharpin, VA 20143			703-369-2058	703-753-3847	deb.pan_mus@yahoo.com
C331	Northern Virginia Chapter	Special	Mr. Harry C. Taylor	4902 Glassmanor Drive	Oxon Hill, MD 20745					harryc.taylor@yahoo.com
C331	Northern Virginia Chapter	Regular	Mr. Mark Horneber	8440 Springfield Oaks Dr	Springfield, VA 22153					markhorneber@yahoo.com
C331	Northern Virginia Chapter	Special	Patricia L. Howell	901 Echols St Se	Vienna, VA 22180					patriciahowell67@gmail.com
C331	Northern Virginia Chapter	Regular	James Senson	133 W Reed Ave	Alexandria, VA 22305			757-270-0013	757-270-0013	Jamessenson8@gmail.com
C349	Mid-Shore Maryland Chapter	Special	Bonnie Forgacs	5 Oakley St, #301	Cambridge, MD 21613					tuttimom@gmail.com
C400	SE Region Independent Members	Independent Member - Special	Janet Fogle	209 Port Side Drive	Sneads Ferry, NC 28460			910-327-3758	910-327-3758	janetrfgogle@yahoo.com

C403	Mobile Chapter	Special	Charles Clinton Doolittle	804 Hawkins Street	Mobile, AL 36606					clintondoolittle@yahoo.com
C403	Mobile Chapter	Young Organist	Mr. Lee A. Klosterman, Jr.	5 Sherwood Dr.	Mobile, AL 36606			251-652-5975	251-652-5975	leearronmusic@gmail.com
C403	Mobile Chapter	Regular	Mr. Stephen Prager	6504 Airport Blvd	Mobile, AL 36608			251-342-7163	251-342-7163	steveag80@gmail.com
C403	Mobile Chapter	Regular	Randy Bolden	2405 Huffman Drive East	Mobile, AL 36693			251-660-1002	251-660-1002	randybolden@comcast.net
C407	New Orleans Chapter	Regular	Mary Lasiter	3037 Four Wheel Drive	Tullos, LA 71479			318-805-6449	318-805-6449	Murphymc2000@yahoo.com
C408	Central Florida Chapter	Regular	Carolyn M. Gosse	3409 Rexford Circle	Ormond Beach, FL 32174			801-602-6991	801-602-6991	carolyngosse@yahoo.com
C408	Central Florida Chapter	Regular	Kevin C. Feltmann	3593 Par Ln	Titusville, FL 32780					k.c.feltmann@gmail.com
C408	Central Florida Chapter	Young Organist	Eric Zarycki	705 N. Evers St.	Plant City, FL 33563					zarycki@verizon.net
C411	Pensacola Chapter	Young Organist	Anna Bethea	174 Country Club Road	Shalimar, FL 32579					bethea-a@cox.net
C412	Tallahassee Chapter	Regular	Rudolph Hehn	108 Kings Forest Rd	Thomasville, GA 31792					rhehn@rose.net
C412	Tallahassee Chapter	Regular	Susan Hehn	108 Kings Forest Rd	Thomasville, GA 31792					rhehn@rose.net
C412	Tallahassee Chapter	Young Organist	Amy Nungesser	720 N Woodward Ave	Tallahassee, FL 32304			561-758-1179	561-758-1179	aenungesser6@gmail.com
C412	Tallahassee Chapter	Special	Lauchlin Waldoch	1709 Hermitage Blvd, Ste 102	Tallahassee, FL 32308			850-385-1246	850-385-1246	lauchlin@mclawgroup.com
C414	Clearwater Chapter	Regular	George Mohammed	12392 88th Avenue	Seminole, FL 33772			727-399-0189	727-399-0189	george_moham@hotmail.com
C418	Miami Chapter	Regular	Dr. Andrés Mojica	Ave. Hostos 190	Apartamento 940	San Juan, PR 00918				andresmojicaorgano@yahoo.com

C423	Atlanta Chapter	Special	Ms. Leona M. Greenlaw	1700 Remington Rd	Atlanta, GA 30341					leonagreenlaw@yahoo.com
C423	Atlanta Chapter	Regular	Ms. Sandra J. Lutters	3135 Corral Trail	Gainesville, GA 30506					sjlutters@icloud.com
C423	Atlanta Chapter	Regular	Alexis Ward	P.O. Box 163	Greensboro, GA 30642					alexisward725@gmail.com
C426	Macon Chapter	Regular	John Sweat	205 Bay Arbor Lane	Macon, GA 31216			478-781-4677	478-781-4677	john.sweat@bcsdk12.net
C433	Central North Carolina Chapter	Young Organist	Joshua Sobel	100 N Tamilynn Circle	Cary, NC 27513			919-466-7485	919-466-7485	ksobel@bellsouth.net
C434	Charlotte Chapter	Regular	Mr. Nicolas Haigh	4376 Yoruk Forest Lane	Charlotte, NC 28211			704-651-6477	704-651-6477	haigh.nicolas@gmail.com
C436	Piedmont, NC Chapter	Young Organist	Mrs. Kelsey M. Bishop	136 Longmeadow Drive	Clemmons, NC 27012					kelsey.bishop@salem.edu
C442	Charleston Chapter	Partner	Mr. Justin J. Wham	626 Savannah Highway	Charleston, SC 29407					jwmusicministry@yahoo.com
C442	Charleston Chapter	Regular	Mr. Edward Moore	9110 Dorchester Road	Summerville, SC 29485			843-873-0772	843-873-0772	elmtcm4733@gmail.com
C443	Greater Columbia SC Chapter	Special	Donna McGehee	132 Tanner's Mill Rd	Chapin, SC 29036					mc72fsud@aol.com
C443	Greater Columbia SC Chapter	Regular	Ms. Mary N. Steadman	141 Clearview Dr	Columbia, SC 29212			803-732-3313	803-732-3313	Mary.Steadman@att.net
C444	Greenville Chapter	Regular	Mr. Steven B. Moore	114 Converse St.	Greenville, SC 29607					smoore440@gmail.com
C444	Greenville Chapter	Volunteer	Jane Ashton	106 W Scenic Dr	Travelers Rest, SC 29690			864-834-7545	864-834-7545	rjashton@bellsouth.net
C447	Chattanooga Chapter	Young Organist	Mr. Justin B. Carter	1507 Hickory Valley Rd	Apt. L83	Chattanooga, TN 37421				tenor031@gmail.com
C461	Low Country Chapter	Special	Ms. Diane Mullis-Waddell	1900 Pigeon Point Rd.	Beaufort, SC 29902					dmullis1@hargray.com

C461	Low Country Chapter	Regular	Dr. Thomas G. Reed, Jr.	38 Grays Hill Acres	Beaufort, SC 29906					musdoctr2@gmail.com
C461	Low Country Chapter	Regular	Mr. Michael Cole	276 Bamberg Dr	Bluffton, SC 29910					mcoleorganist@yahoo.com
C465	Space Coast Chapter	Regular	Sarah Smith	715 South Tropical Trail	Merritt Island, FL 32952			321-431-1356	321-431-1356	sn105e@gmail.com
C466	Treasure Coast Chapter	Special	Mr. Gary P. Parr	4743 61st Circle	Vero Beach, FL 32967			772-562-0045	772-562-0045	parrsies@bellsouth.net
C468	Fayetteville-Sandhills Area Chapter	Regular	John Tyson	121 Fairwood Road	Rockingham, NC 28379					john Tyson87@hotmail.com
C478	Blue Ridge Chapter	Regular	Dr. Timothy B. Sloan	94 Merrills Chase	Asheville, NC 28803					elkinmus@bellsouth.net
C500	GL Region Independent Members	Independent Member - Regular	Bradley A. McClain	70 N Hood St	Peru, IN 46970					digger8881@yahoo.com
C501	Chicago Chapter	Regular	Dave Carpenter	1433 W Saint James Pl	Arlington Heights, IL 60005					dcarpenter131@gmail.com
C501	Chicago Chapter	Regular	Mr. Martin Pazdioch	105 W Townline Rd #141	Vernon Hills, IL 60061					vocedelpaz13@yahoo.com
C501	Chicago Chapter	Young Organist	Ronald Lucio Emery	455 W Elmscourt Ln	Crete, IL 60417			708-672-9254	708-672-9254	roadmaster455@gmail.com
C501	Chicago Chapter	Regular	Stephen M. Buzard AAGO	65 E Huron St	Chicago, IL 60611-2728			312-751-3579		sbuzard@saintjamescathedral.org
C503	Fox Valley Chapter	Regular	Bob Diss	4012 Crabapple Lane	Wonder Lake, IL 60097			815-451-6812	815-451-6812	rldiss@yahoo.com
C503	Fox Valley Chapter	Regular	Lynne Sobczak	9310 Wonderme re Rd	Wonder Lake, IL 60097			815-648-2321	815-648-2321	sobczak4u@yahoo.com
C508	Southwest Suburban Chicago Chapter	Young Organist	Matthew Berardi	8830 Golden Pheasant Drive	Tinley Park, IL 60487			708-614-8390	708-614-8390	matthew.berardi@trnty.edu
C513	Peoria Chapter	Regular	Mr. Jonathan Kroepel	325 N. Runkle	Hanna City, IL 61536			309-258-9980	309-258-9980	Jkroepel@cdop.org

C515	Springfield IL Chapter	Regular	Chet R. Lord-Remmert	300 E. Madison St., Apt. 118	Apt. 118	Springfield, IL 62701				chetlordremmert@gmail.com
C516	Bloomington Chapter	Regular	Ryan Hawn	2724 E Rockweld Path	Bloomington, IN 47401					bandiegeek09@gmail.com
C519	Evansville Chapter	Regular	Carolyn Farmer CAGO	PO Box 2009	Evansville , IN 47728					carolyn.howard@live.com
C520	Fort Wayne Chapter	Special	Mrs. Kathy Kaney	8805 Huguenard Road	Fort Wayne, IN 46818					kathykaney@gmail.com
C523	Southern Indiana Chapter	Special	Mr. Larry Dalton	1264 W Leota Road	Scottsburg, IN 47170			812-752-1400	812-752-1400	larry.dalton@twc.com
C528	Lexington Chapter	Regular	Owen Sammons	215 Houston Ave.	Paris, KY 40361					owensammons@gmail.com
C528	Lexington Chapter	Young Organist	Sienna L. Stribling	1207 Parkview Way	Richmond, KY 40475			859-624-0720	859-624-0720	siennalark@gmail.com
C528	Lexington Chapter	Regular	Dr. Edwin R. Tait	449 Hackett Pike	Richmond, KY 40475			859-200-5057	859-200-5057	Amandil101@gmail.com
C528	Lexington Chapter	Special	Mr. Gary L. Johnson	520 Clay Avenue	Frankfort, KY 40601			502-695-3701	502-695-3701	prtrzebie0@gmail.com
C528	Lexington Chapter	Regular	Ms. Deborah C. Evans	105 6th St	Pikeville, KY 41501			606-432-2989	606-432-2989	evansdeb@hotmail.com
C531	Ann Arbor Chapter	Young Organist	Mr. Arthur I. Greenlee, IV	21326 Summerside Ct.	Northville, MI 48167					greenzarthur@gmail.com
C534	Detroit Chapter	Regular	Mr. Gary A. Pace	2200 Berkley	#220E	Berkley, MI 48072		586-651-5550	586-651-5550	gpace477455@gmail.com
C536	Greater Lansing Chapter	Regular	Joseph Granger	7450 S. Chandler Rd	St. Johns, MI 48879			248-259-2461	248-259-2461	jgrangerassociates@gmail.com
C536	Greater Lansing Chapter	Regular	Mr. Scott S. Smith	1494 Lake Lansing Rd.	Lansing, MI 48912			517-485-5421	517-485-5421	sspipeorgans@gmail.com
C544	Canton Chapter	Regular	Dr. Harry J. D'Agostino, Jr.	2946 Aaronwood Ave NW	Massillon, OH 44646					hdagostinojr@gmail.com

C545	Columbus OH Chapter	Regular	Jessica K. Ditullio	924 Francis Avenue	Columbus, OH 43209			614-238-2828	614-238-2828	ditullio@ix.netcom.com
C546	Cincinnati Chapter	Regular	Mrs. Susan M. Eltringham	858 Miami Ridge Dr.	Loveland, OH 45140					suzeltrin@aol.com
C547	Cleveland Chapter	Special	Ruth G. Sindelar	PO Box 31577	Cleveland, OH 44131-0577			216-524-6727	216-524-6727	
C547	Cleveland Chapter	Young Organist	Mr. Bradley Vogel	461 Southeast Ave.	Tallmadge, OH 44278					bvogel13@mail.bw.edu
C554	Youngstown Chapter	Special	Mr. Spencer M. Crosser	7452 Lisbon Road	Lisbon, OH 44432					spencer_crosser@yahoo.com
C554	Youngstown Chapter	Regular	Mr. James W. Shiell	736 Genesee Ave NE	Warren, OH 44483					jamesshiell@hotmail.com
C554	Youngstown Chapter	Young Organist	Mr. Frank Behne, III	420 Clearmount Dr	Youngstown, OH 44511					franksbehne3@gmail.com
C601	Colorado Springs Chapter	Regular	Scott Christiansen	1617 E. Dale street	Colorado Springs, CO 80909					sccs80906@gmail.com
C601	Colorado Springs Chapter	Volunteer	Evalyn Christensen	1950 E Jacks Ln	Pueblo West , CO 81007			719-289-7633	719-289-7633	evyvieh@gmail.com
C602	Denver Rocky Mountain Chapter	Regular	Mark Thomas	243 South Denver Avenue	Fort Lupton, CO 80621			720-999-1170	720-999-1170	mark.thomas@thomascenter.org
C602	Denver Rocky Mountain Chapter	Special	Joanne Specht	454 Tiara Vista Dr	Grand Junction, CO 81507			970-242-1857	970-242-1857	hehew99@aol.com
C602	Denver Rocky Mountain Chapter	Volunteer	Janet Samson	1557 Rifle Heights Dr	Rifle, CO 81650					jsamson2616@gmail.com
C607	Blackhawk Chapter	Regular	Dr. Perry G. Mears, II	2207 N. Howell St	Davenport, IA 52804					perry.mears@gmail.com
C609	Central Iowa Chapter	Special	Mr. Paul Kuyper	1413 W. 3rd St.	Pella, IA 50219			515-223-6439	515-223-6439	pk@kuypersmusic.com
C609	Central Iowa Chapter	Regular	Maryann Mori	4428 Amick Avenue	Des Moines, IA 50310					maryannmori@aol.com

C628	Twin Cities Chapter	Young Organist	Isabel Munson	7785 - 171st St W	Lakeville, MN 55044					munson.andrea@gmail.com
C628	Twin Cities Chapter	Young Organist	Christian M. Stromley	910 Elliot Ave	Minneapolis, MN 55404					c.stromley17@gmail.com
C630	Greater Kansas City Chapter	Young Organist	Tyler J. Boehmer	1301 W 24th Street #O-05	Lawrence, KS 66046					tboehmer14@gmail.com
C630	Greater Kansas City Chapter	Volunteer	Kathy Judd	6722 Hauser Dr	Shawnee, KS 66216			913-268-4160	913-268-4160	kathyjuddpianostudio@gmail.com
C633	St. Louis Chapter	Regular	Mr. Gerald (Jerry) Brueckmann	4025 Old Hwy 94 South	Suite W Saint Charles, MO 63304			314-409-5660	314-409-5660	jerry@brueckmannpipeorganservices.com
C633	St. Louis Chapter	Young Organist	Amy Mazzeo	1202 Turkey Run	Rolla, MO 65401			573-308-9045	573-308-9045	amymazzeo16@gmail.com
C636	Lincoln Chapter	Regular	Morgan T. Cowell	2939 N 44th St	Lincoln, NE 68504			402-239-7876	402-239-7876	morgan.cowell@yahoo.com
C636	Lincoln Chapter	Young Organist	Daniel Lewis	1833 G St, 1	Lincoln, NE 68508					Daniel.Lewis@huskers.unl.edu
C638	Omaha Chapter	Young Organist	Callie B. Herrig	3414 Mace Avenue	Wall Lake, IA 51466					callieherrig@gmail.com
C638	Omaha Chapter	Regular	Mrs. Emily Marie Lindner-Koch	9705 Jefferson Plaza, Apt. #9	Omaha, NE 68127					emlindnerkoch88@gmail.com
C638	Omaha Chapter	Regular	Mr. Timothy D. Conner	519 12th Street	Manning, IA 51455	United States		712-655-2352	712-655-2352	connerjonathanidw@gmail.com
C641	South Dakota Chapter	Regular	Kyle Quanbeck	7717 W Raegan St	Sioux Falls, SD 57106					kyle.quanbeck@gmail.com
C643	Riverland Chapter	Regular	Christine Gustafson	Prince of Peace Lutheran	21 N. Hill St LaCrescent, MN 55947			507-895-4440	507-895-4440	gustafsonc@acegroup.cc
C644	Madison Chapter	Volunteer	Robert S. Glasser	825 Timber Ridge Dr	Oregon, WI 53575			608-835-7750	608-835-7750	rglasser112@gmail.com
C644	Madison Chapter	Regular	Ms. Tracey Tolzmann	St. Cecilia Catholic Church	603 Oak St PO Box 356	Wisconsin Dells, WI 53965		608-254-8381	608-254-8381	tolzmann@dellscatholic.com
C645	Milwaukee Chapter	Young Organist	Charles Russell	700 W. Highland Rd.	Box #1101 Mequon, WI 53097					charles.russell@cuw.edu

C646	NE Wisconsin Chapter	Special	Mr. Richard E. Voswinkel	514 Bowen St	Oshkosh, WI 54901					rvoswinkel@yahoo.com
C646	NE Wisconsin Chapter	Young Organist	Adam Warnke	4725 Periwinkle Ct	Appleton, WI 54914					warnke97@gmail.com
C647	Wisconsin River Chapter	Regular	Mrs. Carrie Edmondson	1709 Baneberry Ct.	Wausau, WI 54401			715-298-1439	715-298-1439	cdedmondson@charter.net
C700	SW Region Independent Members	Independent Member - Regular	Kirby Traylor	7502 Creekwood Dr	Houston, TX 77063					ktaylor1965@comcast.net
C700	SW Region Independent Members	Independent Member - Special	Mariann Johnston	3 Lambson St.	P.O. Box 867	Ramah, NM 87321				mjohnsto@comcast.net
C704	Albuquerque Chapter	Volunteer	Eric Beckstrom	10201 Calle Maravilla Ct NW	Albuquerque, NM 87114					jaebeckes@msn.com
C704	Albuquerque Chapter	Volunteer	Lance Myler	7110 Driftwood	Farmington, NM 87402			315-244-2172	505-566-3152	myler.lance@gmail.com
C704	Albuquerque Chapter	Special	Bonnie Bolton	P.O. Box 1165	Las Vegas, NM 87701					bblvnm@gmail.com
C708	Tulsa Chapter	Regular	Sheryl Cory	PO Box 2840	Broken Arrow, OK 74013					scory@ssumcba.org
C712	Fort Worth Chapter	Regular	Dr. Margo Dillard	3805 Redstone Rd.	Denton, TX 76209					doctormargo@gmail.com
C713	Lubbock Chapter	Volunteer	Beverly Hoke	2305 59th	Lubbock, TX 79412			806-799-0675	806-799-0675	beverlyhoke@hotmail.com
C718	Alamo Chapter	Regular	Mark S. Campbell	7710 Benbrook	San Antonio, TX 78250					marksca72@yahoo.com
C722	Houston Chapter	Young Organist	Benjamin G. Shively	5314 Persimmon Trl	Kansas City, MO 64129-2440					shivelybg@gmail.com
C722	Houston Chapter	Volunteer	Brian Faleski	7056 Greenway Chase St	Houston, TX 77072					brianfaleski@yahoo.com
C722	Houston Chapter	Volunteer	Heather Saydyk	4702 Foster Hill Ct	Kingwood, TX 77345					fam.saydyk@gmail.com

C722	Houston Chapter	Volunteer	April R. Hahl	23810 LeBlanc Landing Dr	Spring, TX 77389			832-717-6689	832-717-6689	mysmile92@yahoo.com
C722	Houston Chapter	Volunteer	Stacy Mouton	1115 Kentington Oak	Humble, TX 77396					stacymouton@gmail.com
C722	Houston Chapter	Special	Ms. Gayle Martin	4522 Birch Street	Bellaire, TX 77401			713-665-5121	713-665-5121	gaylemartin88@gmail.com
C722	Houston Chapter	Volunteer	Barbara DeOliveira	2214 Hellen Rd	Richmond, TX 77469					deoliveir@hotmail.com
C726	Amarillo Chapter	Special	Rick Land	1615 S. Lipscomb St	Amarillo, TX 79102					rick@rnrfusion.com
C726	Amarillo Chapter	Partner	Russ Tapp-Land	1615 S. Lipscomb St	Amarillo, TX 79102					russ@rnrfusion.com
C731	Brazos Valley Chapter	Regular	Mr. Lawrence Abernathy	417 University Drive	College Station, TX 77840			803-873-5503	803-873-5503	lawrence@am-umc.org
C802	Les Bois Chapter	Volunteer	Tia Andelin	PO Box 30	Ola, ID 83657			208-584-3948	208-584-3948	andelintia@gmail.com
C803	Missoula Chapter	Young Organist	Emily Silks	601 Brooks St	Missoula, MT 59801			505-920-3494	505-920-3494	mlesilks@gmail.com
C806	Portland OR Chapter	Volunteer	Elizabeth Taylor	15543 NW Melody Lane	Beaverton, OR 97006			503-439-6418	503-439-6418	eac_taylor@yahoo.com
C806	Portland OR Chapter	Volunteer	Jill Whisenant	13730 SW Weir Rd	Beaverton, OR 97008			503-616-6727	503-616-6727	jewhiz@gmail.com
C806	Portland OR Chapter	Volunteer	Kathleen Card	21388 SW Martinazzi Ave	Tualatin, OR 97062			503-750-5853	503-750-5853	kayccmusic@yahoo.com
C806	Portland OR Chapter	Volunteer	Ellen Hansen	3810 Cedar Oak Dr	West Linn, OR 97068			503-635-5257	503-635-5257	eeehansenx@comcast.net
C806	Portland OR Chapter	Volunteer	Michelle Gregg	4675 SW 200th Ave	Beaverton, OR 97078			503-848-3388	503-848-3388	m_j_gregg@msn.com
C806	Portland OR Chapter	Regular	Frederick A. Dalglish	13715 SW Parmele Rd	Gaston, OR 97119					dalglish500@gmail.com
C806	Portland OR Chapter	Volunteer	Annette B. Upton	1154 SE Highfield Ave.	Hillsboro, OR 97123			503-372-5824	503-277-8542	annette.b.upton@gmail.com

C806	Portland OR Chapter	Volunteer	Camille Hammond	638 NE Kristie Ct	Hillsboro, OR 97124			210-204-7966	210-204-7966	camillehammond27@gmail.com
C806	Portland OR Chapter	Volunteer	Debbie MacKay	5757 SE Flavel Dr	Portland, OR 97206			503-775-4298	503-775-4298	debbie-mackay@outlook.com
C806	Portland OR Chapter	Volunteer	Darla Walton	2306 Cascade Way	Longview, WA 98632					darlawread@yahoo.com
C813	Spokane Chapter	Regular	Mr. M. David Matney	17522 N Saddle Hill Rd	Colbert, WA 99005			509-590-1455	509-590-1455	michaelbehr70@yahoo.com
C813	Spokane Chapter	Volunteer	Karen Hawkins	3835 S Eagle Ln	Spokane Valley, WA 99206					kkhawkins61@gmail.com
C813	Spokane Chapter	Regular	Ashley C. Taylor	10320 N Woodridge Dr	Spokane, WA 99208			509-655-0300	509-655-0300	ataylor2@zagmail.gonzaga.edu
C814	Tacoma Chapter	Volunteer	Colleen Elkington	2122 SW 316 St	Federal Way, WA 98023					colleenelkington@aol.com
C814	Tacoma Chapter	Special	Mr. Donald Dunscomb	13406 SE 262nd St	Kent, WA 98042					don.dunscomb@gmail.com
C818	Eastern Idaho Chapter	Volunteer	Benjamin Cluff	11409 N 25th E	Idaho Falls, ID 83401			208-522-2203	208-522-2203	bens-up@hushmail.com
C818	Eastern Idaho Chapter	Volunteer	Stacie Raymond	360 Sheffield Circle	Idaho Falls, ID 83404					stcrmd@gmail.com
C818	Eastern Idaho Chapter	Regular	Mr. Edward Poston	234 East 3rd South	Rexburg, ID 83440			385-439-9966	385-439-9966	edward.rposton@gmail.com
C820	Olympic Peninsula Chapter	Special	Phil Churchley	1224 S Oak	Port Angeles, WA 98362			360-457-3096	360-457-3096	philpatc@gmail.com
C901	Central Arizona Chapter	Volunteer	Kristina Crockett	4129 E Alta Mesa Ave	Phoenix, AZ 85044			602-557-1580	602-557-1580	kxcroccke@msn.com
C901	Central Arizona Chapter	Volunteer	Judy Sharp	410 E Jensen St	Mesa, AZ 85203			480-461-3699	480-461-3699	imnrnu@gmail.com
C901	Central Arizona Chapter	Volunteer	Lanette Miner	4820 E Fairfield St	Mesa, AZ 85205					lanettem@gmail.com
C901	Central Arizona Chapter	Volunteer	Kathryn Gilbert	1075 N Miller Rd #131	Scottsdale, AZ 85251					kat.gilbert22@gmail.com

C901	Central Arizona Chapter	Volunteer	Michael Klinefelter	PO Box 16049	Bellemont, AZ 86015					mk296@nau.edu
C903	Southern Arizona Chapter	Regular	Dr. Michael Shea	1951 West 25th Street	Suite F Yuma, AZ 85364		9.496E+09	949-633-4407		wms1110@earthlink.net
C907	Sacramento Chapter	Volunteer	Leta-Kaye Hansen	1140 Big Springs Rd	Reno, NV 89523					letakaye@gmail.com
C907	Sacramento Chapter	Volunteer	Harold F. Waters	1273 Astoria Drive	Fairfield, CA 94534			707-399-7151	707-399-7151	hfwaters@comcast.net
C907	Sacramento Chapter	Regular	Cynthia Cheney	4545 New York Ave	Fair Oaks, CA 95628			916-961-2211	916-961-2211	
C908	San Francisco Chapter	Regular	Mr. Christopher Kula	863 Vermont St.	Oakland, CA 94610					cjkula@gmail.com
C908	San Francisco Chapter	Regular	Charles Miller	555 Pierce Street, #442	Albany, CA 94706					103755.1063@compuserve.com
C915	Los Angeles Chapter	Partner	Mr. Gregory Stanton	117 N. Evergreen St.	Burbank, CA 91505					gregory.stanton@sbcglobal.net
C918	Palomar Chapter	Volunteer	Leigh Braithwaite	4572 Lake Sycamore Dr	Fallbrook, CA 92028			760-728-8092	760-728-8092	leighb27@yahoo.com
C918	Palomar Chapter	Volunteer	Valdean Irvine	3861 Hellers Bend	Fallbrook, CA 92028			760-723-6926	760-723-6926	irvinevaldean@gmail.com
C921	San Diego Chapter	Volunteer	Shannon Jager	15860 Bent Tree Road	Poway, CA 92064					skjager@yahoo.com
C921	San Diego Chapter	Regular	Mrs. Sunny Menze	2822 Broadway	San Diego, CA 92102					sunnydmenze@gmail.com
C923	Hawaii Chapter	Regular	Stephen Strugnell	PO Box 22419	Honolulu, HI 96823					stephenstrugnell@aol.com
C925	Southern Nevada Chapter	Volunteer	Chad Myler	8109 Ahey Rd	Las Vegas, NV 89129					teacherisfun@yahoo.com
C925	Southern Nevada Chapter	Volunteer	Matthew White	7849 Scammons Bay Ct	Las Vegas, NV 89129					defleppard2001@outlook.com

C927	Salt Lake City Chapter	Volunteer	Joyce E. Cusick	10932 Topview Rd	South Jordan, UT 84009					joycecusick@qwest.net
C927	Salt Lake City Chapter	Volunteer	Tracy Thueson	1230 Canyon Crest Dr	Bountiful, UT 84010					tracythueson@gmail.com
C927	Salt Lake City Chapter	Volunteer	Cydnie Fox	1354 Baer Canyon Rd	Fruit Heights, UT 84037					cwfox8@gmail.com
C927	Salt Lake City Chapter	Volunteer	Christie E. Canfield	1894 N 2600 E	Layton, UT 84040			801-546-0727	801-546-0727	christiecanfield@comcast.net
C927	Salt Lake City Chapter	Regular	Mrs. Carin Linker	955 S 200 E	Layton, UT 84041					mcarinlinker@gmail.com
C927	Salt Lake City Chapter	Volunteer	Laura Linares	1510 E Churchill Downs Dr	Sandy, UT 84092					maulin43@yahoo.com
C927	Salt Lake City Chapter	Volunteer	Nancy McClellan	2543 Cliffswallow Dr	Sandy, UT 84093					nmcclellan14@gmail.com
C927	Salt Lake City Chapter	Regular	Mr. Loren R. Carle	1034 E 700 S, Apt 3	Salt Lake City, UT 84102					hothebysongs@gmail.com
C927	Salt Lake City Chapter	Volunteer	Susanna Karrington	165 N Gravelly Ln	Salt Lake City, UT 84108					b.karrington@gmail.com
C927	Salt Lake City Chapter	Volunteer	Kristin Cook	2139 Broadmoor St	Salt Lake City, UT 84109			801-467-2576	801-467-2576	kriscook16@gmail.com
C927	Salt Lake City Chapter	Volunteer	Jodie Cundick	3114 S Gregson Ct	Salt Lake City, UT 84109			801-486-6300	801-486-6300	jodiecundick@gmail.com
C927	Salt Lake City Chapter	Volunteer	Georgia Rae Stroh	1849 Polaris Way	Salt Lake City, UT 84116			801-596-2096	801-596-2096	georgiastroh80@gmail.com
C927	Salt Lake City Chapter	Regular	Gary Jackson	2922 E Alvera Drive	Holladay, UT 84117			801-998-8446	801-998-8446	gary@jacksonfamily.org
C927	Salt Lake City Chapter	Volunteer	Kathy Chandler	3447 W. San Carlos Dr	W Valley City, UT 84119			801-964-1857	801-964-1857	papachandler@gmail.com
C927	Salt Lake City Chapter	Volunteer	Joyce Stay	2113 E Camino Way	Cottonwood Heights, UT 84121					joycestay@gmail.com
C927	Salt Lake City Chapter	Volunteer	Betsy Nagel	4280 Wander Lane	Salt Lake City, UT 84124			801-274-2358	801-274-2358	betsynagel@gmail.com

C927	Salt Lake City Chapter	Volunteer	Marilyn Manwill	5611 S 2775 W	Taylorsville, UT 84129					ammanwill@msn.com
C927	Salt Lake City Chapter	Volunteer	Rockie Ricks	574 S 400 E	River Heights, UT 84321			435-799-3735	435-799-3735	sandricks@sbcglobal.net
C927	Salt Lake City Chapter	Volunteer	Eve A. Orr	318 17th St	Ogden, UT 84404					eveaorr@yahoo.com
C927	Salt Lake City Chapter	Volunteer	Jakob Adams	2622 N 550 E	North Ogden, UT 84414					jedimasterjsa@icloud.com
C927	Salt Lake City Chapter	Volunteer	Suann Adams	2622 N 550 E	North Ogden, UT 84414			801-782-0672	801-782-0672	teachersuann@comcast.net
C927	Salt Lake City Chapter	Special	Terry Thatcher	PO Box 192	Orderville, UT 84758-0192			435-648-2413	435-648-2413	tthatcher68@gmail.com
C928	Utah Valley Chapter	Volunteer	Rosanne Keeler	560 E 1000 N	Lehi, UT 84043					
C928	Utah Valley Chapter	Volunteer	Lynn Munns C. Petersen	3316 N 700 E	Lehi, UT 84043					edralynn@hotmail.com
C928	Utah Valley Chapter	Volunteer	Elise Gilbert	430 E 1980 N	Provo, UT 84604					elisegilbert@gmail.com
C928	Utah Valley Chapter	Volunteer	Kathleen Lindsay	472 E 3530 N	Provo, UT 84604					kathleen.skindsay@gmail.com
C928	Utah Valley Chapter	Volunteer	Mr. William Lund	2745 North 600 East	Provo, UT 84604			801-373-1427	801-373-1427	billlund@icloud.com
C928	Utah Valley Chapter	Volunteer	Tiffany Fernelius	1080 E 450 N, Apt 2	Provo, UT 84606					tiffany.fernelius@gmail.com
C928	Utah Valley Chapter	Volunteer	Cristina Newell	630 E 800 N	Provo, UT 84606			801-865-9650	801-865-9650	cristinamnewell@gmail.com
C928	Utah Valley Chapter	Volunteer	Kellyanne Ure	429 E 380 S	Ephraim, UT 84627					kellyanne.ure@gmail.com
C928	Utah Valley Chapter	Volunteer	Denise Anderson	793 S 40 E	Salem, UT 84653					harmonymaid@hotmail.com
C930	Ventura County Chapter	Volunteer	Russ Moser	374 Day Rd	Ventura, CA 93003			805-642-7294	805-642-7294	ramjet1521@icloud.com
C952	Hong Kong Chapter	Young Organist	Ms. Elena Chiu	19/F, Flat A, Block 2, Clovelly Court	12 May Road	Mid-levels	Hong Kong	96428736	96428736	elenachiu@gmail.com
C952	Hong Kong Chapter	Regular	Joey Fan	16 Fontana Gardens, 2/F	Causeway Bay	Hong Kong		2893 0721	9163 3777	fanjiuxian@gmail.com

C952	Hong Kong Chapter	Regular	Joshua Law	Flat 8B, Tower C, The Crescent	11 Homantin Hiu Road	Kowloon	Hong Kong	93089899	28102666	jcklaw2001@yahoo.com
C952	Hong Kong Chapter	Regular	Yau Chit Christy Siu	11B Kian Nam Mansion,	81-85 Bonham Strand West,	Sheung Wan	Hong Kong			csiuyc@yahoo.com.hk
C952	Hong Kong Chapter	Regular	Jonathan Yip	Flat LD, 21/F, Tower 3	Amber Hemera	LOHAS Park	Hong Kong	67386178	67386178	jonathan.yip@canta b.net
C952	Hong Kong Chapter	Regular	Miss Mo Suet Ng	Flat C, 17/F, Block 3, Prosperous Garden	3 Public Square Street, Yaumatei, Kowloon	Hong Kong Hong Kong	Hong Kong	27435987	27435987	ngmosuet@hotmail.com

REGIONAL COUNCILLOR REPORTS

Northeast Region Spring 2017 quarterly report 3.31.17

Conventions

Montreal, June 30 to July 7, Sheraton Montreal

The committee met in Montreal in February in Montreal. Our registration is going very well and is still steady after the end of early registration. We increased our room block by 49% and that new room block is now 87% full (Montreal Sheraton). When we get to the high 90s we will likely have to increase the block again. We are keeping the Fairmont in the loop in case we need to get a block of rooms there – a couple blocks down the street.

We programmed ambitiously hoping that great programming would draw attendees. RCCO convention budgets are not viewed as money-making vehicles for the organization. We modified this strategy – we wanted to give the full value to the members attending and still hope to make some profit. The strong programming, along with the city, has drawn many to the convention, but we also hope to turn a tidy profit. We are at about 600 three months out – we think we can reasonably expect another 200.

This committee of various individuals spread out over the Northeast and Canada has been working very well together, and are eager to give of their time, energy, inspiration and resources. Thomas Leslie and the RCCO have been wonderful partners, as well as the CIOC staff.

Buffalo July 1-4, 2019 – The committee is preparing its budget and programming. They are a very competent group of people. I've enjoyed working with them. John Novak is a skilled leader and an excellent Convention Chair. My discussions with Karl Bruhn this week about the Youngstown convention have given me lots of ideas to start now to help this convention find what is exciting in Buffalo and learn how to integrate that into their marketing.

POEs

Hartford, July 23-28, 2017 – I spoke recently with the Dean who is excited about the preparations for the POE. I spoke with Vaughn Mauren, who is the coordinator. He was a bit concerned about low registration.

I've pursued many chapters about hosting a POE in 2018, Westchester, Syracuse, Rhode Island, Cape Cod, New Hampshire, Merrimack, Portland, Boston. The Boston chapter is

preparing an application for 2018. Cape Cod is thinking of doing a POE+ perhaps in '19, Syracuse also for '19 or '20. Westchester is also considering, but I would like to sway them to host the '21 regional.

Quimby

Allesandro Pittorino won the NYC competition and Jiaqi Shao won the Buffalo competition. The Bridgeport chapter had one competitor and chose not to award a 1st place prize.

The Boston chapter has had some problems which Eileen Hunt and I have been trying understand. We and Regional Competition Coordinator will meet to discuss recommendations for future competitions. Their competition is scheduled for April 8th.

AGOYO – The Northeast AGOYO board has been inactive. Some board members are not happy with this inactivity. Students have priorities, sometimes their degree work has to come first. I will be looking to refresh the board for the coming year.

Members and Chapters

I met with the Cape Cod board under acting leadership until the next election. David Martin is doing a wonderful job. Maury Castro is also on the board and has had a wonderful influence.

I've fielded myriad calls and emails about the FTC ruling. Most members are still relatively clueless about what it will mean for them. Some chapter leaders are complying, but Deans still need help picking up this cause.

I worked with the Boston and Brooklyn chapters to revise their Operating Procedures.

I attended chapter events in Boston, Rhode Island and consulted with a Bridgeport leader.

Respectfully submitted,

Cheryl Duerr,
Northeast Regional Councillor

Report from the Mid-Atlantic Regional Councillor

Work continues on the final steps toward the Regional Convention in Richmond. Initial preparations to organize the dual-chapter South Jersey Convention in 2019, while lagging behind schedule, are picking up steam.

An appeal I sent to chapters asking for support for the Winchester POE and the Richmond Convention was met with generous responses. I was pleased to receive an application for a POE to be held in Philadelphia in summer 2018.

Three out of five of my District Conveners responded to a request from me for a report of activity from their chapters. Their perception, and mine, is that chapters are continuing to operate in good form offering outstanding programs, opportunities for social interaction, and personal care for their members.

There is a reaction to the current FTC activity which is generally one of perplexity – “Why bother with organists?” While this does not reflect a sense of angst, it is clear to me that there was sufficient backlash from our well-meaning era of Professional Development when we attempted to elevate our professional image and influence in our workplace. The hard feelings resulting from such initiatives as the Grievance Procedures and “bench fee” protections generated enough resentment as to get the attention of the federal agency who then determined it was necessary to slap us down and give us a black eye for good measure. There are expressions of disappointment that salary guides are forbidden as they were actually found to be useful and generally non-controversial. Time will tell if the self-image or the public image of the AGO is affected one way or the other. I am certain, however, that our membership and its leadership are honorable and decent and do not deserve the severe reprimand being handed down and spread abroad. I am also certain that we will continue to behave and serve honorably fulfilling our calling and love for the organ.

Respectfully submitted,

Glenn L. Rodgers, AAGO
Councillor, Mid-Atlantic Region, AGO

**Quarterly Report from the Regional Councillor – Southeast
Dr. Homer A. Ferguson III
April 2017**

Conventions

Jacksonville 2017

The members of the steering committee and convention chair Peter DeWitt are in the throws of the final months of planning and preparing for their June convention. Registration is nearing 100.

I Skyped into their March meeting and was a bit disappointed at the small turnout for the meeting. There seems to be quite a bit left to do. They had only secured five ads for the convention booklet and had only one booth secured for the exhibits.

I offer advice and assistance in every way possible.

I asked to be Skyped into their meeting on Thursday, April 6th, only to learn that day that they had forgotten and did not make it possible for me to join them. I have growing concerns about the success of the convention but I am hopeful that their rather “national”-feeling list of artists and presenters will allow for an abundance of registrants.

One very interesting idea that they generated was a crowd funding website through CrowdRise to generate some extra gift money. I submitted an appeal letter for their use and will look forward to seeing the outcome of this new funding opportunity.

I have found it difficult that my term as a regional councilor began a year prior to the regional convention. In some ways it would have been easier to start two years prior, having the opportunity to really build relationships together.

Grand Strand 2019

I have not had any conversations with Billy Fallow since early 2017. He and I are both going over the newly revised convention guidelines and will connect after the Easter holiday.

Education

No report at this time.

Competitions

The Atlanta Chapter hosted a RCYO Competition on March 4. The three competitors were:

Bruce Xu - 1st place winner
Richard Gress - 2nd place winner

Christopher Oak Martin

The Charlotte Chapter held its competition on March 18th. The competitors were Austin Philemon and Katherine Johnson.

The Knoxville Chapter held its competition on April 1, 2017. The competitors were Chase Benefiel and Michelle Walter.

AGOYO

Scott Ziegler continues as the chair for the Southeast Division for Young Organists and you can see their very successful website at:

www.southeastagoyo.com

Scott reports:

I've doled out parts of our efforts to each of our leaders. Justin Brueggeman is in charge of the academic institutions this year, and he has done a fine job. The mentoring program hasn't gone anywhere; frankly I'm not sure there's a want for mentors. My generation doesn't typically seek out help, we expect help to be presented to us. I admit I probably would not have used the service myself, unfortunately.

The blog has been working out well for us. Caitlin Dowling and Ashlyn Batten have been doing most of that. We're trying to begin working on another post.

Chapters

At the January meeting of the National Council, a request was approved that effectively merged two chapters of the American Guild of Organists. The end result was the creation of the Piedmont NC Chapter.

For the purpose of clarity, the merger authorized three actions. First, the Greater Greensboro chapter was renamed the Piedmont NC Chapter. Second, the Winston-Salem chapter has officially been dissolved and all members of what was that chapter are now members of the Piedmont NC Chapter. The officers who were in positions of leadership for the Greater Greensboro Chapter are now the officers of the newly named Piedmont NC chapter. The officers who were in positions of leadership in the Winston-Salem chapter no longer have official title. An agreed upon system is in place for elections for the "new" chapter and this is only a temporary formality. Members of the nominating committee are Bill Allred, John Cummins, Josef Walker, Henry Tysinger, Patrick Murphy and Bill Carroll. The slate of new officers is being finalized and will be presented to all members for election this spring.

Financial accounts for the Greater Greensboro chapter are being adjusted to reflect the name change and all assets of the former Winston-Salem chapter are in the process of being moved into the Piedmont NC chapter accounts.

Regional Councillor Reports -- 6

The Knoxville Chapter has just approved new bylaws. I will review and submit them for review at the National Level.

District Convener Tim Young made a trip to North Georgia and is working on helping them with a charter for a new chapter in the North Georgia/Southern Tennessee region. There is great interest there and I anticipate a charter application soon. Tim has also been sowing seeds for a Rome, GA area chapter.

District Convener Justin Smith has taken over the responsibility of the Southeast Regional AGO Facebook page after my departure from social media.

Respectfully submitted,

Dr. Homer A. Ferguson III

**The Regional Report on the Great Lakes States for the AGO National Council
by Karl Bruhn, Great Lakes R.C.
First Quarter 2017**

Things remain busy in our Great Lakes Region—which is good!

At the beginning of this quarter we hosted one event that took a lot of planning. But our “January Jubilee” held on Saturday January 28, 2017 turned out to be highly successful with 104 paid admissions. (We were very pleased with the turn out.) It was at the historic (and beautiful) Emmanuel Episcopal Church in La Grange, IL. (This was the second January Jubilee in our Region. Last year’s JJ was hosted by the Southern Indiana Chapter.) The host church has a wonderful 3M Casavant organ; and a Rodgers digital organ was brought in—to add balance to the workshops, plus mini-recitals and demonstrations. The Rodgers digital organ was used five times. The Fox Valley and the Southwest Suburban (Joliet area) chapters co-sponsored this event. (Color brochures were mailed out early to virtually every church within 40 miles of the host church.) Our keynote speaker was the Rev. Dr. Paul Detterman, the new pastor at First Presbyterian Church in River Forest. Paul has graduate degrees in both organ and theology, so was a perfect person to lead a workshop on musician/clergy affairs in addition to being our keynote speaker. Included in the day were ten workshops on various topics related to church music. Each workshop was lead by a regional expert in his/her aspect of church music. (Dr. Steven Wente of Concordia University (River Forest), played the day’s ending organ concert.) Also, included was a catered lunch with time for conversations and networking; and a “music store” which sold actual copies of the music that was discussed at the various workshops and lots of other pieces/collections. Local publishers, whose music was presented, included GIA, Hope Publishing, World Music Library, MorningStar, and CPH. Intentionally, the cost (for folks attending) was kept low—only \$20. (I am very pleased to report that we have a host chapter lined up for next year’s January Jubilee—Lexington, KY,)

The Youngstown (Ohio) Chapter has had a very busy first quarter with getting ready/finalizing the details for their 2017 Regional Convention. This event will take place from July 3-5. (As a pre-convention event RYCO practices and competition will occur from June 30-July 2.) The convention will feature some terrific organs in and around Youngstown including a large E. M. Skinner (at Stambaugh Auditorium), a large Schlicker (at St. John’s Episcopal Church), a large Casavant (at St. Columba Cathedral), a large Moeller (at Trinity United Methodist), and others. (I am fortunate in that I have played and/or heard all of these amazing instruments.) Local players from our Region at this Regional Convention will include Janette Fishell, Craig Cramer, Todd Wilson, Nathan Laube, Rhonda Sider-Edgington, David Jonies, James David Christie and others. Adam Zagotti, the convention Coordinator, and his steering committee have been hard at work preparing for and publicizing this upcoming Convention. They have found wonderful—and affordable (!) housing for those who will be attending. I am very pleased with their work. About three weeks ago I drove to Youngstown (450 miles each way) and attended their steering committee (and chapter) meeting.

Locations for our (spring 2017) RCYO/Quimby Competitions were: Columbus, Cleveland, Grand Rapids, Indianapolis, and Chicago. We always look forward to hearing excited and inspired young artists. Either Yun Kim (our region's competitions' coordinator) or I try to be in attendance at each of these competitions. I attended the Indianapolis competition this past Saturday. The winners of these various competitions will complete this summer in Youngstown.

This past quarter/year we have done something new: We have gone out of our way to promote our RYCO/Quimby players—from the “Race to Indy” 2015 Regional Convention. Many of “our” players have since had a chance to play at several of our region's chapter meetings. The finalists and winner for our Quimby Regional were: Garret Law, Matt Bickett, Grant Wareham, Joshua Ridenour, and Madeleine Woodworth—who was the winner. Also, Madeleine competed in the National Competition in Houston this past summer, and sadly did not win.

Speaking of conventions, our 2019 Regional Convention for will be hosted by the Grand Rapids, Michigan chapter. Plans are underway, and I have met with their chapter leaders. Their planning committee is already sending me copies of the minutes of their meetings. Grand Rapids has a splendid collection of organs, and hosted the Regional in 2005—so they are experienced at this, and are looking forward to hosting this event.

I am still in the process of finding a chapter (or chapters) who will host our 2021 Regional Convention, but think I am getting close to finalizing this.

Also, I am trying to get the chapters with out-of-date web sites “on board.”

Our Region has its AGOYO (Virtual) Chapter, and has a fine slate of officers who have been active in their tasks. The officers are: Carolyn Craig, Dean; and Matthew Buller, Katie, Burk, Mitch Miller, Stephen Smith, and David von Behren. I had a chance to meet with these leaders in one of their virtual meetings so far. All three of the original officers, Katie Burk, Kipp Cortez and Carolyn Craig were in attendance at the Houston National Convention. (I took them all out to dinner, and learned lots from them—from their point of view.)

I am sad to report that no chapter in our region “came forward” and was willing to host a POE for 2017. (But our Region hosted two POE's in our region in 2016. Lexington hosted a regular POE; and Cincinnati hosted a POEA). I am working on getting a chapter to host one in 2018—and have two chapters who are interested in hosting a POE+ in 2018.

About a dozen chapters in our region will be hosting a “Pedals, Pipes, and Pizzas” this year. Those are excellent programs for exposing young/new players to our instrument.

In addition, each of our states has a master list of programs for their state—which is organized by our District Conveners. This master copy lists all the events happening in each state—arranged by quarters (e.g. January-March 2017). Brooks Grantier, the Michigan District Convener, started this. The other DC's have followed. Lots of new and terrific events are happening in our region.

Regional Councillor Reports -- 9

As has been a long-standing tradition in our region, I, as the RC, meet with the Deans of all of the chapters in my states at least once a year. This Fall I met with the Deans in Michigan (in Grand Rapids), and Ohio (in Columbus), and Illinois (in Springfield). I will be meeting with the other deans in the other states sometime this spring.

I am looking for a new State Convener for Indiana. Tom Nichols' term is up this summer. To date I have not been able to secure a new SC for Indiana, but I am working on it.

As you can see, the Great Lakes Region keeps busy. I feel honored to continue to be the RC for the next year.

Respectfully Submitted,

Karl Bruhn
Regional Councillor for the Great Lakes Region

Marilyn Schempp

North Central Regional Councillor Report for the National Council January-March 2017

The North Central Division of the AGOYO sponsored a competition for under-30 composers to write an organ composition. There were 15 applicants. Judges were David Cherwien, Tom Trenney, and John Behnke. Wyatt Smith will perform the winning pieces at the North Central Regional Convention in June 2017. Winners were:

First Place: Aleksander Jan Szopa, Fantasia "Veni Sancte Spiritus"
Second Place: Christopher LaRosa, Falcon 9
Honorable 1: Edward Landin, Psalm Prelude
Honorable 2: Ryan Croyle, Trumpet Flourish
Honorable 3: Kyle Shaw, Toccata for organ

In January the Wichita chapter hosted a Jubilee with 60 people in attendance. David Pickering, the Kansas District Convener, was the keynote speaker and Christopher Shaw the director.

I participated in the WebEx meetings for the Regional Councillors in February and March. However, in January I had the privilege of traveling with the Augustana University Choir to Germany and Rome and to accompany them on a variety of organs. Therefore, I was not available for the January WebEx.

RYCO/Quimby Competitions for our region were held in Wichita, Milwaukee, Twin Cities, and Lincoln. Jeffrey Verkuilen is our Regional Competition Coordinator and does a fine job of working with these chapters. Gregory Hand will be the coordinator at the River Valley convention this summer.

As a committee member of CoSSR, I am working with Sheila Hess and the other members of that committee to approve sites for the 2018 Jubilees. So far we have approved two, but are aware of at least two others that will be sending in applications.

The River Valley convention committee meets monthly and I join them via FaceTime. They are feeling good about their budget and registration numbers, which are well over 100 by now. They have a great lineup of artists and workshops, plus the excitement of the new instrument at the University of Iowa and other refurbished instruments. One concern at the moment is that there are not enough rooms left in the block at the motel because of the excellent registration numbers—a good problem to have. They are working with Andy Anastasi to get some more rooms at the convention rate.

My chapter is hosting the POE this summer. The committee members at Dordt College seem to be on target for getting ready for this event and registrations are coming in—at least ten already. Because of a very generous donation, they have a fantastic lineup of teachers/recitalists for the week. I will be teaching and presenting a workshop.

I continue to stay in touch with other members in our region about concerns and questions they have. I still need to fill an open spot with another female for our regional nominating committee so continue to work on that before it is time for their work to begin for the next round of national elections.

MOTION presented by Marilyn Schempp seconded by Vicki Schaeffer, **to appoint Sheri Masiakowski to the 2016-2018 North Central Regional Nominating Committee** as a replacement for Stacie Lightner who has moved out of the North Central Region.

Respectfully submitted,

Marilyn Schempp

**Regional Councillor Quarterly Report
March 2017
Southwest Region**

Monthly Web-Ex meetings with Board of Regional Councillors (serving as board secretary)

Web-Ex meetings and continued communication with AGOYO board members
Planning dinner for AGOYO at regional convention
Put them in contact with KC national convention workshop committee for possible presentation in 2018

Continued communication with chapter deans and regional officers via email newsletter

Continued communication with regional competitions coordinator, Karen Rich, concerning our highly successful RCOYO competitions. Kudos to Karen for a job well done!

Worked with members from the Bluebonnet chapter and National Council to get the chapter reinstated.

Cheering on Dallas as they head down the homestretch for the 2017 regional. They have done a fantastic job. Rene Schmidt and the entire steering committee are to be commended.

Serving as resource for Denver chapter as they begin planning our 2019 regional convention.

Filling in during the months of March and April for Matthew Burt as Convener for the Board of Regional Councillors. Have taken part of WebEx meeting and will be attending National Council meeting in Princeton in April.

Still working towards securing possible sites for January Jubilees and 2021 regional.

Respectfully submitted,

Dr. Vicki J. Schaeffer
Southwest Regional Councillor

Report on the West Region AGO
April 3, 2017

Since my report in January, I have continued to work with the steering committees for both 2017 and 2019 regional conventions (meeting in person with the Orange County steering committee). I also made visits to Los Angeles and San Francisco Chapters, and have worked with LA and Central Arizona on their applications to host POEs in 2018.

Regional Conventions

- A great deal of progress has been made in planning for the 2017 Salt Lake City Convention. Although the steering committee has been late in putting many of the parts of the convention together—and registration only opened on March 4—we already over 200 registered to attend!
- A great hotel has been secured for the 2019 Orange County Convention. In February I met with the steering committee, which already numbers nearly 20 people. I am very optimistic that Alicia Adams and her team will do a superb job planning a wonderful convention.

Programs

- This year is the 80th anniversary of the founding of the Southern Arizona Chapter. Dean Doug Leightenheimer and Arizona/Nevada District Convener Kristen Holton Prouty are planning a District-wide celebration in Tucson later this month, which I will attend.
- The San Diego POE is already fully subscribed. However, the Seattle POEA currently only has one registrant. Nicole Marane, Wyatt Smith, and I plan to review its viability after Easter.
- Nicole Marane, Eric Birk, and I have been in close contact with LA and Central Arizona chapters, which have now applied to host POEs in 2018 (a POE+ in the case of Central Arizona).
- At Michael Velting's request, I met last month with the board of the San Francisco Chapter to discuss the possibility of the SF Bay Area hosting the 2024 National Convention. The response was extremely positive, and we are working together on next steps.

Matthew Burt, *Regional Councillor*

Memorandum

PRIVILEGED & CONFIDENTIAL
ATTORNEY CLIENT COMMUNICATION

To: James Thomashower and Michael Bedford
From: Claudia Higgins
Date: April 7, 2017
RE: AGO Compliance Obligations Timeline

As you know, on March 31, 2017, the Federal Trade Commission voted to accept the Agreement Containing Consent Order we signed on March 31, 2017, and placed it on the public record for comment. This memorandum provides information about the AGO's obligations along with a checklist timeline for what needs to be done to comply with the Order.

Please be careful to refer to the Order itself for actual requirements rather than relying on the shorthand descriptions here. Citations to the actual paragraphs in the Order are found throughout.

Procedures and Timing for the Issuance of an Order: The Agreement and Order will remain on the public record for 30 days to provide time for comments. If any comments are received from the public, the FTC staff will draft responses and the Commissioners will consider whether the Order should be adjusted. Modifications are almost never made at this stage, and we would be consulted before the Commission made any modifications.

After the public comment period, the Commission will vote on whether to issue the Complaint and the Decision and Order. We should estimate that the FTC's Order will be issued sometime in early May, at the earliest. The dates in this memorandum assume that the order is issued (or 'made final') by the Commission on May 8, 2017. We will need to adjust our timeline based on the actual date of the Order's issuance to take into account any time slippage.

The Order's Overall Injunctive Requirements: First and foremost, the Order requires that the AGO, its leadership and its chapters (collectively "the AGO") must take no actions that restrict competition between its members. This includes specifically that the AGO will do nothing to limit its members from (i) competing for one another's positions of employment, (ii) restricting the terms under which members provide their services or (iii) identifying norms terms for which a visiting or substitute organist or choral director will provide services in the place of

employment of another member. The AGO is also forbidden from publishing or recommending model contract provisions or compensation guidelines or fees for organists or choral directors. These are found in Paragraph II of the Order.

If the AGO is found to have violated the Order (including the provisions noted above and those outlined below), it could face monetary penalties. We will all work together to protect the organization from this possibility, but it is important to know that the FTC can seek a court's order involving civil fines.

Ongoing Obligations: Following the above admonitions, the order includes a number of specific requirements. Several obligations run for the upcoming five years while others run for the full 20 years that the Order is operative. These are:

1. **For the first five years of the Order**, the AGO is required to provide information about the FTC settlement to its members and chapters and to conduct training about the settlement and antitrust in general. Specifically, from May 8, 2017 – May 8, 2022 (dates to be adjusted), the AGO must –
 - Provide a copy of the FTC Settlement Statement (i) with any renewal notice to a member; (ii) to any new member within 30 days of joining the AGO; and (iii) to any newly accepted chapter within 30 days of its acceptance – see Section III.D.
 - Provide annual training to the AGO's Leaders and employees concerning obligations of the FTC Order and antitrust law requirements related to the AGO – see Section IV.C.
 - At each National or Regional meeting, provide an in-person presentation that summarizes the FTC Order obligations and gives general antitrust advice and distribute an antitrust compliance guide to chapters with the same information – see Section IV.E.1. and 2.
 - Post and maintain antitrust compliance information on the AGO website, along with link to FTC website press release – see Section III.A.1. of Order. (Note that this requirement extends from July 8, 2017 through July 8, 2022 (dates to be adjusted)).
2. **For the duration of the order, which is 20 years**, the AGO will be required to implement an antitrust compliance program with policies to ensure the organization is abiding by its obligations under the Order and the antitrust laws. Specifically, from May 8, 2017 – May 8, 2037 (dates to be adjusted), the AGO must –

- Terminate any chapter within 120 days of learning that it has violated the FTC Order, which termination must extend for 1 year – see Section III.E.2.
- Implement policies to enable questions to be asked and violations reported related to the FTC Order and antitrust laws generally, including providing for discipline of those who fail to fully comply with the Order – see Section IV.D.
- Provide FTC information 30 days prior to any dissolution or merger or other similar structural change involving the AGO – see Section VI.A., B. and C.
- Maintain records that the FTC may inspect to demonstrate its efforts to comply with the FTC Order, and maintain complaints received about failure to comply – see Section III.G.1 and 2.
- Allow FTC access to records related to enforcement of FTC Order – see Section VII.A. and B.

Timeline for Additional Requirements: The following chart shows the likely dates for particular provisions of the Order.

Date	Requirement	Completed
February 1, 2017	Submit to FTC signed Agreement Containing Consent Order (ACCO) with accompanying Complaint, Decision and Order, Certification and FTC Statement.	Completed
no later than March 3, 2017	Submit initial report (FTC Rules § 2.33) 30 days following signing of ACCO – see paragraphs 4 and 5 of ACCO.	completed
Next meeting of the National Council	Prepare and vote on revisions to the Organization Documents to implement provisions of Section II of the Order. The AGO will need these ready to put into TAO at in the “next available issue” that goes to press after the Order is issued.	Completed

<i>The following dates are based upon a presumption that the order is issued as final on May 8, 2017. All will need to be adjusted once we know the actual date.</i>		
First TAO edition with a publication deadline following Order being issued	Publish revisions to Organization Documents, FTC press release and FTC Settlement Statement in TAO – Section III.C.1.	Assume July or August issue
First dues statement after May 8, 2017	Provide a copy of the FTC Settlement Statement with the next dues statement after the FTC Order is issued – see Section III.F.	
June 7, 2017	Appoint an Antitrust Compliance Officer (from March 20, 2017 through March 20, 2020, this must be Executive Director) – see Section IV.A. and B.	
July 8, 2017	Distribute antitrust compliance information to Leaders, Chapters, Members and employees – see Section III.A.2. of Order.	
July 8, 2017	Notify Chapters that they must comply with the Order’s provisions and return a Certification within 180 days (~early January 2018) – see Section III.A.3 of Order.	
July 8, 2017	Ensure that all documents inconsistent with Order are removed from the AGO’s Organization Documents and website – see Section III.B.1	
July 8, 2017	Publish the FTC’s press release and FTC Settlement Statement in the AGO’s Organization Documents and on website – see Section III.B.2.	
August 7, 2017	File 90 day report with the FTC – see Section V.A.	
November 6, 2017	File 180-day report with the FTC – see Section V.A.	
February 6, 2018	Terminate any Chapter that has not provided a Certification – see Section III.E.1.	

May 8, 2018	File first annual report with the FTC – see Section V.B.	
One year after initial TAO publication of FTC Settlement	Re-publish FTC Settlement Statement – Section III.C.2.	Assume July or August 2018 edition
May 8, 2019	File second annual report with the FTC – see Section V.B.	
Two years after TAO publication of FTC Settlement	Re-publish FTC Settlement Statement – Section III.C.2.	Assume July or August 2019 edition
May 8, 2020	File third annual report with the FTC – see Section V.B.	
May 8, 2021	File fourth annual report with the FTC – see Section V.B.	

**UNITED STATES OF AMERICA
BEFORE THE FEDERAL TRADE COMMISSION**

COMMISSIONERS: **Maureen K. Ohlhausen, Acting Chairman**
 Terrell McSweeney

In the Matter of)	
)	
)	Docket No. C-
American Guild of Organists,)	
a corporation.)	
)	

DECISION AND ORDER

The Federal Trade Commission, having initiated an investigation of certain acts and practices of the American Guild of Organists (“Respondent” or “AGO”) and Respondent having been furnished thereafter with a copy of a draft complaint that the Bureau of Competition proposed to present to the Commission for its consideration and which, if issued by the Commission, would charge Respondent with violations of Section 5 of the Federal Trade Commission Act, as amended, 15 U.S.C. § 45; and

Respondent, its attorneys, and counsel for the Commission having thereafter executed an agreement containing a consent order, an admission by Respondent of all the jurisdictional facts set forth in the aforesaid draft of complaint, a statement that the signing of said agreement is for settlement purposes only and does not constitute an admission by Respondent that the law has been violated as alleged in such complaint, or that the facts as alleged in such complaint, other than jurisdictional facts, are true, and waivers and other provisions as required by the Commission’s Rules; and

The Commission having thereafter considered the matter and having determined that it had reason to believe that Respondent has violated the said Acts, and that a complaint should issue stating its charges in that respect, and having accepted the executed consent agreement and placed such agreement on the public record for a period of thirty (30) days for the receipt and consideration of public comments, now in further conformity with the procedure described in § 2.34 of its Rules, the Commission hereby issues its complaint, makes the following jurisdictional findings and enters the following order (“Order”):

1. Respondent American Guild of Organists is a non-profit corporation organized, existing, and doing business under, and by virtue of, the laws of the State of New York, with its office and principal place of business located at 475 Riverside Drive, Suite 1260, New York, NY 10115.

2. The Federal Trade Commission has jurisdiction of the subject matter of this proceeding and of the Respondent and the proceeding is in the public interest.

ORDER

I.

IT IS HEREBY ORDERED that, as used in this Order, the following definitions shall apply:

- A. “Respondent” or “AGO” means the American Guild of Organists, its directors, boards, officers, employees, Leaders, agents, representatives, councils, committees, foundations, divisions, Chapters, successors, and assigns.
- B. “Antitrust Compliance Officer” means a person appointed under Paragraph IV.A. of this Order.
- C. “Antitrust Counsel” means a lawyer admitted to practice law in one or more of the judicial districts of the courts of the United States.
- D. “Antitrust Laws” means the Federal Trade Commission Act, as amended, 15 U.S.C. § 41 *et. seq.*, the Sherman Act, 15 U.S.C. § 1 *et. seq.*, and the Clayton Act, 15 U.S.C. § 12 *et. seq.*
- E. “Certification” means the document attached to this Order as Appendix B.
- F. “Chapter” means any regional or district association of organists that is recognized by the AGO as a chapter.
- G. “Code of Ethics” means a statement setting forth the principles, values, standards, or rules of behavior that guide the conduct of an organization and its members.
- H. “FTC Settlement Statement” means the statement attached to this Order as Appendix A.
- I. “Leaders” means the AGO’s National Council, National and Regional Officers, Councillors, Conveners, and Chapter Deans.
- J. “Member” means a member of the AGO, including but not limited to, voting members, non-voting members, general members, independent members, certificated members, national subscribing members, national honorary members, Chapter members, and any other classes or sub-classes of members.

- K. “Notification Date” means the date on which Respondent makes the notification required by Paragraph III.A.3. of this Order.
- L. “Organization Documents” means any documents relating to the governance, management, or direction of the relevant organization, including, but not limited to, bylaws, operating procedures, Chapter Management Handbooks, Chapter Operating Procedures, Codes of Ethics, Codes of Professional Standards, grievance procedures, compensation guides or fee schedules, model contract provisions, policy statements, interpretations, commentaries, guidelines, and brochures.
- M. “Regulating” means (1) adopting, maintaining, recommending, or encouraging that Members follow any rule, regulation, interpretation, ethical ruling, policy, commentary, or guideline; (2) taking or threatening to take formal or informal disciplinary action; or (3) conducting formal or informal investigations or inquiries.

II.

IT IS FURTHER ORDERED that Respondent, directly or indirectly, or through any corporate or other device, in or in connection with Respondent’s activities as a professional association in or affecting commerce, as “commerce” is defined in Section 4 of the Federal Trade Commission Act, 15 U.S.C. § 44, do forthwith cease and desist from:

- A. Prohibiting, restricting, regulating, impeding, declaring unethical, interfering with, or advising against any form of price competition for the provision of services provided by Members;
- B. Regulating, restricting, restraining, impeding, declaring unethical or unprofessional or interfering with, by any means, the efforts of any Member to seek or accept a position or engagement to provide services of an organist or choral conductor;
- C. Regulating, restricting, restraining, impeding, declaring unethical or unprofessional or interfering with, by any means, the efforts of any Member to provide services of an organist or choral conductor, including, but not limited to, encouraging, urging, or requiring that Members obtain the approval of an incumbent organist or choral conductor before accepting an engagement to provide services of an organist or choral conductor for a wedding, funeral, or any other engagement requested by a third party;
- D. Creating, issuing, formulating, compiling, distributing, publishing, recommending, suggesting, encouraging adherence to, endorsing, or authorizing any list, guide, or schedule of compensation or fees, standard approach, or model contract, for Members to use when determining or securing compensation for their services, including but not limited to compensation or fee reports, guidelines, or suggested or recommended fees; and

- E. Accepting as a Chapter, or maintaining a relationship with any Chapter, that the AGO knows engages in conduct prohibited by Paragraphs II.A., II.B., II.C., or II.D.

III.

IT IS FURTHER ORDERED that:

- A. No later than sixty (60) days from the date this Order is issued, Respondent shall:
1. Post and maintain for five years on the Guild Document's page of the AGO's website, together with a link from Respondent's home or menu page that is entitled "Antitrust Compliance," the following items:
 - (a) An announcement that states "The AGO agreed to change its Code of Ethics, and will not adopt or encourage its Members to follow or enforce any Code of Ethics provision relating to limitations on competition by organists or choral conductors to provide services, including price competition, that does not comply with the FTC Decision and Order."
 - (b) The FTC Settlement Statement; and
 - (c) A link to the Federal Trade Commission's website that contains the press release issued by the Commission in this matter; and
 2. Distribute electronically or by other means a copy of the FTC Settlement Statement to its Leaders, Chapters, Members, and employees; and
 3. Notify each Chapter that, as a condition of continued recognition by the AGO, such Chapter must execute and return a Certification to Respondent no later than one hundred eighty (180) days from the date Respondent notifies such Chapter.
- B. No later than sixty (60) days from the date this Order is issued Respondent shall:
1. Remove from the AGO's Organization Documents and the AGO's website any statement or document that is inconsistent with Paragraph II of this Order, and
 2. Publish on the AGO's website any revisions of the AGO's Organization Documents, the press release issued by the Commission in this matter, and the FTC Settlement Statement.
- C. Respondent shall publish, in the font that is customarily used for feature articles:

1. Any revisions of the AGO's Organization Documents, the press release issued by the Commission in this matter, and the FTC Settlement Statement in the next available edition of the "The American Organist" magazine; and
 2. The FTC Settlement Statement in the edition of the "The American Organist" magazine, or any successor publication, on or as close as possible to the first and second anniversary dates of first publication of the FTC Settlement Statement.
- D. For a period of five (5) years after this Order is issued, distribute electronically or by other means, a copy of the FTC Settlement Statement to each:
1. New Chapter no later than thirty (30) days after the date the organization becomes a Chapter;
 2. New Member no later than sixty (60) days after the date of commencement of the membership; and
 3. Member who receives a membership renewal notice at the time the Member receives such notice.
- E. Respondent shall:
1. Immediately terminate the recognition of any Chapter that fails to provide an executed Certification no later than one hundred eighty (180) days from the Notification Date and shall not permit the terminated Chapter to claim itself as a Chapter of the American Guild of Organists until such time as the Chapter provides an executed Certification; and
 2. Terminate for a period of one (1) year, no later than one hundred twenty (120) days after Respondent learns or obtains information that would lead a reasonable person to conclude that the Chapter has, following the date this Order is issued, engaged in any practice prohibited by Paragraphs II.A., II.B., II.C., or II.D of this Order; unless, prior to the expiration of the one hundred twenty (120) day period, said Chapter informs Respondent in a verified written statement that the Chapter has eliminated and will not reengage in such practice, and Respondent has no reasonable grounds to believe otherwise.
- F. Respondent shall include a copy of the FTC Settlement Statement, electronically or by other means, with the next dues statement sent to each Member after the date this Order is issued.
- G. Respondent shall maintain and make available to Commission staff for inspection and copying, upon reasonable notice, records adequate to describe in detail any:

1. Action against any Member or Chapter taken in connection with the activities covered by Paragraph II of this Order, including but not limited to enforcement, advisory opinions, advice or interpretations rendered; and
2. Complaint(s) received from any person relating to Respondent's failure to comply with this Order.

IV.

IT IS FURTHER ORDERED that Respondent shall design, maintain, and operate an antitrust compliance program to assure compliance with this Order and the Antitrust Laws:

- A. No later than thirty (30) days from the date this Order is issued, Respondent shall appoint and retain an Antitrust Compliance Officer for the duration of this Order to supervise Respondent's antitrust compliance program.
- B. For a period of three (3) years from the date this Order is issued, the Antitrust Compliance Officer shall be the Executive Director of Respondent after which a new Antitrust Compliance Officer may be appointed who shall be Antitrust Counsel, or a Leader of Respondent.
- C. For a period of five (5) years from the date this Order is issued, Respondent shall provide annual training to its Leaders and employees concerning Respondent's obligations under this Order and an overview of the Antitrust Laws as they apply to Respondent's activities, behavior, and conduct.
- D. Respondent shall implement policies and procedures to:
 1. Enable persons to ask questions about, and report violations of, this Order and the Antitrust Laws, confidentially and without fear of retaliation of any kind; and
 2. Discipline Leaders, Members, and employees for failure to comply fully with this Order.
- E. For a period of five (5) years from the date this Order is issued, Respondent shall:
 1. Conduct an in-person presentation at each National or Regional meeting of the AGO that summarizes Respondent's obligations under this Order and provides context-appropriate guidance on compliance with the Antitrust Laws; and
 2. Provide an antitrust compliance guide to Chapters to use at each meeting of such Chapters that summarizes Respondent's obligations under this Order and provides context-appropriate guidance on compliance with the Antitrust Laws.

V.

IT IS FURTHER ORDERED that Respondent shall file a verified written report with the Commission setting forth in detail the manner and form in which it intends to comply, is complying, and has complied with this Order:

- A. No later than (i) ninety (90) days after the date this Order is issued, (ii) one hundred eighty (180) days after the date this Order is issued; and
- B. No later than one (1) year after the date this Order is issued and annually thereafter for four (4) years on the anniversary of the date on which this Order is issued, and at such other times as the Commission staff may request.

VI.

IT IS FURTHER ORDERED that Respondent shall notify the Commission at least thirty (30) days prior to any proposed:

- A. Dissolution of Respondent;
- B. Acquisition, merger, or consolidation of Respondent; or
- C. Any other change in Respondent, including, but not limited to, assignment and the creation or dissolution of subsidiaries, if such change might affect compliance obligations arising out of this Order.

VII.

IT IS FURTHER ORDERED that, for the purpose of determining or securing compliance with this Order, and subject to any legally recognized privilege, and upon written request and upon five (5) days' notice to Respondent, Respondent shall, without restraint or interference, permit any duly authorized representative of the Commission:

- A. Access, during business office hours of the Respondent and in the presence of counsel, to all facilities, and access to inspect and copy all books, ledgers, accounts, correspondence, memoranda and all other records and documents in the possession, or under the control, of the Respondent related to compliance with this Order, which copying services shall be provided by the Respondent at its expense; and
- B. To interview officers, directors, Members, Leaders, or employees of the Respondent, who may have counsel present, regarding such matters.

VIII.

IT IS FURTHER ORDERED that this Order shall terminate twenty (20) years from the date it is issued.

By the Commission.

Donald S. Clark
Secretary

SEAL:

ISSUED:

Appendix A

(Letterhead of the AGO)

FTC Settlement Statement

Dear Member:

As you may know, the Federal Trade Commission (FTC) has conducted an investigation concerning certain provisions in the American Guild of Organists (AGO) Code of Ethics and other documents. The investigation focused on:

- A Code of Ethics provision that prohibits members from applying for a position held by someone else unless there has been a public announcement of a vacancy for that position;
- A Code of Ethics provision that requires a member engaged for a wedding, funeral, or other service to (1) obtain the approval of the incumbent musician before accepting, and (2) tell the party requesting the service to pay the incumbent his/her customary fee; and
- The AGO's publication of (1) lists and schedules of compensation and fees for its members to use, (2) standard methods and formulas for Chapters to provide to members for calculating compensation and fees, and (3) other model contract provisions.

The FTC has alleged that these practices violate the Federal Trade Commission Act because they unnecessarily restrict members of the AGO from competing with one another, restrict price competition, and deprive consumers of the benefit of competition.

To end the investigation expeditiously and to avoid disruption to its core functions, the AGO has voluntarily agreed to a Consent Agreement and entry of a final Decision and Order by the FTC. In doing so, however, the AGO has not admitted any law violation.

In general, the FTC's Order prohibits the AGO from:

- maintaining bylaws, a code of ethics, operational policies, or membership requirements that restrict its members from competing with one another for positions or for engagements for weddings, funerals, or other services, or competing in any other way, including on price;
- interfering with members' efforts to provide services and to compete on price;

- publishing documents such as fee schedules and model contracts for members to use when determining or securing compensation for their services.

The Order also requires the AGO to establish an antitrust compliance program.

The AGO is in the process of revising its Code of Ethics and other documents and publications to comply fully with these requirements and is implementing a robust antitrust compliance program to ensure its leaders, members and Chapters do so as well.

In addition, some of the AGO Chapters currently have operational documents that contain provisions similar to those prohibited by the FTC's Order. The Order requires that the AGO may not accept or maintain a relationship with a Chapter that does not abide by the Order's provisions. Each Chapter will therefore need to review its code of ethics, operational policies and procedures, membership requirements, and documents relating to fees, compensation, or model contracts, and remove all prohibited provisions. Each Chapter will need to certify to the AGO that it has done so before a deadline set in the Order or the AGO will remove it as a Chapter.

When the FTC Order has been finalized, it will be distributed to Chapters and will be available on the AGO website. Click [here](#) to see a copy of the FTC's Order. It is also available on the Federal Trade Commission website at www.FTC.gov.

Sincerely yours,

James E. Thomashower
Executive Director

Michael Bedford
President

Appendix B

Certification

Name of Chapter recognized by the American Guild of Organists

As a condition of being affiliated with the American Guild of Organists (AGO), the chapter named above (Chapter) makes the following representations to the AGO:

1. No Restrictions On Competing For Positions Or Engagement: As of the date this Certification is executed, the Chapter does not maintain in its rules, regulations, code of ethics, policies, procedures, newsletters or website any type of rule, interpretation, ethical ruling, guideline or recommendation that would restrict, restrain, impede, declare unethical or unprofessional, or interfere with or advise against a member of the Chapter from competing for positions or engagements. Examples of the types of provisions that restrict competition include any of the following:

- Restricting a member from seeking or appearing to seek for the member, a student, or a colleague, a position occupied by another person.
- Restricting members seeking or appearing to seek a position for the member, a student, or a colleague from doing so without official and public declaration and announcement of a vacancy.
- Restricting members from accepting engagements to provide services as an organist or choral director unless they obtain approval of an incumbent.

2. No Restrictions On Competing On Price-Related Terms: As of the date this Certification is executed, the Chapter does not maintain in its rules, regulations, code of ethics, policies, procedures, newsletters or website any type of rule, interpretation, ethical ruling, guideline or recommendation which would restrict, restrain, impede, declare unethical or unprofessional, or interfere with or advise against a member of the Guild from competing on price-related terms. Examples of the types of provisions that restrict competing on price-related terms include any of the following:

- Restricting price competition by members or encouraging members to restrict price competition.

- Restricting members' compensation or fee arrangements or communications with third parties, or advising members what to communicate with each other or to third parties about compensation or fees, including compensation or fees for special services such as weddings or funerals.
- Adopting, publishing, or advising about compensation, fee lists, schedules, guidelines, or standard approaches to determining compensation or fees.
- Publishing a model contract or model contract provisions for members to use when determining compensation for their services.

On behalf of the Chapter named above, the undersigned officer certifies that all of the foregoing representations are accurate as of the date listed below:

Officer's Signature_____

Print Officer's Name_____

Officer's Title_____

Date_____

Executive Director's Report to the National Council

April 2017

FTC Investigation:

On Friday, March 31, without notifying AGO National Headquarters, the National Council, or our legal counsel, the FTC posted on its website and distributed to the public a press release announcing that it had entered into a proposed settlement agreement with the AGO. Read the release read here: <https://www.ftc.gov/news-events/press-releases/2017/03/american-guild-organists-agrees-eliminate-rules-restrict>

Unfortunately the release contained a few misleading statements which might have been corrected had the FTC followed its normal protocols. Our legal counsel advises me that she plans to speak to the acting director of the Bureau of Competitions to express her concern about this missed step.

Following the late afternoon distribution of the release on March 31, I participated in a meeting with several elected and appointed Guild leaders as well as our legal counsel at which time I agreed to draft a letter to the membership updating everyone on this situation. With excellent suggestions and input from all participants on the call, this letter was finalized on Tuesday, April 4, and emailed to the membership. The letter was also posted to our website here: <https://www.agohq.org/federal-trade-commission-and-ago-settlement/>. The letter generated several dozen replies from the membership expressing various emotions from gratitude for the work done by the AGO leadership to deep disappointment at the AGO's failure to fight the bureaucracy. Overall, however, the most common reaction was dismay that the FTC would spend its time investigating the AGO rather than major corporations or other more important matters.

With the issuance of the press release, the clock began running on a 30-day period during which the Commission will accept comments from the public. We anticipate that we will receive word from the FTC in mid-May that they have concluded their review of the public's comments and have finalized the consent order. Thereafter there are various compliance steps we must follow over the next 60 days. Other compliance requirements must be completed over 5- and 20-year periods.

Answering inquiries about the FTC matter from our membership and working with legal counsel on this topic has been extraordinarily time-consuming, but the time has been well spent as the government appreciates our cooperation.

On March 20-21, I met in David Lamb's home in Clarksville, Ind., with AGO committee and pastoral leaders representing many different aspects of the Guild's work. Our focus was to assist the Committee on Career Development and Support in its efforts to provide new resources to Guild members in light of the FTC settlement. Special thanks to David for hosting us at Crimson Hall and making all arrangements for local travel and meals.

Strategic Planning: The Strategic Planning Task Force narrowed its potential lists of consultants to two, and I participated in the meeting of the Task Force in Irving, Texas, at which those consultants were interviewed. We chose 2B Communications, promptly communicated our decision to them, and subsequently began working with them. We have entered into a contract with them for their services from April 2017-April 2018, and we paid them \$10,000 as the first installment of their fee for the year-long consultation. Plans are in place for them to interview Council members in Princeton at our April meeting, and the AGO staff thereafter in NY. A strategic planning retreat is planned for the fall.

Accounting and Finance: The audit of the 2015-2016 year was completed and finalized by our auditors. We had a very solid year ending in the black in both operations and overall fiscal performance.

National Council is expected to receive the March 31, 2017 financials prior to the April meeting, putting us back on schedule with our monthly timetable.

Work has begun on drafting a 2017-2018 budget, but suggestions will also be brought forward to modify the 2016-2017 budget to bring it more in line with fiscal realities.

Development and Communications: Results of our fundraising efforts from September 1 through March 31 are provided within the agenda package. Tony Thurman reports that the major noticeable difference between last year and this year is that fact that we received the final Pogorzelski/Yankee funds last year. Stripping out that number to compare apples to apples, we are \$28,025 ahead this year of where we were at this time last year.

In other developments:

- A grant application to the National Endowment for the Arts was completed and submitted in February and March. Activities to be supported by the grant, if awarded, include Pipe Organ Encounters, the 2018 AGO National Convention, the professional certification program, online instructional videos, and the premier performances of new music commissions at the Kansas City convention.
- A letter and a new brochure supporting planned giving were mailed to approximately 6,000 Special members in March. This was an invitation to join the Clarence Dickinson Society. The F&D Committee will be making follow-up e-mails and phone calls to the most likely prospects.
- The 2017 AGO Gala honoring Joan Lippincott has garnered great support. More than \$32,000 has been raised for the Endowment Fund through March 31. Plans for the 2018 Gala honoring John Ferguson are underway. It will be held at Central Lutheran Church in Minneapolis on Friday, April 27, 2018, at 7 p.m. Plans are also underway for the 2019 Gala honoring John Walker. Although not yet confirmed, we expect the Gala will be hosted by Shadyside Presbyterian Church in Pittsburgh on April 26, 2019.

Technology Updates for AGO Headquarters: We continue to update our hardware and software environment to ensure that all staff are working with equipment and programs that are fully functional. We have purchased and installed new desktop computers and one laptop computer to replace aging equipment that prevented staff from working as efficiently as possible. Bill Valentine reports:

- 274 chapters participated in ONCARD for the 2016-2017 year.
- 36 issues of TAO are now available as online flip books and are password protected so that only current members of the AGO can read them.
- Our social media presence on Facebook, LinkedIn, and Twitter continues to grow. We currently have 7,845 Facebook Likes. A recent post, “8 things you need to know before dating an organist,” reached a record 53,274 people. We have 2,239 Twitter followers and have sent 728 tweets. The AGO LinkedIn discussion group has 1,592 members and remains an active source of mentoring for organists.
- The AGO YouTube channel was recently updated with 30 videos in the Lessons for the New Organist playlist. Overall, the channel contains 74 videos, including 9 stylishly-produced videos from the 2015 Pittsburgh Mid-Atlantic Regional Convention.
- Our website is continually being updated with fresh content. We have 193 blog posts and 352 pages of content. Current blogs cover AGO and Organ News, Chapter News, and TAO Feature Articles. Dozens of AGO chapters that do not have the capacity to create their own website maintain a one-page website on agohq.org using a template we provide.
- We continue to work with our current AMS vendor, ISSI, to maintain and improve our membership database, IMPak, and ONCARD. This includes 30 hours of recent work to support recent changes in our dues structure. ISSI has been bought out by Impexium, and we had been expecting Impexium to release a chapter-management module in Q1 2017, but recently learned that there has been no progress on this front. There is no sunset date yet set for IMPak, but we may have to eventually consider changing AMS vendors.
- As part of an ongoing effort to improve and secure our technical environment the AGO national office underwent a security vulnerability assessment in November by Cino, Ltd., a company recommended by our auditors. We have invested in additional software to increase security for our local area network and the individual desktop computers used by Headquarters staff.

Membership:

- As of about 6pm EST on Friday, 3/31/17, the rate increases and dues category changes went into effect for new and reinstating AGO members.
- The membership brochure is in the final stages of being updated. A final revision should be ready to go to the printer by April 5th.

- Work continues to be done with ISSI to get our database ready for the start of July 1 renewals. Invoices will be mailed in mid-April.
- A strategy for implementing the FTC changes into the membership renewal process needs to be developed; ideally this should be done prior to the start of invoicing in mid-April.
- The 2016 Membership Directory was published and distributed to all buyers. We lost only a handful of sales due to the delay. The Directory will generate approximately \$15,000 of revenue. We expect to receive the check in the next two months.

Education: This section incorporates reports from Harold Calhoun, Manager of Educational Resources, and Eric Birk, who staffs the Committee on Pipe Organ Encounters.

The Committee on Continuing Professional Education finished the videotaping of 30 Lessons for the New Organist. The videos feature Fred Hohman, former CCPE Director, at the organ presenting 30 brief lessons on a wide variety of subjects that beginning organists will find of interest. Mark Crabtree (Treetop Productions) was the videographer. The videos can now be accessed in the New Organist Pages under the Education tab on the AGO website.

The Committee on Continuing Professional Education awarded two new Pogorzelski-Yankee scholarships in March, 2017. Kateri Andress of Colgate, Wisconsin received the award for the freshman entering college, and Isaac Drewes of Northfield, Minnesota received the award for the first year graduate. Six college freshman and seven first year graduate applications were received.

The Committee on Professional Certification has revised the Study Guide for AGO Colleague Certification. The new study guide is now available from AGO HQ (\$20).

We have continued advertising and supporting the 2017 National AGO Pedagogy Conference which will be held at KU, October 18-21.

POEs continue to accept applicants and are reaching the halfway point of capacity. The San Diego POE has already reached full capacity with 26 participants. Additional applications are being accepted for a waiting list only.

Seven people have signed up for the POE Tech program in Atlanta.

Five site proposals have been received for 2018, with 3-4 more expected to arrive late. Three chapters have expressed interest in hosting a POE+, so this may be the first time we have multiple opportunities for adults to take advantage of this summer institute in a single year.

Conventions: On March 6 I met in Seattle with Wyatt Smith and Sam Libra, the co-chairs of the 2022 Seattle Convention, Norma Amodt-Nelson, the Seattle Chapter Dean, and Andy Anastasi of Conference Direct to conduct site visits of possible headquarters sites for that convention.

On March 26-28 I attended a productive meeting of the Committee for Conventions in Houston during which we continued work on updating the AGO's National Convention Guidelines.

Eric Birk, who has provided substantial support to those in charge of AGO Conventions, reports:

Our five 2017 regional conventions using Cvent are all up and running, and as of April 7, we have a total of 714 registrants in those five events (Jacksonville, Richmond, Youngstown, Iowa City, and Dallas). A mobile app was approved in early March for download in Android and Apple online stores. Jacksonville has completed the set-up for their event which had to be live for the app to be approved. Some minor adjustments and content uploads still need to be completed by the convention. The mobile app for Jacksonville can be viewed online here: <https://event.crowdcompass.com/jackson>.

The chapters hosting regional conventions in 2019 will soon be learning the steps for preparedness to use Cvent for Registration and the accompanying CrowdCompass platform for the mobile app. Invoices to each of the regionals using Cvent in 2017 are going out to them shortly.

The revised Regional Convention Guidelines are complete, and I am making final edits to the text already posted on the AGO website. Two sample documents are also scheduled to go up soon: the regional convention budget template and advertiser forms prepared by TAO Advertising Manager Maury Castro. These forms include letters of agreement and ad orders to enable regional conventions to have easy-to-use customizable documents for selling advertising in their program books, websites, and mobile apps.

Competitions: Harold Calhoun has provided this synopsis of recent activity in the area of competitions.

The 2018 NYACOP rules were published in the March issue of TAO.

The NCOI application round concluded in March. Skye Hart, Robert Horton, Doug Murray, Kalle Toivio, and Juan Andres Mesa are the five semifinalists who will compete at the NE regional convention this summer. Judging the application round were Sue Mitchell-Wallace, David Hurd, and Joel Martinson.

The 2nd Annual Pogorzelski - Yankee commission was premiered on March 26, 2017 at Indiana University of Pennsylvania. Christopher Adler was awarded the commission for his piece Construct: for organ, which was played by Ann Labounsky on the Pogorzelski-Yankee Memorial Organ.

The 2017 AGO/Quimby Regional Competitions for Young Organists will conclude on April 15th. Fifty-seven competitors are performing at 30 chapter hosted competitions.

This year, the AGOYO North Central Region organized a Young Composers Competition to encourage young composers and provide a venue for their new compositions. Two prize winners were announced in March: First Place (\$1,000) Aleksander Jan Szopa, Fantasia "Veni Sancte Spiritus" and Second Place (\$500) Christopher LaRosa "Falcon 9." These two compositions and three others that were

awarded honorable mentions will be premiered at the 2017 North Central Regional Convention by Wyatt Smith.

Meetings with Constituents and Colleagues from Other Organizations: Since the last National Council meeting, I hosted meetings in my office with RCCO's Past President Valerie Hall, current NYACOP First Place Prize Winner Katelyn Emerson, and Salt Lake City Regional Convention Coordinator Alex Oldroyd and his wife, Denisha.

Continuing Education: I attended seminars and/or webinars on the responsibilities of fiduciaries for association retirement plans (such as our 403(b) plan and how to help nonprofits gain momentum.

Personnel: Over the last three months we celebrated several staff anniversaries including the completion of Molly Davey's first year on staff, Bill Valentine's and Abigail Loyal's fourth, and Todd Sisley 22nd.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "James E. Thomashower". The signature is fluid and cursive, with the first name "James" and last name "Thomashower" clearly distinguishable.

James E. Thomashower

From: "Fr. Scott Haynes, SJC" <healeywillansociety@gmail.com>

To: "James E. Thomashower" <james.thomashower@agohq.org>, "James E. Thomashower" <jet@agohq.org>

Subject: 50th Anniversary of Healey Willan

THE HEALEY WILLAN SOCIETY
Announces
THE FIFTIETH ANNIVERSARY OF

HEALEY WILLAN

Healey Willan (1880-1968) was a Canadian composer of remarkable musical insight and ability. The Healey Willan Society, established in 2011, is now preparing to commemorate the fiftieth anniversary of his death with an energetic campaign to promote the study and performance of his music.

Strategies to stimulate greater knowledge, availability, interest, and performance of his music include:

- collaborative efforts between musicians and musical organizations to perform Willan's larger works as well as series of concerts presenting multiple works;
- creation of a Healey Willan website (www.HealeyWillan.com), now under development, to provide online announcements and promotions of Willan concerts and conferences;
- a complete online catalog of Healey Willan's music at www.HealeyWillan.com to facilitate study and performance, and recordings of his works;
- online opportunities to promote and support performances of Willan's music.

We invite you to join us as we stimulate a renewed interest in Willan's music through performances, symposia, publications, and collaborations. Please let us know if you are planning a music event featuring Willan's music for the 2018 anniversary year, so that we can post this in the concert calendar at www.HealeyWillan.com.

For additional information, to discuss your project ideas, or to explore ideas for possible collaborations, please contact Rev. Scott Haynes, S.J.C. at:

Rev. Scott A. Haynes, S.J.C.
Trustee, Estate of Healey Willan
President, Healey Willan Society
825 N. Carpenter Street

Chicago, Illinois 60642
U.S.A.
[\(312\) 243-7373 x 111](tel:3122437373)
Internet: www.HealeyWillan.com
Email: HealeyWillanSociety@gmail.com

Board of Directors

Rev. Scott A. Haynes, S.J.C.
Trustee, Estate of Healey Willan
President, Healey Willan Society

Mary Willan Mason
Daughter of Healey Willan

Frank Villella
Director of Archives, Rosenthal Archives, Chicago Symphony Orchestra

Sincerely yours,



Fr. Scott Haynes, SJC
Trustee, Estate of Healey Willan
President, Healey Willan Society
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HEALEY WILLAN SOCIETY

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THE HEALEY WILLAN SOCIETY ANNOUNCES THE FIFTIETH ANNIVERSARY OF HEALEY WILLAN

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Sincerely yours,

Rev. Scott A. Haynes, S.J.C.
Rev. Scott A. Haynes, S.J.C.

BOARD OF DIRECTORS

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